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NPIC TRAINING SELECTION PANEL

Minutes of the Twenty-fourth Meeting

1430, 27 May 1970

Attendees:



25X1

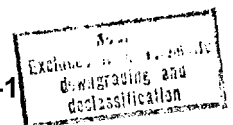
1. The Training Selection Panel met to consider nominations for the Senior Officer Schools, 1971-72, and to review the Center's participation in sending its personnel to attend the National Senior Cryptologic Course. Attached is a listing of the Senior Officer Schools showing the grade and age requirements.

2. The following individuals were considered by the Panel as candidates for the various Senior Officer Schools. Attached is a nomination form for each candidate.



Quotas for the Senior Officer Schools are filled on an Agency wide basis and each component may nominate as many candidates as it wishes for any of the schools. Careful attention is given to the over-all qualifications of nominees and their ability to serve as able representatives of CIA, their potential for progression in the Agency, and their interest in the school for which they are being nominated. It is essential that the availability of the nominees during the scheduled time of the program be established--the rate of withdrawals of approved principals and alternates for the 1970-71 sessions has been so great that in some cases the CIA Training Selection Board has had to make hurried selections of additional candidates to fill our quotas. If an individual is nominated for more than

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one school, the order of preference must be indicated. The Panel reviewed the qualifications of each nominee in relations to the various Senior School requirements and the reasons for recommending the training for the individual.

Other pertinent factors considered by the Panel were:

25X1 ? [] - ~~The only Senior Officer School that has significant value to scientific R&D type personnel is the Industrial College of the Armed Forces.~~

25X1 [] The Panel selected [] as its nominee for the Industrial College of the Armed Forces. Members of the Panel felt that [] was a stronger Center candidate at this time than [] The order of preference of schools for [] after the Industrial College is the Army War College and third, the Naval War College. [] is presently an Agency alternate for the Army War College, 1970-71.

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25X1 [] Nominated by the PPBS Panel member. Unanimously selected by the Panel as its first choice of a Center nominee for the Imperial Defence College--subject to the concurrence of the Chief, PSG. [] was approved as a CIA alternate for the Industrial College of the Armed Forces, 1964-1965.

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3. The National Security Agency has invited the Director of NPIC to send two Center personnel to each offering of the National Senior Cryptologic Course. The course is nine weeks long, conducted twice a year beginning in March and October. Candidates should be grade GS-13 and above with demonstrated potential for future advancement. The CIA regularly receives three (3) positions for each course running. In the past, the Agency has not always used its three positions and the NPIC could have one of the three if it desires.

4. The Panel reviewed the course objectives and content and recommended that the NPIC send a candidate to the next course (October 1970) to evaluate the applicability and value of the course to NPIC personnel.

5. The Panel selected [] as its nominee to attend the National Senior Cryptologic Course. If the Course is found to be of sufficient value, the Panel recommends []

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to be the second attendee. Nomination forms for [redacted] [redacted] containing the reasons for their nominations are attached.

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[redacted]

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Executive Secretary
NPIC Training Selection Panel

Attachments:
a/s

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SENIOR OFFICER SCHOOLS

	<u>Grade</u>	<u>Age</u>
Advanced Management Program, Harvard	GS-16 or above	40 - 50
Air War College	GS-14 & GS-15	35 - 46
Armed Forces Staff College	GS-13 or above	30 - 45
Army War College	GS-14 or above	35 - 45
Imperial Defence College, London	GS-15 or above	40 - 50
Industrial College of the Armed Forces	GS-14 or above	35 - 45
National War College	GS-14 or above	35 - 45
Naval War College	GS-14 or above	35 - 45
Senior Seminar in Foreign Policy	GS-15 or above (preferably GS-16)	40 - 49

Industrial - [] (40) 25X1
 (- [] (40) - thru DDS.)

I. D. C. O. - [] (45) (PSG) 25X1

+ Senior Seminar - [] (46) (IEG) 25X1

+ National War - []

Army War - [] (PSG) 25X1

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A. F. S. C. - [] (PSG) 25X1

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NOMINATION FORM

FOR

INDUSTRIAL COLLEGE OF THE ARMED FORCES

25X1

NAME [REDACTED]

GRADE GS-14

AGE 39

YEARS WITH AGENCY 10

YEARS WITH NPIC 10

EDUCATION B.S. (Forestry, Photogrammetry), Univ. of Calif.

PRESENT POSITION (Describe briefly)

Planning Officer, Planning Staff, Office of Strategic Research (OSR).
 Duties involve coordination of the collection, reconnaissance, and exploitation requirements of OSR and preparing for the impact of future reconnaissance systems. Provide liaison with NPIC, IAS, and various committees of USIB for OSR

OVERALL RATING ON LAST THREE FITNESS REPORTS Strong Strong Strong

REASON FOR NOMINATION

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[REDACTED] is well qualified in both the managerial and substantive areas of photographic intelligence. He has extensive knowledge of photographic intelligence in the military field and is especially well versed in the areas of guided missiles and electronics. His positions have required him to give briefings to analysts responsible for national estimates and to committees of the USIB. He has proven himself to be very able to meet with and exchange information with all levels of personnel in the intelligence community. These assets commend him as a desirable candidate for the Industrial College of the Armed Forces.

Attendance at the college will expand [REDACTED] knowledge of international relations, and the strategy and doctrines necessary in the conduct of these relations. As the direct result of this experience, he will have a better understanding of these needs of the defense establishment and will be better able to guide the support of the photographic intelligence field in meeting these needs.

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If not selected for the Industrial College of the Armed Forces, [REDACTED] second choice is the Army War College, Carlisle Barracks, Pennsylvania, and his third choice is the Navy War College, Newport, Rhode Island.

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NOMINATION FORM

FOR

Industrial College of Armed Forces

25X1

NAME

[REDACTED]

GRADE

GS-14

AGE

44

YEARS WITH AGENCY

7

YEARS WITH NPIC

7

EDUCATION

BS, Geology - Univ. of Tennessee

25X1

PRESENT POSITION (Describe briefly)

As Chief, Systems Research Branch, Research & Engineering Division, [REDACTED] is responsible for the supervision and training of scientific and engineering personnel up to and including grade GS-14 involved in the Research & Development of the techniques and equipment required to efficiently exploit reconnaissance imagery.

OVERALL RATING ON LAST THREE FITNESS REPORTS

25X1

REASON FOR NOMINATION :

[REDACTED] has proven himself to be an effective R&D manager. The projects within his Branch are well run and have enjoyed a high degree of technical success. [REDACTED] is a highly motivated individual and has proven by his demonstrated superior performance that he has considerable potential for advancement to positions of greater responsibility. In order to fully realize this potential, [REDACTED] needs, at this point in his career, to broaden his background and to increase his understanding of the fundamental effects of Research & Development on national policy and to be exposed to the overall impact of scientific and technical advances on the military, economic, and industrial strengths of the nation. Such knowledge is an essential element in senior level planning directed toward the prudent utilization of the Center's portion of the Nation's limited pool of R&D resources.

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The Industrial College of the Armed Forces, because of its primary emphasis upon the management of industrial and scientific resources, is uniquely designed to providing this essential training. In addition, integral elective programs permit further specialization in Defense-oriented cost analysis, in the theory and management of systems, and in research methodology. All of which are essential elements of a viable Research & Development Program.

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NOMINATION FORM

FOR

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<u>NAME</u>	<input type="text"/>
<u>GRADE</u>	<u>GS-14</u>
<u>AGE</u>	<u>47</u>
<u>YEARS WITH AGENCY</u>	<u>7</u>
<u>YEARS WITH NPIC</u>	<u>7</u>
<u>EDUCATION</u>	<u>HS+</u>

PRESENT POSITION (Describe briefly)

Chief of the Defensive Missile Branch, Missiles and Space Division, IEG/NPIC. Responsible for immediate and detailed imagery analysis reports of deployed defensive missile systems, defensive missile test ranges, and all missile production facilities not associated with air delivery.

OVERALL RATING ON LAST THREE FITNESS REPORTS S S S

REASON FOR NOMINATION

25X1

has been Deputy Chief of the Electronics Branch, Scientific Division, IEG/NPIC for the past two years. He has just been named Chief of the Defensive Missiles Branch of the Missiles and Space Division, IEG/NPIC. His work for a number of years past has brought him into close contact with NSA analysts and in his present assignment, these contacts will continue.

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This course would offer a unique opportunity to extend his understanding of the National Security Agency and to broaden his knowledge of the interrelationships of the intelligence community.

GROUP 1
Excluded from automatic
downgrading and
declassification

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NOMINATION FORM

FOR

NATIONAL SENIOR CRYPTOLOGIC COURSE

25X1 NAME

GRADE

GS-14

AGE

41

YEARS WITH AGENCY

14 years

YEARS WITH NPIC

14 years

EDUCATION

A.B. - Harvard University (City Planning)
Boston University (Geography - 1½ yrs)

PRESENT POSITION (Describe briefly)

As Chief, Western USSR Branch, WGD/IEG/NPIC, is responsible for supervision, coordination and direction of the efforts of the 40 personnel in the branch in the timely production of strategic national level intelligence. The primary responsibility of the branch is - to conduct immediate and second phase exploitation of photographic intelligence materials of ground and air force installations in Western USSR and Europe. and Soviet Naval Forces world-wide.

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REASON FOR NOMINATION

25X1 in his present position, in addition to photography, makes use of all other forms of available intelligence, especially COMINT, to make the best possible intelligence interpretations and judgments. A good basic knowledge of the collection methods, exploitation processes and types of the closely allied form of intelligence produced by NSA will materially aid him to better exploit and assess the significance of photographic intelligence.