Approved For Release 2001/04/05: **1**82<del>6</del>R000500190014-6

14 January 1954

Notes for Mr. Kirkpatrick:

The Director (has) (has not) approved the Legislative Program Supporting Career Service.

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The Director (has) (has not) approved the staff study establis 25X1A

Item 1 - No anticipated problems.

Item 2 - What about permanent vs. temporary promotions in supergrade area? Has the Director made a decision as a result of the Board's recom-

Item 3 - Mr. Carey will be proposed by Mr. Sheldon as the new rotating member of the CIA Career Service Board.

Item 4 - In the proposed analysis of the Women's Task Force, the following prospective action is indicated:

Letters of commendation. Should there be individual letters or a unit citation? (Para. 2, page 1)

Should the Board recommend that the Director discuss at the staff meeting discrimination against women? (Para. 3a, page 2)

c. Should the Board recommend that the Assistant Director for Personnel establish a procedure for reviewing recruitment requests which indicate preference for male or female personnel? (Para. 3b, page 2)

d. Will the Board recommend that the Assistant Director for Personnel provide statistics on women's status. (Para. 4, page 5)

Item 5 - Messrs. vill be available on one "career Selection Report" and the "Selection of Permanent Career Staff".

> It would be desirable to get a firm decision by the Board on the paper, entitled "Selection of Permanent Career Staff" and forward its recommendation to the Director.

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- b. The "Career Selection Report" can be reproduced in a limited preliminary edition if the Board wishes comments on it from their components before approval. However, it is strongly recommended that the Board accept or reject it as a "package". The wording of the elements, throughout, is balanced with respect to the wording of other elements.
- Item 6 a. "Selection" (previous item) leads into first of proposed policies, i.e., "evaluation". Possible controversy is the fact that Testing (Office of Personnel), Assessment (Office of Training), and Psychiatric Evaluation (Medical Staff), are under separate chains of command.
  - b. Competitive promotion is going to be highly controversial.
- Item 7 Declassification National Security Medal no anticipated problems.