

30 MAR 1972

MEMORANDUM FOR: Acting Director of Training

SUBJECT : Management Training

REFERENCE : Memo dtd 22 Mar 72 to ExDir-Compt
fm A-D/TR, same subject (DTR-7294)

Rod:

You expressed reservations about the responsiveness of referent memorandum to the Executive Director-Comptroller's comments on management training. I agree. We need to be very thorough and forthcoming in examining the questions raised by Mr. Colby as well as our total approach to the management training curriculum.

25X1A

[REDACTED] must have some constructive ideas about how the matter should be handled in the Agency. How about suggesting to Mr. Colby the selection of Agency officers noted for their managerial abilities and convene them as a seminar to get some fresh ideas about management training and what the Agency can best do about it. It seems to me that we do not tap our own resources to the extent we should. Outside experts are fine, but we have some able managers too.

I also suggest you expand your paragraph 1.G. suggestion to include specifics; i.e., an outline of subjects, a schedule and recommendations for speakers.

With an Executive Director-Comptroller who is vitally interested in this subject and is willing to support a sound and imaginative program, we do not want to overlook or neglect any opportunity to improve the management of the Agency. In other words, the current high-level interest in management training should be just what OTR has been waiting for. Let's capitalize on it.

Also, I see OTR taking a major part in future organizational development matters. In this Directorate for example, we are just beginning consideration of this subject in an effort to develop our managerial talents. OTR, with initiative, could and should become closely involved with organizational development. Ideas, energy, imagination, knowledge and accessibility are important in establishing OTR primacy in this area.

SUBJECT: Management Training

So, please take another stab at Mr. Colby's memorandum with the view that this is the level of senior interest that we have been waiting for.

Finally, I do not necessarily agree with you about sanctions. We need to discuss this thoroughly and have a unified position before further involving the Executive Director-Comptroller.

/s/ Robert S. Wattles

Robert S. Wattles
Assistant Deputy Director
for Support

Att: Ref memo