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11 May 1953

OPM 20-605-3
PERSONNEL DIRECTOR MEMORANDUM NO. 31-53

SUBJECT: Step Increases for Wage Board Supervisory (WBS) Personnel

REFERENCE: Agency Notice [REDACTED], Step Increases for Ungraded Personnel

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1. The referenced Agency Notice outlines provisions for granting step increases to ungraded personnel who are compensated according to the Regular Wage Board (WB), the Lithographic Wage Board (LB), the Government Printing (GP) and Graphic Arts (GA) wage schedules.

2. The Personnel Office has approved the establishment of a separate wage schedule and classification plan, designated as the Wage Board Supervisory (WBS) Pay Plan, for the compensation of supervisory positions which had previously been compensated according to the Regular Wage Board (WB) schedule. The new plan is that prescribed by the Army-Air Force Wage Board for use in appropriate Department of Defense installations and by other Federal agencies if they so elect. Its aim is to recognize in a more realistic manner responsibilities of supervisory wage board personnel with respect to personnel and production management and to reflect these responsibilities in their compensation.

3. Inasmuch as the Wage Board Supervisory Pay Plan is a refinement of the existing Regular Wage Board (WB) Pay Plan, provisions cited in referenced Agency Notice [REDACTED] applicable to granting of step increases to Regular Wage Board (WB) personnel apply likewise to Wage Board Supervisory (WBS) personnel.

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4. Increases in compensation resulting from the conversion of an individual to the Wage Board Supervisory (WBS) schedule are not to be considered as "equivalent increases" for purposes of determining eligibility for future step increases.

5. Increases resulting from the establishment of the WBS Pay Plan will be initiated on SF-52, Request for Personnel Action, and will not be given retroactive approval.

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[REDACTED]
GEORGE L. MELLOON
Personnel Director

OK per 37-57
Approved by
OPM 20-605-19
(63-56)
27 Dec 56

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