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10 June 1952

MEMORANDUM FOR: Chairman, Career Service Committee
FROM: Executive Secretary, Career Service Committee
SUBJECT: Comments on Draft of the Final Report by members of the Committee

1. The members of the Committee have the following comments to make on the Final Report of the Committee prepared for your signature and distributed to the members of the Committee on Monday, 9 June 1952:

- a. Col. Baird - no changes recommended
- b. [redacted] - no changes recommended
- c. Mr. Douglass - Tab A, para. 1. The term of duty as Chairman should not be spelled out in detail. Four months is too short a period to provide continuity. The Chairman should be selected by the three Deputies. Tab A, paras. 6 & 7. Should exception be given only by a Deputy Director or should Assistant Directors have the power to grant exceptions? On second thought, there will probably be so few exceptions that this is not important.
Tab A, paras. 1, d. & e. (page 2). Could this be interpreted as a transfer of duties and responsibilities of the Office of Training and of the Personnel Office to the Professional Selection Panel? Will the workload of the Panel become so great that it will require full-time duty? Estimated workload is 500 interviews per year, or one full-day duty per week for the Panel.
Tab A, para. 1, 1. Should the testing be qualified with respect to time as a "one-day battery"? In some cases testing might not be required for a full day. The intent of including the limitation is to insure that, for the time being, testing in excess of one day not be programmed.
Tab B. It would be preferable to have Committee action on the recommendations of the Working Group, prior to forwarding to the DCI. It is recommended that there be distinction between awards for valor and for distinguished service. The Committee should seek the DCI's views and should make its recommendations to him tentative since he has probably given a good deal of thought to the subject.

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DOC	3	REV DATE	23 JUN 81	BY	029725
ORIG COMP		OPI	32	TYPE	01
ORIG CLASS	5	PAGES	2	REV CLASS	C
JUST	22	NEXT REV	2011	AUTH:	HR 70-2

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2. [REDACTED] Deputy Personnel Director, has reviewed the Report and on behalf of the Personnel Office recommends no changes. [REDACTED] Deputy Director of Training, has also reviewed the Report and on behalf of the Office of Training recommended no changes.

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CIS/RB:mkr (10 June 1952)

Distributions:

- 1 - Career Service Committee members
- 1 - Deputy Personnel Director
- 1 - Deputy Director of Training
- 2 - Signer

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