

SUPERGRADE TALK

21 March 1979

I New responsibility

Weight of what say/do

Need for Agency-wide leadership

Team effort essential

*Win Agency/Community*

Key to leadership -- look after people

*Informed*  
Loyalty down

Shield

Loyalty up

Let know where problems are

Particular responsibility

See good side as well as bad

Circumstances, techniques, controls different

Changes not all bad - *different*

*Fear*

Controls

Look at fragility of our operations

██████████

Overt/Covert ops

Overt/Covert people

Have been excesses

MKULTRA

Wiretaps, mail openings, break-ins

██████████

Examples all self generated

*Need*  
" *Humint* }  
STATINTL  
" *Covert* }  
*Agent*  
" *Satellite* }

STATINTL

What's changed

*Gold fish -  
Bad/Good  
Lost credibility*

*Elite - lost image*

*Poked on  
State*

Result

*Try harder -*

Not condemnation of predecessors --

even few who knew

Patriotism

Zeal

Different climate

But lesson --

Not well known inside

Compartmentation

Temptation exists

Degree of sense of Agency responsibility

and alertness of supergrades that will catch --

CIA can't afford another exposé

So controls not all bad

Judiciousness

Can overdo

Are not

Good side

Reversal of criticism - support

SSCI - Monday

Demand for product

Kudos



Relations w/State

Different -- better

Collection capabilities

Greater than ever

STATINTL

People

Must recruit

Must retain

Your top job

STATINTL

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Coordination

3

People

Must recruit

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Your top job