

CONFIDENTIAL

18 April 1977

MEMORANDUM FOR: Director of Training
VIA: Chief, Intelligence Institute
FROM: [REDACTED] Orientation Coordinator 25X1A
SUBJECT: Course Report: Preparing for Overseas Assignment (4-6 April 1977) and Special Overseas Orientation (7-8 April 1977)

PREPARING FOR OVERSEAS ASSIGNMENT

POA # 2-77
SOO # 2-77

1. Preparing for Overseas Assignment (POA) was conducted on 4-5 April with 36 participants, including 10 spouses. Ten employees expecting [REDACTED] attended the third day's lectures on [REDACTED] functions. 25X1C 25X1C

2. The majority of the participants indicated that the course objectives were satisfied. On a scale of 1 (slight) to 7 (highly satisfactory), they assigned an average rating of 5.12. (The average rating in the February class was 4.5.) The segments on "Living in a New Culture" by Mrs. Joan Wilson, Foreign Service Institute, Department of State, and "Good Health--Your First Priority" by Dr. Richard [REDACTED] Office of Medical Services, received the highest praise. 25X1A

Changes

3. The problems stated in POA Course Report No. 1-77, 3 March 1977 (copy attached), have been fairly well resolved. The class divided into groups according to regional assignments. Support officers from the respective areas, including Europe, Africa, Near East, and East Asia, addressed such topics as shipment of household effects, automobiles, and overseas housing. These small groups focused on the specific concerns related to the unique problems found in the contrasting regions.

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SUBJECT: Course Report: Preparing for Overseas Assignment
(4-6 April 1977) and Special Overseas Orientation
(7-8 April 1977)

Problems and Recommendations

4. Two new problem areas evolved from the Europe session which would be of general interest to POA attendees.

25X1A [REDACTED] Deputy Chief, Cover and Commercial Staff, has agreed to have someone from his staff address this subject at the next running, emphasizing the problem areas that came to the fore in this class.

25X1C

5. The second question was in regard to Credit Union transactions overseas. In response to the apparent confusion over procedures, a Credit Union representative will be invited to speak in the next running.

SPECIAL OVERSEAS ORIENTATION

25X1A 1. Special Overseas Orientation was conducted on 7-8 April with [REDACTED] participants, including [REDACTED] spouses.

25X1A

2. The majority of the participants indicated that the course objectives had been met to a high degree. On a scale of 1 (unsatisfactory) to 5 (outstanding), they assigned an average rating of 4.47. (The average rating in the February class was 4.03). The Office of Medical Services' session on "Dealing with Terrorists and Terrorism" received the best response.

Problems and Recommendations

3. There was considerable repetition in a couple of presentations. Some of this can be attributed to the fact that one new speaker from Latin America Division wandered from his designated topic. All speakers in the next running will be reminded to stay within the parameters of their scope notes. The other major criticism was that the "Modus Operandi of Terrorist Groups" centered exclusively on Latin America and the Middle East. The International Terrorism Control representative will be asked to cover other areas in subsequent runnings.

[REDACTED]
25X1A

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SUBJECT: Course Report: Preparing for Overseas Assignment
(4-6 April 1977) and Special Overseas Orientation
(7-8 April 1977)

Attachments:

- 1 - Course Report POA and SOO
No. 1-77, 7-11 Feb 77
- 2 - POA Schedule
- 3 - POA Roster
- 4 - POA End-of-Course Data Sheet
- 5 - POA Evaluations
- 6 - SOO Schedule
- 7 - SOO Roster
- 8 - SOO End-of-Course Data Sheet
- 9 - SOO Evaluations

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Course Report: Preparing for Overseas Assignment (4-6 April 1977) and Special Overseas Orientation (7-8 April 1977)

FROM:

Orientation Coordinator
926 C of C

EXTENSION NO.

2351

NO.

25X1A

DATE 18 April 1977

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. C/IMB
926 C of C

4/19

[Signature]

2. C/II
926 C of C

4/19

4/19

[Signature]

3. C/TSS
826 C of C

C/ITG

4/20

4/20

[Signature]

C/IDB

4/20

4/20

[Signature]

4. C/PPG
1016 C of C

C/PRS

4/21

[Signature]

5. DD/OT
1025 C of C

21 APR 1977

22A

[Signature]

6. EA/TR
1026 C of C

22 APR 1977

4/22

[Signature]

7. A/DDTR
1026 C of C

22 APR 1977

4/22

[Signature]

8. DTR
1026 C of C

22 APR 1977

26 APR 1977

[Signature]

9. C/II
926 C of C

26 apr

27 apr

[Signature]

10. C/IMB
926 C of C

11. Orientation Coordinator

30 april

[Signature]

12. File

13.

14.

15.

POA #2-77
500 #2-77

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OFFICE OF TRAINING
INTELLIGENCE INSTITUTE

PREPARING FOR OVERSEAS ASSIGNMENT

NO 2-77
4-5 April 1977

ROOM 1A-13
HEADQUARTERS

COURSE CHAIRMAN:

25X1A

Room 921
Chamber of Commerce
Extension 2452

TRAINING ASSISTANT:

25X1A

Room 921
Chamber of Commerce
Extension 2452

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COURSE OBJECTIVES

Overseas Service for CIA




Participants are expected to:

1. learn about the administrative, medical, and legal factors that affect CIA employees serving abroad; and
2. increase their ability to cope with cultural differences that may be encountered in host countries.

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Preparing for Overseas Assignment No 2-77

Monday, 5 April 1977

0900-0930	Registration and Administration	Orientation Coordinator	
0930-1000	<u>Reading: Transplanting Your Household</u>		
	Presentations throughout the program will give you an opportunity to ask questions on this subject.		25X1A
1000-1100	<u>Central Processing</u>		
	An overview of the organization and functions of this Branch will assist you in your overseas processing.	Chief, Central Processing Branch	25X1A
1115-1215	<u>Legal Responsibilities</u>		
	An Agency lawyer will review the legal documents, including the will, power of attorney, insurance policies, etc., that you should have in hand prior to your departure. He will also alert you to the responsibilities, such as federal and state tax returns, that you will have during your tour.	Office of General Counsel	
1215-1315	Lunch		25X1A
1315-1400	<u>Drug Abuse</u>		
	The Agency's Drug Abuse Program will be discussed as well as various drugs and the problems encountered throughout the world.	Operations Division Office of Medical Services	
1415-1530	<u>Living in a New Culture</u>	Joan Wilson	
	Culture shock is a very real phenomenon. Our speaker will suggest some of the more difficult areas of adjustment and indicate ways in which we can better prepare ourselves for living and working abroad.	Foreign Service Institute, Department of State	

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Tuesday, 6 April 1977

0900-1030 Discussion with Area Divisions

Support officers from the Area Divisions will discuss with you practical information on your particular proposed overseas station and will be happy to answer questions.

25X1A

1045-1145 Overseas Benefits and Services

This segment covers the benefits and services, including Federal Employees Life Insurance and Federal Compensation, that you can expect to have while living abroad.

[REDACTED]
Benefits and Services
Staff, Office of
Personnel

1145-1245 Lunch

25X1A

1245-1345

25X1A

[REDACTED]

25X1A

1400-1500 Good Health - Your First Priority

An experienced overseas officer will suggest how you can best insure good mental and physical health, and attempt to set some old myths straight.

[REDACTED]
Office of Medical
Services

1500-1530 Course Evaluation

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(When Filled In)

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NO.	EMPL. NO. 38-43	44-46	NAME	SEX 47	YOB 48-49	D-N-R 50	EOO 51-54	OFF 55-58	GRADE 59-60	SD 61-63	REMARKS	TR
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Preparing for Overseas Assignment

Phase I Evaluation

Employee _____ or Dependent Y

Name _____
(Optional)

Date 4-5-77

Directorate _____

Division _____

A. Have you previously lived overseas? no

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee or Dependent _____

Name _____
(Optional)

Date 4/5/77

Directorate _____

Division _____

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

C. What coverage would you:

Add? REGULATION EXPLANATIONS

Delete? DRUG ABUSE - TOO LITTLE INFORMATION VOLUNTEERED.

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee or Dependent _____

Name _____
(Optional)

Date 4/5/77

Directorate DDO

Division EA

- A. Have you previously lived overseas? NO
How long?
Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>
1	2	3	4	5	6 7
/	/	/	/	/	/ /

- 2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>
1	2	3	4	5	6 7
/	/	/	/	/	/ /

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee or Dependent _____

Name _____
(Optional)

Date April 5, 1977

Directorate DDO

Division CAS

A. Have you previously lived overseas? No
How long?
Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

C. What coverage would you: NONE

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee or Dependent _____

Name _____ (Optional)

Date _____

Directorate DDST

Division OSO

A. Have you previously lived overseas? no

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

C. What coverage would you:

Add?

All was helpful - particularly "area seminars"

Delete?

Change?

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Preparing for Overseas Assignment

Phase I Evaluation

Employee _____ or Dependent

Name _____
(Optional)

Date 4-5-99

Directorate _____

Division _____

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee _____ or Dependent

Name _____
(Optional)

Date April 5

Directorate _____

Division _____

A. Have you previously lived overseas? no

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/ ✓	/	/	

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/ ✓	/	

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee or Dependent _____

Name _____
(Optional)

Date 5 April 1977

Directorate DDO

Division NE

A. Have you previously lived overseas? no

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee _____ or Dependent Name _____
(Optional)

Date 5 April 77 Directorate DDS & T

Division OTS

A. Have you previously lived overseas? NO
How long? NA
Where? NA

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

- Add?
- Delete?
- Change?

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Preparing for Overseas Assignment

Phase I Evaluation

Employee X or Dependent _____

Name _____
(Optional)

Date 5 Apr 77

Directorate _____

Division EUR

A. Have you previously lived overseas? no

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

(over)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee or Dependent _____

Name _____ (Optional)

Date April 5, 1977

Directorate DDO

Division AE

A. Have you previously lived overseas? no

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	<u>(1)</u>	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	<u>(1)</u>	/	/	/

C. What coverage would you: none

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Special Overseas Orientation Schedule

IA13 Headquarters

General


The purpose of this two-day training program is to sensitize participants and their dependent spouses to the need for following good personal and physical security practices overseas. While it is realized that some people by habit, instinct, or experience are more aware of potential security threats than others, we can all improve our security status if we are aware of the risks involved and make a conscious effort to minimize them.

This Orientation is only a broad overview and an introduction to the subject and offers no specific skills for coping with the terrorist threat and related criminal problems abroad.

Orientation Objectives

On completion of this Orientation, participants will be able to:

1. Assess their personal and family situation in terms of the nature and variety of security threats abroad.
2. Recognize the need for effective security practices while living, working, traveling, and socializing abroad.
3. Relate the suggestions and experiences of Agency officers and other U.S. personnel who have served overseas to their own need to plan for and cope with a possible hostage situation or other crises.


Orientation Coordinator
816 C of C
3096

25X1A

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Schedule

7 April 1977 (Thursday)

0900-0925	Introductory Comments	Deputy Director for Operations Training
0925-0945	Administration	Orientation Coordinator
0945-1015	<u>Nature of the Terrorist Threat, An Overview</u>	International Terrorism Control (ITC)
	Scope of threat, international aspects, principal groups, and current trends.	
1025-1115	<u>Hostage Survival</u>	Office of Medical Services (OMS)
	Film, "Kidnap, Executive Style," and comments. Potential victims and importance of preplanning and adaptive behavior. Suggestions on how a hostage victim should conduct himself.	
1125-1215	<u>Dealing with Terrorists and Terrorism</u>	OMS
	Terrorist personality types and factors in dealing with terrorists in hostage situations.	
1215-1315	Lunch	
1315-1355	<u>Bomb Threat</u>	Office of Technical Services (OTS)
	Parcel and package bombs and other explosive devices.	
1400-1630	<u>Physical, Residential, and Personal Security</u>	Office of Security (OS)
	Common sense suggestions for protecting residences, vehicles, and installations against terrorists as well as criminal threats, managing the family overseas, handling servants, travel safeguards, and suggested precautionary measures during the conduct of social and recreational activities abroad.	

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8 April 1977 (Friday)

0900-1000	Films, "The Time of the Jackals - Carlos"	
1000-1115	<u>Modus Operandi of Selected Terrorist Groups</u>	NE and LA Representative
	Discussion and question period	
1130-1200	<u>Cover</u>	Central Cover Staff (CCS)
	Cover vulnerabilities, measures being taken to improve cover of Agency personnel, mutual responsibilities for maintaining cover.	
1200-1300	Lunch	
1300-1340	<u>Terrorism Threat Assessment Group</u>	C/SSU/DIO
	A discussion of the development of this program and related guidance material.	25X1A
1345-1425	<u>Contingency Planning for Urban Survival</u>	
	Suggested preparations, planning, and actions for urban survival in the event of a crisis.	
1430-1500	Film, "Countering the Vehicular Ambush," and comments.	
1515-1545	<u>Final Panel</u>	ITC, OS, OMS
	Discussion of Case Histories and Related Overseas Security Problems.	
1545-1615	Course Evaluation	

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Special Overseas Orientation Evaluation

General

The purpose of this two-day training program is to sensitize participants and their dependent spouses to the need for following good personal and physical security practices overseas. While it is realized that some people by habit, instinct, or experience are more aware of potential security threats than others, we can all improve our security status if we are aware of the risks involved and make a conscious effort to minimize them.

This Orientation is only a broad overview and an introduction to the subject and offers no specific skills for coping with the terrorist threat and related criminal problems abroad.

Orientation Objectives

On completion of this Orientation, participants will be able to:

1. Assess their personal and family situation in terms of the nature and variety of security threats abroad.
2. Recognize the need for effective security practices while living, working, traveling, and socializing abroad; and
3. Relate the suggestions and experiences of Agency officers and other U.S. personnel who have served overseas to their own need to plan for and cope with a possible hostage situation or other crises.

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SPECIAL OVERSEAS ORIENTATION EVALUATION

PART I

1. In terms of the Orientation objectives listed on the cover sheet, please evaluate how well you feel the objectives were met (1 - "unsatisfactory and not met" and 5 - "met to an outstanding degree").

Objective 1:

1 2 3 4 5

Objective 2:

1 2 3 4 5

Objective 3:

1 2 3 4 5

2. If any or all objectives fell short of your expectations, would you please comment why.

PART II

1. Do you have any specific comments for improving the Orientation?

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2. Were there any presentations which you felt were important but for some reason missed the mark?

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

Date 4/8 Agency Employee yes Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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SPECIAL OVERSEAS ORIENTATION EVALUATION

PART I

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Objective 1:

1 2 3 4 (5)

Objective 2:

1 2 3 4 (5)

Objective 3:

1 2 3 4 (5)

2. If any or all objectives fell short of your expectations, would you please comment why.

PART II

1. Do you have any specific comments for improving the Orientation?

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Date _____ Agency Employee _____ Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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Cut out the panel session at the end

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Date 4/9/77 Agency Employee Spouse Signature _____
(Yes or No) (Yes or No) (Optional)

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Date _____ Agency Employee _____ Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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1 2 3 4 (5)

Objective 2:

1 2 3 4 (5)

Objective 3:

1 2 3 (4) 5

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PART II

1. Do you have any specific comments for improving the Orientation?

Shorter to one day

SECRET

2. Were there any presentations which you felt were important but for some reason missed the mark?

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

Date 4/8/77 Agency Employee (Yes) or No Spouse (Yes or No) Signature (Optional)

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SPECIAL OVERSEAS ORIENTATION EVALUATION

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PART II

1. Do you have any specific comments for improving the Orientation?

Possible sub-group sessions for specific geographical areas to be more detailed.

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2. Were there any presentations which you felt were important but for some reason missed the mark? *No*

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment? *No*

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Date 4/8/77 Agency Employee Yes Spouse No Signature  (Optional)
(Yes or No) (Yes or No)

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SPECIAL OVERSEAS ORIENTATION EVALUATION

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1 2 3 4 5

Objective 3:

1 2 3 4 5

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PART II

1. Do you have any specific comments for improving the Orientation?

RELATE TO SPECIFIC AREA

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2. Were there any presentations which you felt were important but for some reason missed the mark?

SOME FILMS

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

Date _____ Agency Employee _____ Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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PART II

1. Do you have any specific comments for improving the Orientation?

To much overlap in some lectures

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3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

Date _____ Agency Employee _____ Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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PART II

1. Do you have any specific comments for improving the Orientation?

PLEASE HAVE ALL OF THE SPEAKERS SIT THRU THE WHOLE COURSE JUST ONCE. THAT WAY MAYBE THE AREA'S WOULDN'T OVER LAP QUITE SO MUCH,

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2. Were there any presentations which you felt were important but for some reason missed the mark?

no

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

no

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Date 8 April 77 Agency Employee Yes Spouse _____ Signature _____
(Yes or No) (Yes or No)

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no

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

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Date 8-5-77 Agency Employee Spouse Signatu  (Optional)
(Yes or No) (Yes or No)

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PART II

1. Do you have any specific comments for improving the Orientation?

SEPARATE PARTICIPANTS INTO GROUPS
AND PROVIDE SPECIFIC INFORMATION
ON RESPECTIVE AREAS

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2. Were there any presentations which you felt were important but for some reason missed the mark?

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

a little

Date 4-8-77 Agency Employee _____ Spouse Signature _____
(Yes or No) (Yes or No) (Optional)

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SPECIAL OVERSEAS ORIENTATION EVALUATION

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1 2 3 4 5

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PART II

1. Do you have any specific comments for improving the Orientation?

I think there should have been more time left for questions/discussions on cover.

SECRET

2. Were there any presentations which you felt were important but for some reason missed the mark?

no

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

Made me more aware of O/S security practices! (+ the need for them.

Date 4/8/77 Agency Employee Yes Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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Objective 2:

1 2 3 (4) 5

Objective 3:

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PART II

1. Do you have any specific comments for improving the Orientation?

SECRET

2. Were there any presentations which you felt were important but for some reason missed the mark?

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

Hopefully to make me more vigilant and aware of what is going on around me

Date 8 Apr 77 Agency Employee Yes Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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SPECIAL OVERSEAS ORIENTATION EVALUATION

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1 2 ~~3~~ 4 5

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PART II

1. Do you have any specific comments for improving the Orientation?

No

SECRET

2. Were there any presentations which you felt were important but for some reason missed the mark?

No

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

Date Apr 8, 1977 Agency Employee _____ Spouse YES Signature _____
(Yes or No) (Yes or No) (Optional)

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3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

no

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Date April 8, 77 Agency Employee *[Signature]* Spouse _____ Signature 
(Yes or No) (Yes or No) (Optional)

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SECRET

2. Were there any presentations which you felt were important but for some reason missed the mark?

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

I am more aware of the potential terrorist problem.

Date _____ Agency Employee _____ Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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2. Were there any presentations which you felt were important but for some reason missed the mark? *No*

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

No

Date _____ Agency Employee _____ Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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PART II

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Time for Questions to individual from CCs.

SECRET

2. Were there any presentations which you felt were important but for some reason missed the mark?

No

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

No

Date 8 APR 77 Agency Employee Spouse Signature _____
(Yes or No) (Yes or No) (Optional)

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Objective 2:

1 2 3 ④ 5

Objective 3:

1 2 3 ④ 5

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PART II

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No

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

No

Date 8 Apr 77 Agency Employee _____ Spouse YES Signature _____
(Yes or No) (Yes or No) (Optional)

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A few presentations repeat too much.

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More mature speakers in some cases

SECRET

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Date 4-8-77 Agency Employee Spouse Signature
(Yes or No) (Yes or No) (Optional)

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1 2 3 4 5

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PART II

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Eliminate at least some of the duplication!

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2. Were there any presentations which you felt were important but for some reason missed the mark?

No.

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

No.

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Date April 8, 1977 Agency Employee Yes Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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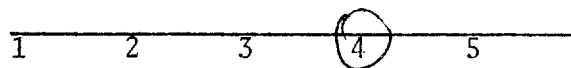
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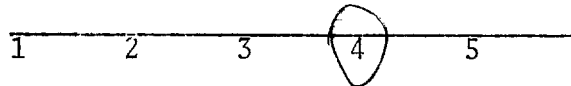
Objective 2:

1 2 3 4 5



Objective 3:

1 2 3 4 5



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PART II

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Date 4/8/77 Agency Employee _____ Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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PART II

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3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

Date 8 Apr 77 Agency Employee (Yes or No) Spouse (Yes or No) Signature _____ (Optional)

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Date 4/8/77 Agency Employee Yes Spouse Yes Signature 
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2. Were there any presentations which you felt were important but for some reason missed the mark?

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

yes - made me much more aware of street

Date _____ Agency Employee _____ Spouse _____ Signature _____
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PART II

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No

SECRET

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3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

No

Date April 8, 77 Agency Employee yo Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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2. Were there any presentations which you felt were important but for some reason missed the mark?

Cover, NEED MORE TIME
and specifics

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

No

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Date 8/4/77 Agency Employee Y Spouse _____ Sign _____
(Yes or No) (Yes or No) (Optional)

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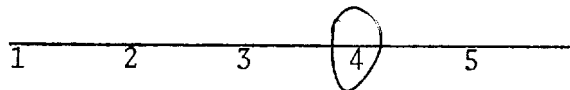
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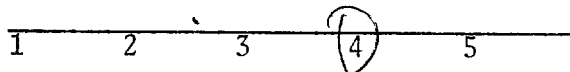
Objective 1:

1 2 3 4 5



Objective 2:

1 2 3 4 5



Objective 3:

1 2 3 4 5



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PART II

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3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

Yes a very negative view

Date _____ Agency Employee _____ Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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SPECIAL OVERSEAS ORIENTATION EVALUATION

PART I

1. In terms of the Orientation objectives listed on the cover sheet, please evaluate how well you feel the objectives were met (1 - "unsatisfactory and not met" and 5 - "met to an outstanding degree").

Objective 1:

1 2 3 4 5

Objective 2:

1 2 3 4 5

Objective 3:

1 2 3 4 5

2. If any or all objectives fell short of your expectations, would you please comment why.

PART II

1. Do you have any specific comments for improving the Orientation?

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2. Were there any presentations which you felt were important but for some reason missed the mark?

3. (Optional) Has this Orientation changed your views or attitude in any significant way about your overseas assignment?

Date 8 APR 79 Agency Employee Spouse _____ Signature _____
(Yes or No) (Yes or No) (Optional)

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I will definitely keep in mind that I can be the victim of a terrorist group.

Date 4-8-76 Agency Employee (Yes) Spouse (Yes) Signature _____ (Optional)

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