

23 JUL **1976**

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Deputy Director for Administration MEMORANDUM FOR:

FROM

F. W. M. Janney

Chairman, Suggestion and Achievement Awards Committee

SUBJECT

Suggestion and Achievement Awards Performance -- Fiscal Year 1976

- This memorandum submits for your signature letters of commendation to the Director of Communications and Director of Logistics for Fiscal Year 1976 Suggestion and Achievement Awards Program accomplishments.
- Performance highlights for the Directorate of Administration were:

Eligible Suggestions	į	Sι	ıbn	1 i t	te	d				168
Suggestions Adopted.					•					62
Adoption Rate							•	•		37%
Awards Paid		•		•	•					\$12,140

Special Achievement and Exceptional Accomplishment Award Nominations Approved. Awards Paid. \$6,850

Agency employees initiated 545 suggestions during Fiscal Year 1976, 92% or 503 of which were eligible. This new eligibility record is indicative of the improved quality of suggestions. Directorate of Administration employees led the Agency with 62 adopted suggestions and awards of \$12,140. The total amount of suggestion awards paid to Agency employees was \$29,580. Your adoption rate of 37% exceeded the overall Agency rate of 31%. Other adoption rates were: Directorate of Operations, 20%; Directorate of Intelligence, 49%; and Directorate of Science and Technology, 24%. The most recent Government-wide average adoption rate was 26%.

Approved For Release 2011 FOR TANDP79-00498A000500030004-9

SUBJECT: Suggestion and Achievement Awards Performance -- Fiscal Year 1976

A total of 32 Special Achievement and Exceptional Accomplishment Award nominations were received from throughout the Agency during Fiscal Year 1976. Awards totalling \$39,560 were paid for 31 approved cases.

- 3. The performance figures for the Agency are attached as a matter of interest to you and your Office Heads.
 - 4. Your signature is requested on the attached letters.



Atts

Approved For Release 2002/05/01 : CIA-RDP79-00498A000500030004-9

C-O-N-F-I-D-E-N-T-I-A-L

SUGGESTION AND ACHIEVEMENT AWARDS PROGRAM SPECIAL ACHIEVEMENT AND EXCEPTIONAL ACCOMPLISHMENT AWARDS REPORT FISCAL YEAR 1976

Component	Received	Declined	Adopted	Adoption Rate	Amount Paid	Average Cash Award
Directorate of Administration						
OC OTR OL	4 1 1 6	-	$\begin{array}{c} 4\\2\\-\frac{1}{7}\end{array}$	100% 200% 100% 117%	\$ 5,000 850 1,000 \$ 6,850	\$1,250 425 1,000 \$ 979
Directorate of Operations			-			
SE NE EA SS LA EUR AF	1 1 7 2 2 2 1	- - - - - - 1	1 1 7 2 2 2	100% 100% 100% 100% 100% 100%	\$ 1,500 3,000 750 10,450 1,300 2,500 4,500	\$1,500 3,000 750 1,493 650 1,250 2,250
	18	1	17	94%	\$25,200	\$1,482
Directorate of Intelligence OSR	$\frac{1}{2}$	<u>-</u>	1 2 3	100% 100% 100%	\$ 960 3,250 \$ 4,210	\$ 960 1,625 \$1,403
Directorate of Science and Technology						
ODST OTS OWI OSI	1 1 1 -1 4	- - - 1	1 2 - - 3	100% 200% - - 75%	\$ 300 2,000 - \$ 2,300	\$ 300 1,000 - - \$ 767
IDR*	1	_	1	100%	\$ 1,000	\$1,000
TOTALS	32	2	31	97%	\$39,560	\$1,276

^{*}Denotes Interdepartmental Referral.

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Approved For Release 2002/05/161፤: ሮነጅ-RDP79-00498A000500030004-9

SUGGESTION AND ACHIEVEMENT AWARDS PROGRAM SUGGESTION REPORT FISCAL YEAR 1976

Component	Eligible	Suggestions Declined	Adopted	Adoption Rate	Certificates	Cash Awards	Amount Paid		erage Award
Office of the	DITEIDIG	Decrined	Adopted	Mate	Certificates	Awarus	raiu	Casn	Awaru
Director									
OIG	1	1	-	_	-	_	-		_
IC	1	1		_	_	_	-		_
COMP	2	1	<u> </u>	50%	_=	1	\$ 25 \$ 25	\$	25
	4	3	1	25%		1	\$ 25	\$	25
Directorate of		· · · · · · · · · · · · · · · · · · ·							
Administration									
ODDA	7	4	1	14%	1	_	_		_
oc	67	41	15	22%	2	13	\$ 3,085	Ş	237
OTR	12	5	5	42%	-	5	1,050	•	210
OF	11	7	3	27%	-	3	260		87
OP	12	7	8	67%	1	7	2,560		366
OL	27	11	20	74%	4	16	3,810		238
OS	27	17	9	33%	-	9	775		86
ODP	$\frac{5}{168}$	$\frac{2}{94}$	$-\frac{1}{62}$	20%	- 8	1_	600		600
	100	94	62	37%	8	54	\$12,140	\$	225
Directorate of									
Operations									
	2	2	1	50%	-	1	\$ 100	\$	100
SE	5	3	1	20%	-	1	1,200	1	,200
NE PS	7	5	2	29%	1	1	25		25
EA	4 13	3 9	4	- 3 1 %	-		-		-
SS	19	11	5	26%	1	4 4	225 500		56 125
OPS	10	7	í	10%	±	1	75		75
DCD	7	3	_	-	-	-	,,		-
	6	3	2	33%	2	_	_		_
LA	6	4	-	-	-	_	_		_
EUR	8	6	-	-	-	-	-		-
AF	-	-	2	-	-	2	175		88
ccs	88	$-\frac{1}{57}$	18	20%	$-\frac{-}{4}$	$\frac{-}{14}$	<u>-</u>	٨	161
	00	37	10	20%	4	14	\$ 2,300	\$	164
Directorate of									
Intelligence	_		_						
IAS OSR	5 5	-	1	20%	-	1	\$ 50	\$	50
OCI	5 5	5 3	1	- 20%	-	-	-		-
CRS	23	7	13	20% 57%	1	1 12	50 1,185		50 99
OPR	1	í	1	100%		1	75		75
	10	5	8	80%	_	8	2,420		303
OER	2	-	2	100%	1	ĭ	50		50
CGAS	3	3	-	-	_	_	_		_
OPCE	1	1	-	-	-	-	-		-
OGCR	55	_	1	. -	-	1	1.05		105
	55	25	27	49%	2	25	\$ 3,935	\$	157
Directorate of									
Science and									
Technology									
ODST	6	3	1	17%	-	1	\$ 700	\$	700
ORD	15	10	5	33%	-	5	520	•	104
ODE	7	5	2	29%	-	2	235		118
OTS OWI	49 18	24 13	10	20%	1 .	9	2,510		279
NPIC	83	38	1 24	6% 29%	1 4	20	-		-
OSI	3	1	1	33%	1	20	6,465 -		323
OEL	3		î	33%	-	1	150		150
•	184	96	45	24%	7	38	\$10,580	\$	278
IDR*								·	
TDK.	4	4	1	25%	-	1	\$ 600	\$	600
TOTALS	503	279	154	210	2.1	122	490 500		000
~ ~ ~ ***	303	413	134	31%	21	133	\$29,580	\$	222

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Approved For Release 2002/05/01: CIA-RDP79-00498A000500030004-9

^{*}Denotes Interdepartmental Referral.

**Plus 42 ineligible suggestions processed and closed by the Executive Secretary; GRAND TOTAL 545 suggestions received.

^{***}Plus 112 prior year suggestion; GRAND TOTAL 391 declined case actions during Fiscal Year 1976.

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CONFIDENTIAL

76-2045 76-3684

23 JUL 1976

MEMORANDUM FOR: Deputy Director for Administration

FROM: F. W. M. Janney

Chairman, Suggestion and Achievement

Awards Committee

SUBJECT: Suggestion and Achievement Awards
Performance -- Fiscal Year 1976

- 1. This memorandum submits for your signature letters of commendation to the Director of Communications and Director of Logistics for Fiscal Year 1976 Suggestion and Achievement Awards Program accomplishments.
- 2. Performance highlights for the Directorate of Administration were:

Bligible Suggestions				
Suggestions Adopted.	* * * * *	 	4	62
Adoption Rate		 	b	374
Awards Paid		 • •	*	\$12,140

Agency employees initiated 545 suggestions during Fiscal Year 1976, 92% or 503 of which were eligible. This new eligibility record is indicative of the improved quality of suggestions. Directorate of Administration employees led the Agency with 62 adopted suggestions and awards of \$12,140. The total amount of suggestion awards paid to Agency employees was \$29,580. Your adoption rate of 37% exceeded the overall Agency rate of 31%. Other adoption rates were: Directorate of Operations, 20%; Directorate of Intelligence, 49%; and Directorate of Science and Technology, 24%. The most recent Government-wide average adoption rate was 26%.

Approved For Release 2002/(30) F112-RDH-00498A000500030004-9

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A total of 32 Special Achievement and Exceptional Accomplishment Award nominations were received from throughout the Agency during Fiscal Year 1976. Awards totalling \$39,560 were paid for 31 approved cases.

- 3. The performance figures for the Agency are attached as a matter of interest to you and your Office Heads.
 - 4. Your signature is requested on the attached letters.

(Signad) F. W. M. January

F. W. M. Janney

Atts

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Component	Received	Declined	Adopted	Adoption Rate	Amount Paid	Average Cash Award
Directorate of Administration						
OC OTR OL	4 1 1 6		$\frac{4}{2} - \frac{1}{7}$	100% 200% 100% 117%	\$ 5,000 850 1,000 \$ 6,850	\$1,250 425 1,000 \$ 979
Directorate of Operations						
SE NE EA SS	1 1 7 2 2 2		1 1 1 7 2 2 2	100% 100% 100% 100% 100% 100%	\$ 1,500 3,000 750 10,450 1,300 2,500 4,500	\$1,500 3,000 750 1,493 650 1,250 2,250
EUR AF	$\frac{1}{18}$	1 1	$-\frac{1}{17}$	100% 94%	$\frac{1,200}{$25,200}$	1,200 \$1,482
Directorate of Intelligence						
OSR	$\frac{1}{\frac{2}{3}}$	<u>.</u>	$-\frac{1}{2}$	100% 100% 100%	$\begin{array}{r} $960 \\ \hline 3.250 \\ \hline $4,210 \\ \end{array}$	\$ 960 1,625 \$1,403
Directorate of Science and Technology						
ODST OTS OWI OSI	1 1 1 -1 4	- - <u>1</u>	1 2 - 	100% 200% - 75%	\$ 300 2,000 - \$ 2,300	\$ 300 1,000 - \$ 767
IDR*	1	-	1	100%	\$ 1,000	\$1,000
TOTALS	32	2	31	97%	\$39,560	\$1,276

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SUGGESTION AND ACHIEVEMENT AWARDS PROGRAM SUGGESTION REPORT FISCAL YEAR 1976

Component	Eligible	Suggestions Declined	Adopted	Adoption Rate	Certificates	Cash Awards	Amount Paid		erage Award
Office of the									
Director OIG	1	1	_	_	_	_	_		-
IC	ī	ĩ			_	_	_		-
COMP	2	<u> </u>	$-\frac{1}{1}$	50%	-	$\frac{1}{1}$	\$ 25 \$ 25	\$ \$	25
	4	3	1	25%	-	1	\$ 25	\$	25
Directorate of									
Administration									
ODDA	7	4	1	14%	1	13	4 2 005		237
OC OTR	67 12	. 41 5	15 5	22% 42%	2	1.3 5	\$ 3,085 1.050	\$	210
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08	2 7	17	9	33%	-	9	775		86 600
ODP	$\frac{5}{168}$	<u>2</u> 94	$\frac{1}{62}$	20% 37%	- 8	<u>1</u> 54	$\frac{600}{$12,140}$	\$	225
	100	74	02	37%	· ·	34	V12,140	Ψ	
Directorate of									
Operations	•	2	1	50%	_	1	\$ 100	\$	100
SE	2 5	2 3	1	20%	-	1	1,200		,200
NE	7	5	2	29%	1	ī	25	-	25
PS	4	3	_	-	-	-	_		-
EA	13	9	4	31%	-	4	225		56
SS	19	11	5	26%	1	4 1	500		125 75
OPS DCD	10 7	7 3	1 -	10%	_	-	75 -		-
	6	3	2	33%	2		_		-
LA	6	4	-	-	-	-	-		-
EUR	8	6	_	-	-	-	-		-
AF CCS	-	 1	2 -	-	-	2	175		88
CCS	$\frac{1}{88}$	$-\frac{1}{57}$	18	20%		14	\$ 2,300	\$	164
Directorate of									
Intelligence IAS	5	_	1	20%	_	1	\$ 50	\$	50
OSR	5	5	_	-	-	_	y 50 -	٧	-
OCI	5	3	1	20%		1	5 0		50
CRS	23	7	13	57%	1	1.2	1,185		99
OPR	1	1	1	100%	-	1 8	75 2,420		75 303
OER	10 2	5	8 2	80% 100%	1	1	2,420		50
CGAS	3	3	-	-	_	-	-		_
OPCE	1	1	-	_	-	-	-		
OGCR			1	-	 2	1	105		105
	55	25	27	49%	2	25	\$ 3,935	\$	157
Directorate of				M-4					
Science and Technology									
ODST	6	3	1	17%	_	1	\$ 700	\$	700
ORD	15	10	5	33%	-	5	520		104
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OSI	3	1	1	33%	í	-	-		-
OEL	3	2	1	33%		1	150		150
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	•	* *			_			•	

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