

Proposal for future JOT courses

I propose that after each JOT course, one JOT be assigned for an "interim assignment" as Assistant to the particular Course Director (Support Course, IO Course, Communism Course, etc.), with the specific objective of suggesting improvements to those courses, with emphasis on making them shorter, more interesting, and more "vital".

I propose that this interim assignment would last for 2, or perhaps 3, runnings of that course. In this way there would always be 2, or 3, JOT's working with the Director of the Course, and one "old timer" could clue his younger (in experience) co-worker in on problems and pitfalls.

I believe this would accomplish the following; (1) improve the Courses (long overdue); (2) give OTR some fresh, young blood utilizable anywhere in OTR in addition to the particular Course involved.

Along with this program would be a much-expanded "Course Critique" program, with the Critiques turned in to and discussed with the JOT assistants, not the Director. The assistants, in turn, could boil down the suggestions -- including those the assistants themselves might not agree with -- and pass them on.

These boiled-down criticisms should be passed on to the Director of Training.

Additional

I strongly support the idea of JOT training including: (1) the short IOC; (2) a period of rotational assignments (3, say) in probable career areas, so the JOT gets on-the-job experience and knowledge to choose his future first assignment -- the JOT's could work in groups of 3 and exchange info so they would not come "cold" to 2nd and 3rd rotations; (3) the applicable Course (Support, OC, etc.).

This would also give components a look at several JOT's, for comparison purposes, in a relatively short period.

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