

3 June 1977

MEMORANDUM FOR: Deputy Director for Administration
FROM : F. W. M. Janney
Director of Personnel
SUBJECT : Office of Personnel Report --
Week Ending 3 June 1977

1. (U) Admiral Rickover -- Educational Institution Responsibility: At a commencement week address at the Graduate School of Washington and Lee University, Admiral Hyman Rickover commented that the unemployment level for young people aged 20 to 24 is double the national average despite recent statistics given in the Endicott Survey of increased employment opportunities for the class of '77. The Admiral cited a recent study by the Department of Labor which projects that in the next decade college graduates will exceed the number of college requirement jobs available by approximately 800,000, with the margin increasing substantially in the 1980's. Translated into language that college students understand, the data indicate that many will have to settle for a job that promises far less in day-to-day satisfaction and remuneration than they expect. By trying to increase enrollments, universities are subject to bitter accusations that they are solving their short-term financial woes at the expense of long-term student dissatisfaction and increasing student indebtedness that may in the private colleges cost as much as \$40-50,000 for an average four-year baccalaureate degree. According to the Admiral, this raises a serious issue: To what extent do educational institutions have a responsibility to admit only that number of students who can reasonably be expected to obtain employment on a level commensurate with their education?

2. (U) Employing the Handicapped: During the recent visit to the University of Texas, [REDACTED] our recruiter, had a long discussion with the Director of the Job Readiness Clinic of the Rehabilitation Counselor Education Program at the University. [REDACTED] was invited by the Director to

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participate in the Clinic from time to time as a guest lecturer enunciating job opportunities in CIA for handicapped persons. [REDACTED] has accepted the invitation and anticipates that during the summer of this year he will be making a number of presentations to handicapped groups concerning possible Agency employment.

3. (U) New Bulletin Board: We have been advised that Depot employees would like a bulletin board for advertising cars, household items, houses, etc. Also, they would like to have on their board the information that is posted on the Headquarters boards. We have contacted Logistics Services Division and they have begun constructing a bulletin board for the Depot.

4. (U) EAA Ticket Sales: The good weather has sparked an interest in EAA ticket sales for Kings Dominion and Busch Gardens. During the month of May, EAA sold 180 Kings Dominion tickets and 60 Busch Gardens tickets at a discount to Agency employees. The \$8.50 Kings Dominion tickets are sold for \$7.65 and the \$8.00 Busch Gardens tickets are available for \$7.15.

5. (U/AIUO) Baggage Allowances: Employees traveling overseas are in some instances experiencing confusion concerning the new accompanied baggage allowances introduced by commercial airlines on 1 June 1977. The new allowances are based on the dimensions of the luggage while current Government regulations are based on weight. Central Processing Branch is briefing travelers on how to reconcile the two allowances and to meet both requirements.

6. (C) Rehired Annuitant: The following case was approved for the DDA:

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[REDACTED]. -- Independent Contractor,
Office of Training, Memorandum of Oral
Agreement for one-time use from 23 May -
3 June 1977.

Coming Events:

1. (U) The monthly Personnel Officers' Meeting will be held on Wednesday, 8 June, at 10:30 a.m. in the Headquarters auditorium.

2. (U) We will continue with revision of regulations.

3. (U) We will continue our meetings with senior Directorate officers on explaining the Factor Evaluation System and obtaining their review of the Mail and File (Info Control and Records) draft standard.

[REDACTED]
F. W. M. Janney

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