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██████████ Symposium

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1. In attendance at the ██████████ Symposium, on 16 March 1964, were Dr. ██████████ and myself as chairman, and the following recruiters: ██████████ Placement Director of ██████████ attended a portion of the meeting, as an invited guest, to give us a flavor of the campus attitude in this area and because of his being a well-known advocate of the design to encourage Federal employers to substitute for their various tests a single all-purpose test.

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2. The merits of a nationwide testing program centered on the desirability of having a mechanism that could reject candidates prior to interview by the recruiter. Such a program seemed to promise feasibility when the thinking was oriented primarily to the undergraduate liberal arts students.

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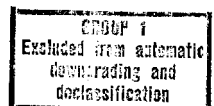
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3. Mr. ██████████ explained the new dimensions of the JOTP which places primary stress on the graduate student and makes our requirements at the baccalaureate level very minimal. The probability of setting up a nationwide testing program that would be able to attract the type of candidate needed to meet these requirements seemed rather remote. In fact it seemed so remote at present that we didn't even attempt to explore the mechanics that such a program might entail. It is a rather well-known fact that graduate students shun the general type of testing program. Even the science majors with a B.S. degree are reluctant to take any type of test, including our FCDP.

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4. From his vantage point as Placement Officer, Mr. ██████████ deplored the proliferation of government testing programs. He cited the FSEE, NSA, FSO, and Peace Corps testing programs in addition to the Graduate Record Examination that burden the baccalaureate candidate. Mr. ██████████ was quick to point out that the FSEE would not serve our purpose because it is too simple and lacks discrimination. He wondered if the excepted agencies might possibly develop a test that could serve their mutual needs. He asked about our FCDP tests and Dr. ██████████ gave him a concise but comprehensive briefing on the background, purpose, composition, and validity of our battery. Mr. ██████████ was completely

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surprised at the scope and depth of our testing program. He expressed the opinion that we were far in the lead in the testing field.

5. The general opinions reached were:

a. A nationally advertised testing program may some-day be feasible and practicable, but at present neither the feasibility nor practicality is discernible.

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b. Mr. [REDACTED] because of his acquaintanceship with certain members of the State Department, agreed to discuss with them the possibility of getting access to their FSO test roster.

c. We will investigate the possibility of getting Graduate Record Examination scores.

[REDACTED]
Deputy Chief
Personnel Recruitment Division

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