

75-2683

MEMORANDUM FOR: Director of Personnel

SUBJECT : Request for Exception - Retirement Travel  
and Transportation of Effects for  
Mrs. [redacted]

STATINTL

REFERENCES : a. Memo dtd 31 Oct 75 to D/Pers fr C/CI,  
same subj  
b. Memo dtd 13 Nov 75 to D/Pers fr ADDA,  
same subj

1. In reviewing the Mrs. [redacted] I  
am persuaded that there is room for an exception to be granted  
under [redacted]. Inasmuch as her health has reached a terminal  
state and certainly other mitigating circumstances, I feel we  
have reached an emergency of an unusual nature.

STATINTL

2. Going beyond Mrs. [redacted] case, however, I feel the time  
is now propitious for us to address directly the question of  
contract employees receiving benefits for travel and household  
effects upon retirement. In moving toward the single ceiling  
concept, coupled with the fact that many offices within the Agency  
treat contract employees the same as staff employees when it comes  
to career advancement, promotions, reassignment, and integrated  
competitive ranking, I feel we have lost the distinction of  
pertinent difference between the two categories.

3. As discussed with Mr. [redacted] I request that you set  
aside any further requests for exceptions to the [redacted] provisions  
re retirement travel and HHE and prepare a policy paper defining  
specifically the authorizations associated with the movement of  
household effects upon retirement and, further, specifically what  
category of employee should enjoy the entitlement. I urge that  
such a policy paper be coordinated with the General Counsel and  
our current regulations revised accordingly.

John N. McMahon  
Associate Deputy Director  
for  
Administration

Distribution:  
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