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15 October 1951

CAREER SERVICE COMMITTEE

Working Group on CAREER BENEFITS

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Problem:

To recommend to the Career Service Committee the scope of and degree to which "Career Benefits" are necessary and desirable; in what manner these can be applied to develop an esprit de corps; how, in particular, tangible or intangible compensation may be made in connection with assignments to hardship or unhealthful overseas posts; how to administer and to determine the application of hazardous duty pay; whether bonuses and meritorious promotions can or should be used as reward for outstanding performance or as compensation for achieving; and maintaining certain skills; whether a special retirement system is needed and if present disability and death compensations are adequate; to recommend a legislative program to effect the above.

References:

1. "A Program for the Establishment of a Career Corps in the Central Intelligence Agency," dated 7 August 1951
see appendix Q pages 69-71
2. "Selected Comments by the Several Offices on Career Benefits." (attached)
3. Confidential Funds Regulations.
4. Memorandum "Career Benefits for CIA Personnel," dated 5 September 1951, to Deputy Director (Administration) from Director of Training. (attached)
5. Memorandum "Hazardous Duty Pay for CIA Civilians," dated 18 September 1951, to Joint Training Committee from Assistant Director of Training (Covert). (attached)
6. Report and Working Papers of "Hazardous Duty Committee." (Messrs. [REDACTED] will make these available)

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