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Attachment 2, DC 849(3)

ROCKEFELLER PUBLIC SERVICE AWARDS

Standards of competition

The program is open to federal career employees whose performance has been distinguished by intellectual maturity, leadership, character and competence and who evidence a sincere interest in public service as a career. The program is open to federal civilian personnel whether they be employed in Washington or in the field and without preferential regard to such factors as professional interests, sex, creed, color or national origin. The essential criterion is evidence of demonstrated value of the employee to the government service and evidence of future value in terms of general promise of usefulness or in terms of a specific future assignment. Candidates need not be graduates of a college or university.

General Conditions.

The candidate's proposed course of educational activity should provide for maximum personal enrichment and self-development. Although the awards are not intended to subsidize government research that should be conducted on a normal on-duty basis or that should be financed through currently available appropriation procedures, cases will inevitably occur in which the applicant's project and an agency's interest dovetail. In such cases the staff of the Rockefeller Public Service Awards will reserve the right to work out with the individual and with the agency concerned an appropriate allocation of time and finances.

The awards will be sufficient to enable each recipient, at no financial sacrifice to himself, to spend normally not less than six nor more than nine months in residence at an institution of the individual's choice, or in some comparable educational activity.

To minimize the difficulties involved in releasing an outstanding employee from active duty, an award recipient may initiate his study program at any time within one year following his acceptance of an award.