

4 March 1954

MEMORANDUM FOR: CIA Career Service Board

SUBJECT: Multi-purpose Slots

1. In recent discussions with the Deputy Director of Central Intelligence and the Assistant Director for Personnel the subject of multi-purpose slots has been considered. It has been agreed that the establishment of a separate block of positions to be used for the assignment of personnel in the capacity of full time inter-office consultants or specialists is feasible.

2. It has been recognized that within the Central Intelligence Agency the need exists for the retention of selected personnel who possess unusual qualifications which cannot be fully exploited by any one component of the Agency on a current full time basis. However, such individuals may have one or more capabilities which can be utilized on a full time basis by a combination of Agency components until the need arises for the maximum exploitation of their knowledge and skills by a single Agency component.

3. The Office of Training is aware of at least five individuals who fall within this category.

4. This office must be continually informed of the detailed functions performed by each segment of the Agency. This knowledge, together with the experience gained through the establishment and administration of the Junior Officer Training Program and certain aspects of the Career Development Program, could be readily applied to the management of such multi-purpose slots.

5. It is proposed, therefore, that the Office of Training be charged with the responsibility of developing and initially implementing a program for the administration of ten multi-purpose slots.

MATTHEW BAIRD
Director of Training

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