

18 May 1979

- I. Goal #1 - Pers mgt and leadership
 - A. Leadership
 - Agency-wide team effort
 - Community-wide team effort
 - B. Key to leadership
 - Look after people
 - Keep informed
 - Loyalty down - shield
 - Loyalty up - inform on problems
 - Don't amplify the noise
 - C. Management
 - 27% syndrome
 - Non-advertised vacancies
 - Retirement awards late
 - Planned rotations
 - Uncertainty promotions
 - D. Change not all bad just because not like before
- II Goal #2 - Adapt to new climate
 - A. > Visibility and controls
 - Not all bad
 - Accountability
 - Very little not undertaken
 - Leaks do hurt
 - FOIA - Agee legislation

B. Tech systems

Integration w/HUMINT

C. Expansion of interests

Mil vs political

Area breadth

Type analysis

D. Never forget - fragile trust

Have been abuses -

MKULTRA

Wiretaps - mail openings

[REDACTED]

All self-generated

No condemnation predecessors

Patriotism, zeal, climate

Lesson -

With compartmentation not known

Your sense Agency responsibility

Alertness

Cannot afford another exposé

Best interests of Agency in right balance

E. Tide turning

Don't wishfully hope for good old days

Need recognized

We're ready

Good people

Good product

ATINTL