

~~CONFIDENTIAL~~

8 October 1951

DRAFT

A career service within the Central Intelligence Agency, whose members are selected for their integrity, ability, ingenuity and determination, must be built to meet the present and future intelligence requirements of the United States. In order that maximal use be made of the basic potentialities of all employees, planned programs will be available for the training and development of those who have demonstrated competence by meritorious performance.

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*Robert Spill*  
*available*

Participation in this career service, resulting in a more effective discharge of the Agency's mission, will also accrue benefits to the individual. Such benefits will comprise greater job security, progressive advancement, compensation for occupational hazards and fitting acknowledgement of the requirement of anonymity.

The effective cooperation of all is required in order to ensure the growth of the Agency which is inherent in this program.

[For the signature of the DCI]

*available to all Board*

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