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THIRTY-FIFTH CIA CAREER COUNCIL MEETING

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35th Meeting

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MINUTES

OF THE

CIA CANNON COUNCIL

35th Meeting, Thursday, 15 November 1956, 3:00 P.M.  
DCI Conference Room, Administration Building

Present: Harrison G. Reynolds, Director of Personnel, Chairman  
Robert Amory, Jr., Deputy Director (Intelligence), Member  
Matthew Baird, Director of Training, Member

25X1A9a [redacted] Chief of Operations, DD/P, Alt. for DD/P,  
Member

25X1A9a Lyman B. Kirkpatrick, Inspector General, Member  
[redacted] Director of Communications, Member

25X1A9a [redacted] Chief, PA Staff, DD/P, Alt. for DD/P,  
Member

25X1A9a [redacted] Assistant to the DD/I(Admin), Alt. for  
DD/I, Member

25X1A9a Lawrence K. White, Deputy Director (Support), Member  
[redacted] Deputy Director of Personnel for Planning  
and Development, Executive Secretary

25X1A9a [redacted] Office of Personnel, Reporter

Guests: [redacted] Assistant Executive Officer, DD/P  
25X1A9a [redacted] Special Assistant to the DD/S  
[redacted], Chief, LAS, Office of Training  
[redacted], Deputy Director of Personnel

1. The minutes were approved as distributed with the following amendment to paragraph 6: (Material deleted is stricken out, material added is underlined)

"It was further agreed that after the Council had taken action, the proposed regulation would lie open until the following ~~Tuesday~~ Thursday ~~at 12:00~~, three working days - Friday, Monday, Tuesday - before it would be sent to the printer. If no member of the Council had requested an extension of time beyond the close of business on Tuesday Thursday, the regulation would be printed as agreed at the previous meeting of the Council sent to the printer on Friday, without fail, in the form as agreed at the previous meeting of the Council.

25X1A 2. Regulation [redacted] which had been reprinted as directed by the Council at its last meeting was delivered to the members.

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**S-E-C-R-E-T**

**SUBJECT: Minutes of 35th Meeting CIA Career Council**

3. The Council considered the report of the Chairman of the Ad Hoc Committee, Foreign Language Development Program, dated 14 November and discussed the findings and recommendations with the Committee. With regard to the three recommendations of the Committee's report (paragraph 3), the Council took the following action:

(a) "Eligibility for awards shall not be conditioned by membership in the Career Staff" - Approved, except that persons who do not apply when eligible for membership or whose applications are deferred or denied shall not be eligible for awards.

(b) "The Language Specialists Program should be deleted from the current program and should be treated separately." - Approved

(c) "In identifying the language requirements of specific positions, each Deputy Director will be permitted flexibility and individual discretion, identifying those positions wherein language competence is an essential characteristic of the position and directing possession and acquisition of language competence for such additional assignments as is consistent with operational needs and plans." - Approved

With respect to the alternative policies identified by the Committee regarding eligibility of award for proficiency acquired during duty time, the Council decided that there be a scale of achievement awards for those who acquired language training through directed assignment versus those who acquired language training voluntarily on their own time. This scale perhaps would be in the nature of 1 to 2. It was further agreed that the Agency announcement would be based on the voluntary acquisition of language proficiency in order to emphasize the incentive factor. The reduced rate of award for those who achieved proficiency on Agency time would be added as a qualification to the basic level award.

4. With regard to the proposed headquarters [REDACTED] assignments for the signature of the Director, the Council approved it in principle and accepted the offer of the DD/S to make final revisions and present it to the Director for his approval. It was also agreed that paragraph 4 would not be included in the proposed notice but that the Director would be asked at a regular meeting of the Deputy Directors to approve such a policy and direct them to put it into effect.

5. The Council briefly reviewed the status of the Biographic Profile project and expressed their preference for photostat rather than thermofax copies.

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**SUBJECT: Minutes of the 35th Meeting CIA Career Council**

6. The Council interviewed six of the nine nominees for the Advanced Management Course at Harvard and recommended to the Director the following:

(1) February 1957 Course

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[REDACTED] (Alternate)

(2) September 1957 Course

25X1A9a

[REDACTED] (Alternate)

7. The Council interviewed six of the ten nominees for the Armed Forces Staff College and recommended to the Director the following:

(1) February 1957 Course

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[REDACTED] (Alternate)  
(2nd Alternate)  
Alternate)

(2) August 1957 Course

25X1A9a

[REDACTED] (Alternate)  
(2nd Alternate)  
Alternate)

8. The Council adjourned at 5:30 P.M.

[REDACTED]  
Executive Secretary  
CIA Career Council

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