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Honorable Roger Hilsman
Director of Intelligence and Research
Department of State
Washington 25. D. C.

Dear Mr. Hilaman:

We have studied your letters with respect to the proposed transfer to the Central Intelligence Agency of those portions of the National Intelligence Survey and Biographic Programs which have heretofore been performed by the Department of State. We are, in principle, in favor of your proposals and are prepared to proceed with the transfer of the personnel involved with the understanding that these transfers will take place in the same manner and under the same authorities as apply to all transfers from other Government agencies to the Central Intelligence Agency.

As you know, this Agency is exempted from the Classification Act and is not under the jurisdiction of the Civil Service Commission. Consequently, all appointments to this Agency are made under the authority of Section 8. of the Central Intelligence Agency Act of 1949, as amended. In making appointments under this authority certain standards are applied which in some cases are not common to all Government employees. It will, therefore, be necessary to apply our security, medical and other entrance-on-duty criteria to individual employees scheduled for transfer. For example, an employee married to or contemplating marriage to an alien will require special consideration. Personnel involved should also understand that it is the practice in this Agency that an employee will normally retire when he becomes eligible for retirement unless he is asked to remain in service. Also, while personnel who have acquired Civil Service status retain such status under the Civil Service Commission, they do not have preferential status with this Agency. In general, however, Agency employees have at least the same entitlements as others employed in the Federal service.

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We appreciate the desirability of coming to a final conclusion with regard to this matter and effecting the personnel actions involved as soon as possible. To this end we are prepared to proceed with your representatives to work out the secessary details.

Sincerely,

C. P. Cabell General, USAF Deputy Director

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