

o/r
DDP
DDI
DDS#T
DDS



SECRET

NARRATIVE EXPLANATION OF VIEWGRAPHS

OF

SUGGESTION AND INVENTION AWARDS PROGRAM

DDS#T = 7.8% ^{10.9%(67)} Viewgraph No. 2 - Number of Ideas Contributed by Directorates

1964 = 293	This chart visually demonstrates the contribution made by each Directorate as to the total number of eligible suggestions submitted for the Fiscal Years 1964 through 1967. DDS leads by a small margin over DDP, with DDI in third place.
1965 = 362	
1966 = 298	
1967 = 331	
TOTAL = 1284	

Viewgraph No. 2 - Percentage Comparison Eligible and Ineligible Suggestions

1964 = 155	This chart clearly shows that "suggestion quality" has improved through the years. Agency employees have definitely gained a better understanding of the caliber of constructive improvement ideas. This progressive improvement record may be attributed to continued supervisory interest in offices where effective Internal Panels operate and stimulate constructive ideas.
1965 = 235	
1966 = 206	
1967 = 258	
TOTAL =	

Viewgraph No. 3 - Cash Awards Paid

This chart depicts the comparison of total awards paid to personnel of each directorate for fiscal years 1964 through 1967 and for fiscal year 1967 only. It can be readily seen that DDI significantly increased their share of total awards paid in FY 1967. The DDI success is largely due to the great contribution NPIC made to the program.

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Excluded from automatic
downgrading and
declassification

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Viewgraph No. 4 - Awards as Related to Tangible Savings and Intangible Benefits

This chart shows the relationships of awards, tangible savings, and intangible benefits with each other. For fiscal years 1964 through 1967 tangible savings were about double the amount of intangible benefits and in FY 1967 tangible savings represented almost three-fourths of the total savings. Direct savings to the Agency has, therefore, continued to be an important factor in the effectiveness of the Suggestion Awards Program.

Viewgraph No. 5 - Cash Awards and Savings

This chart shows the Agency total awards received by employees, tangible savings, intangible benefits, and the total combined tangible savings and intangible benefits for each fiscal year from 1964 through 1967. Total awards paid varied from year to year, with an all-time record being set in FY 1967. Tangible savings steadily increased between the first two years shown, then jumped dramatically to \$1,055,909 in FY 1966 and \$842,060 in FY 1967. Intangible benefits show a pattern of fluctuation for the four year period. Combined tangible savings and intangible benefits again reflect how tangible savings have tremendously increased in FY 1966 and FY 1967.

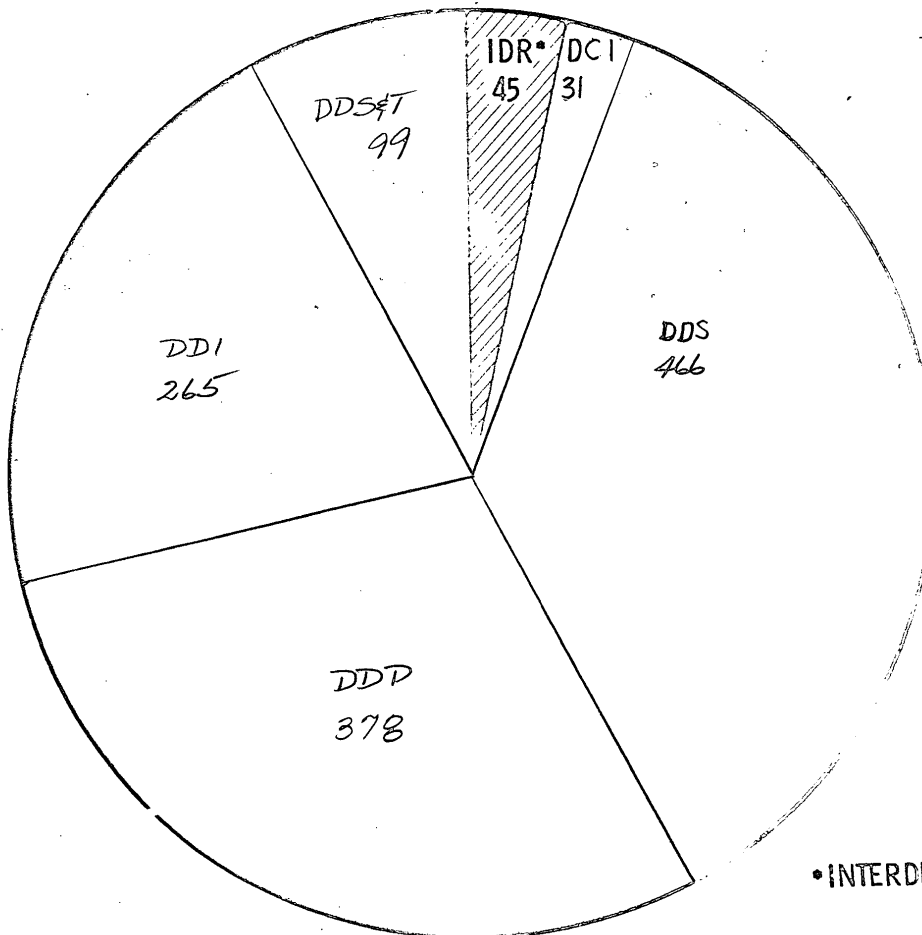
Viewgraph No. 6 - Suggestion and Invention Awards Program Network

This chart illustrates the organization that is involved in conducting a successful program. Many of the indicated individuals and components are involved at any one time in the investigation, evaluation, and coordination of efforts to assess the merits of a suggestion.

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NUMBER OF IDEAS CONTRIBUTED FISCAL YEARS 1964 - 1967

1964 = 293
1965 = 362
1966 = 298
1967 = 331
TOTAL 1284



DDS&T
7.8% AVE
10.9% in '67

• INTERDEPARTMENTAL
REFERRALS

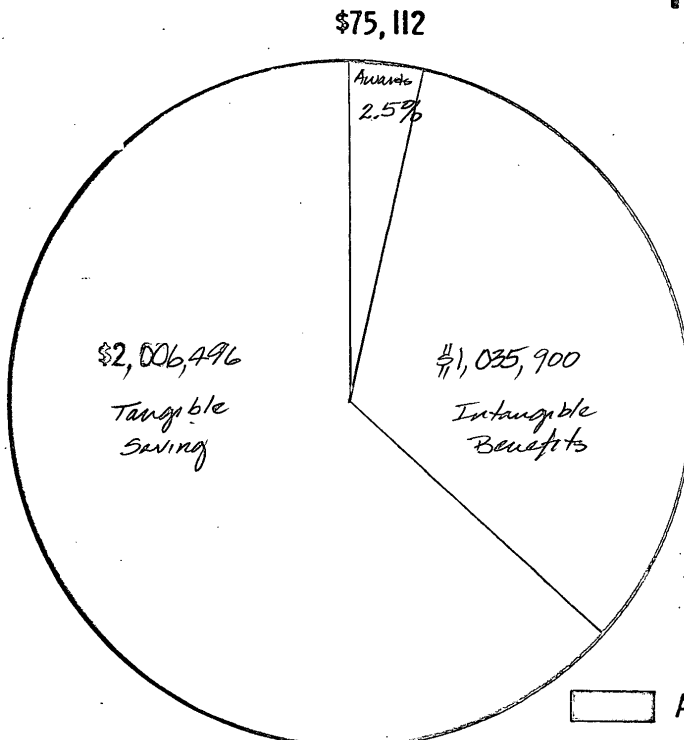
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AWARDS

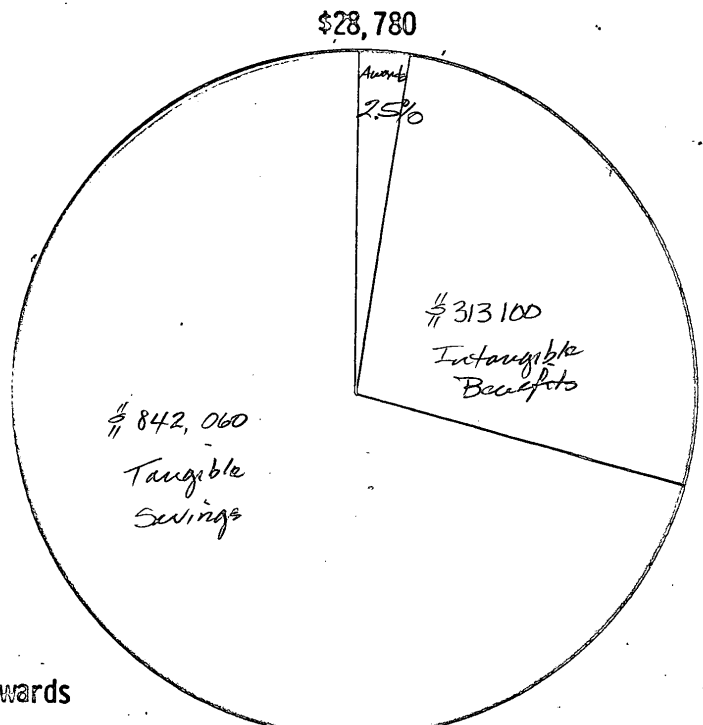
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TANGIBLE SAVINGS -

INTANGIBLE BENEFITS



FY 1964 - 1967



FY 1967

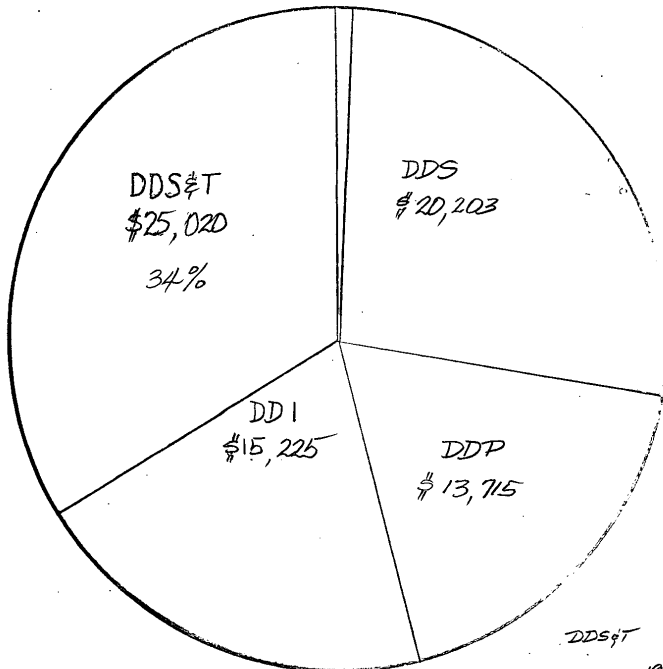
- Awards
- Tangible Savings
- Intangible Benefits

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CASH AWARDS PAID

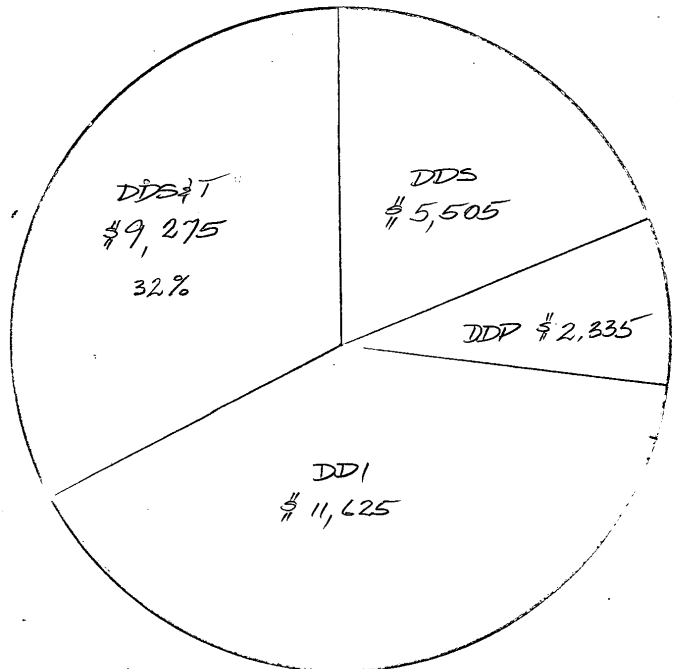
\$74,758

DCI-\$595



\$28,755

DCI-\$15



FISCAL YEARS 1964 - 1967

DDS&T

Ave
7.8

34%

1967
10.9

32%

% Suggestion

% Cash Awards

FISCAL YEAR 1967

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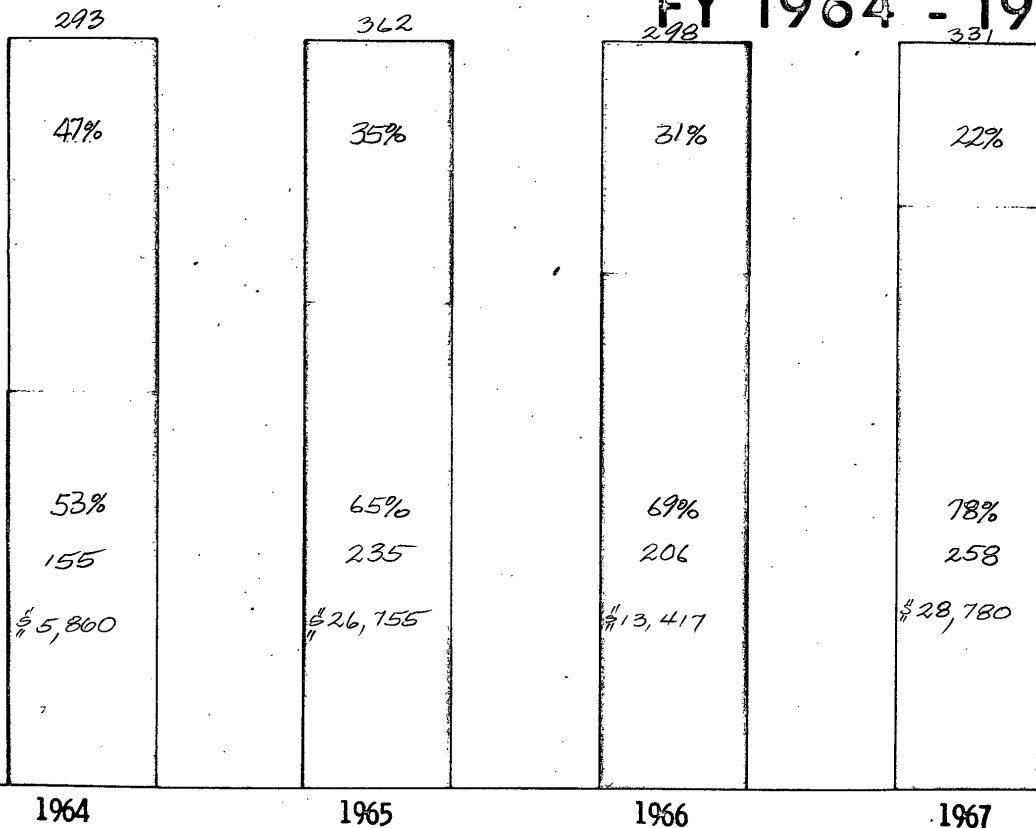
PERCENTAGE OF ELIGIBLE

AND INELIGIBLE SUGGESTIONS

FY 1964 - 1967

IN
ELI
GI
BL
E

E
LI
GI
BL
E



1964

1965

1966

1967

FISCAL YEARS

SECRET

25X1

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