

S E C R E T

D R A F T

Approved For Release 2000/09/12 : CIA-RDP79-00498A000300040025-7

SY:plc

~~PERS 75-2321-1~~

THE COST-EFFECTIVENESS OF PERSONNEL ADMINISTRATION
IN CIA

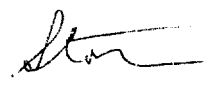
2 October 1975

Plans Staff
Office of Personnel

S E C R E T

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DD/A Registry
File O & M

SUBJECT: (Optional)			EXTENSION	NO.
FROM: Chief, Plans Staff 626 C of C			3383	DD/A 75-5612
			DATE 2 October 1975	
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
	RECEIVED	FORWARDED		
1. DD/Pers 5E-58 Hqs.				<p>The attached report is sent to you in draft for your guidance on what distribution to make at this time, if any.</p> <p>It is submitted in satisfaction of Milestone 1 of Objective OP-D 02-76, which was established after O/Comp last year sought to have such a study made.</p> <p>Subsequent milestones and the followup to this report would reflect any additional guidance from O/Comp and might require the collection of additional data from the components, if any purpose is served by doing so.</p> <p>My recommendations with respect to any further action would be:</p> <p>A. Distribution. Final copies to Comptroller, DDA and such internal distribution as you prefer.</p> <p>B. Followup. Focus on the recommendations.</p> <p>C. Centralization versus Decentralization. This study is not the vehicle to resolve this long-standing issue. On-going evaluation of personnel management should surface the deficiencies, if any, and recommend the appropriate management action.</p> <p style="text-align: right;">  25X1A Chief, Plans Staff Office of Personnel </p>
2. D/Pers 5E-58 Hqs.				
3.				
4.				
5.				
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14.				
15.				

DD/A Registry

File OFM

OJCS-101-75
22 JAN 1975

MEMORANDUM FOR: Assistant for Resources, Deputy Director
for Administration

SUBJECT : OJCS APP Status as of 31 December 1974

REFERENCE : DD/A 75-0036, subject, Addition of the APP
to the DD/A MBO Conference Agendas

Forwarded herewith is our APP status report keyed
to reference memorandum.



STATINTL

HARRY E. FITZWATER
Director of Joint Computer Support

ATTACHMENT: h/w

DISTRIBUTION:
ORig. & 1-Adse
2 - O/D/OJCS
1 - OJCS Registry

a. Overall Plan for Projected Changes in Personnel Strength - FY75

	<u>G A I N S</u>		<u>L O S S E S</u>		<u>P R O M O T I O N S</u>	
	<u>APP</u>	<u>Thru 31 Dec</u>	<u>APP</u>	<u>Thru 31 Dec</u>	<u>APP</u>	<u>Thru 31 Dec</u>
GS- 3/4	1	3	1	0	1	2
5	7	10	5	2	2	7
6	2	5	2	0	9	8
7	16	6	4	2	4	5
8	7	1	0	2	14	9
9	9	2	2	3	7	7
10	3	1	0	1	15	14
11	4	2	5	0	13	10
12	3	1	6	2	6	7
13	5	4	5	6	9	11
14	2	0	3	2	7	3
15	0	0	0	1	0	0
TOTALS	59	35	33	21	87	83

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d. Personal Rank Assignments.

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██████████, a Computer Specialist and Chief of Support Services Branch, Operations Division is a GS-14 occupying a GS-13 position.

e. Number of Consultants and Re-employed Annuitants.

STATINTL

██████████ a retired former OJCS employee is being used as an independent contractor.

f. Estimated Voluntary Retirees.

- (1) Actual FY74 retirements: 5
- (2) Actual FY75 retirements: 2
- (3) APP FY75 Estimated Retirements: 2