



CHAIRMAN

Approved For Release 2003/05/23 : CIA-RDP80B01676R000700220006-7

UNITED STATES CIVIL SERVICE COMMISSION
WASHINGTON, D. C.

66 100-8269
OCT 20 1960

Honorable Allen W. Dulles
Director, Central Intelligence Agency
2430 E Street, N. W.
Washington 25, D. C.

Dear Mr. Dulles:

I am writing to you to report briefly on the extent to which the Incentive Awards Program was used throughout the Government in Fiscal Year 1960 to encourage a cost-conscious and improvement-minded Federal workforce.

I believe you will be as pleased as I am to know that during the past year a total of 76,537 Federal employees performed their jobs in such a manner that their supervisors recommended them for superior performance awards. The tangible benefits to the Government from the superior performance and special efforts of these employees have a value of \$76,225,271, as reported by management officials of the agencies. The employees received cash awards totaling \$11,050,375 -- a figure which is less than one-tenth of one per cent of payroll cost.

In the course of the year, 113,011 employee suggestions were adopted by the Federal agencies. Officials of the agencies estimated the resulting improvements to have a value of \$68,606,019. Cash awards to employees for their adopted suggestions amounted to \$2,838,843.

Even though we use statistics to summarize the Government-wide results of this program, our primary interest is not in the statistics themselves. It is rather in achieving the most effective use of the Incentive Awards Program as a means of encouraging Federal employees to search for more efficient ways to carry out the operations of Government in their day-to-day tasks. It is in this spirit that I make this report to you. I have asked the Commission's staff to continue to be guided by this spirit as they work cooperatively with the officials of your agency in the future operations of the Incentive Awards Program.

Sincerely yours,

Roger W. Jones
Chairman

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MEMORANDUM FOR: General Cabell: *AK*

A copy of this letter has already been sent to the DD/S for information.

ER for file

AK
AAB
21 Oct. 60

(DATE)

FORM NO. 101 REPLACES FORM 10-101
1 AUG 54 WHICH MAY BE USED.

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