<u> HINUTES</u>

OF THE

CIA CAREER SERVICE BOARD

26th Meeting, Thursday, 8 April 1954, at 4:00 P.M. DCI Conference Room, Administration Building

Lyman B. Kirkpatrick, Inspector General, Chairman Present: Mesars. Matthew Baird, Director of Training, Member uty Chief, PP, Member Ch/Operations, Alternate for DD/P, 25X1A9a . DAD/O, Member AD/Communications, Member 25X1A9a Harrison G. Raynolds, AD/Personnel, Member L. K. White, ADD/A, Member SA/DD/I. Alternate for DD/I, irman, Insurance Task Force 25X1A9a ance Task Force urance Task Force ecutive Secretary tariat Reporter

1. The Board approved the minutes of the 25th meeting, held 1 April 1954, without change.

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Insurance Task Force and turned the presentation of the material contained in Part I of the "Report to the CIA Career Service Board from the Insurance Task Force in Respect to Indemnities and Benefits Following Death and Disability" dated 5 April 1954, over to him. Mr. noted that the report was of an interium nature, and he presented the recommendations of the Task Force at the close of his presentation. These were discussed and unanimously approved. He indicated that a further study on hospitalization, Part II, was scheduled for presentation on 10 June 1954. The Task Force was directed to continue its efforts along the lines on which it had proceeded.



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The Board expressed concern at the lack of knowledge on the part of employees as to existing coverage offered by the Federal Employees Compensation Act and the War Agencies Employees Protective Association. They recognized the difficulty in dissemination of information in this area and requested the Assistant Director/Personnel to develop new methods. The Board also recognized that Staff Agents should be eligible to secure War Agencies Employees Protective insurance coverage since it was impossible to deny a Staff Agent the benefits of the Federal Employees Compensation Act.

- 3. The Executive Secretary reported briefly on the progress of the six Task Forces set up at the previous meeting. He noted that the policy on promotion would be ready for Board discussion at the next meeting.
- 4. The Chairman noted that he and the Assistant Director/Personnel had met with the Deputy Director of Central Intelligence concerning the plan of action for the CIA Career Service Board which had been adopted at the preceding meeting. The decision had been reached subsequently that the new Career Service Board would be chaired by the Assistant Director/Personnel in order that the tie-in with personnel management could be complete.
- 5. Under the heading of new business Mr. Baird noted that 26 candidates were available for the National War College and asked the Board to decide how the choice would be made. The Board requested Mr. Baird to pick a Screening Panel which would make recommendations to the Board at its next meeting.

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Executive Secretary