

Executive Registry
75-12555/1

THE SECRETARY OF STATE
WASHINGTON

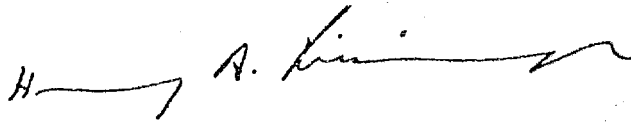
DDI-3176-75

November 28, 1975

MEMORANDUM TO HEADS OF ALL
FEDERAL DEPARTMENTS AND AGENCIES

President Ford's Memorandum of November 20, 1975 instructs you to advise the Department of State when a host country refuses, on the basis of race, color, religion, national origin, sex, or age, to grant a visa to an employee selected for overseas assignment.

I ask that such notifications be addressed to me personally, so that I can assure that appropriate action through diplomatic channels is taken by this Department.



Henry A. Kissinger

MORI/CDF