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FORMAT FOR RECORDING QUALIFICATION REQUIREMENTS

Statements of qualification requirements will be included in the position analysis format as follows:

A. Knowledge, Skills and Abilities

- 1. Knowledge (Comprehension of essential subject matter fields, disciplines and specialties, language and area knowledge, required by position)
- 2. Skills (Proficiency in the use of equipment, materials and manual techniques required by position)
- 3. Abilities (Proficiency in the application of methods and procedures)

B. Work Experience and Education

- 1. Work Experience (Type, length and level)
 - a. Required
 - b. Desirable

2. Education

- a. Required
- b. Desirable
- c. Substitution of education for experience
- C. <u>Physical Requirements</u> (Departmental, overseas, P.M., unusual physical requirements)

D. Personal Characteristics

- 1. Interests
- 2. Aptitudes
- E. <u>Spacial Qualifications</u> (Other factors such as age, sex, marital status, veteran status which are required by the position.)
- Note: Those qualification requirements which are pre-requisits for assignment to the position will be marked with an asterisk.

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