

FILE COPY

15 December 1966

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Weekly Report of the Office of Training
15 December 1966

1. NATO Defense College

25X1A

In regard to CIA representation at the NATO Defense College, [REDACTED]

25X1A

[REDACTED] FI Staff, reports that the action officer for the selection of U. S.

representatives at the College is the Special Assistant for Counterinsurgency

and Special Activities (Major General Ray Peers). [REDACTED]

25X1A

CIA War Plans Staff, working through Colonel (FNU) Cannon, SACSA has

secured one space each for the Agency in the NDC for the Fall 1967 and

25X1C

2. Conference for Federal Science Executives

25X1A

[REDACTED] OSP, and [REDACTED] ORD, are attending the Conference for Federal Science Executives being conducted by the Brookings Institution in Williamsburg.

25X1A

3. Conference for Federal Management Program Executives

The next Conference for Federal Management Program Executives

will be conducted by the Brookings Institution in January. [REDACTED]

25X1A

25X1A

[REDACTED] OS, has been accepted as the Agency's candidate.

4. Support Services Review Course

The Support Services Course--Trends and Highlights continues to be very popular. The 13-16 December course has a full quota as did the September and October runnings. Several applications have been received from non-DDS employees and, providing their assignments are related to support, they may attend on a space-available basis. Because of the heavy demand from Support offices, to date non-Support careerists have been limited to eight, and all of these have been from the Audit Staff.

5. Armed Forces Staff College

25X1A

Armed Forces Staff College nominees ██████████ OSI, Harold

25X1A

25X1A

25X1A

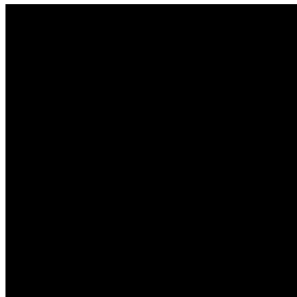
██████ ORR, ██████████ OL, and ██████████ ████████ are scheduled for the AFSC briefing in January. They will be briefed on the Agency's image and their participation in the College. The AFSC begins 6 February 1967.

STATSPEC

6. Executive Orientation in Planning, Programming, and Budgeting

For our eight spaces in the Executive Orientation in Planning, Programming, and Budgeting, 15-16 December, we have enrolled the following employees:

25X1A



OS
OL
OEL
OL
██████
OL
FMSAC
OF

STATSPEC

7. ADP Course #1

The pilot course in ADP Orientation was given 6-8 December by the Management Faculty. Twenty-seven students attended, representing all four Directorates of the Agency. Only a few evaluations have been received to date, but in each case reaction was most favorable.

8. Intelligence Review #13

The Intelligence Review Course #13 was completed on 9 December. The class spent most of its time on 5 December in the USIB Conference Room where it heard Colonel White discuss current trends and future developments in the Agency, Mr. Lay explain the activities of the USIB and its Committees, and Mr. Duckett point up, with illustrated vu-graphs, the significant operations of the DDS&T. The general caliber of presentations in the Intelligence Review continues to be high. Of the three DDP presentations, those by [REDACTED] were excellent.

The introductory lecture on the Clandestine Services, given by [REDACTED] Deputy Chief, FI, substituting for [REDACTED] suffered from being a "canned" presentation. This IR class has been one of the most responsive to the course-- and possibly the most enthusiastic. [REDACTED] of WH, for example, has told several DDP officials--including FitzGerald and [REDACTED]-that more members of the DDP should attend the semi-annual running of the Intelligence Review.

9. Non-Agency Briefings

The month of November was the most active in SIC's history in terms of external activities. SIC provided a total of 26 presentations, average length about two hours, in 13 different courses. Among these were four programs at State (Foreign Service Orientation, Security Officers Seminar, Jr. FSO Course, and Mid-Career Communism Seminar); three at DIS (Advanced Intelligence Course, Career Officer Course, and Strategic Intelligence Course); two at Holabird (Career Officers, and Senior Foreign Officers); as well as the Army War College, the U.S. Naval Academy, the Military Assistance Institute, and the Businessmen's Council for International Understanding at American University. The total number of students involved (without including repeat performances by SIC staff) was approximately 1,940.

Other non-Agency briefings, all given by the Intelligence School, included: a) six officers and civilians from NSA on the mission and functions of CIA; b) a high level official [REDACTED] on the mission and functions of CIA; c) 70 AID personnel destined for overseas service on the mission and functions of CIA.

25X1C

/s/
John Richardson
John Richardson
Director of Training

Att-OTR Attendance

SECRET

ATTENDANCE
WEEK OF 5 DECEMBER - 9 DECEMBER 1966

Operating Program (Internal Training)

	<u>Agency</u>		<u>Non-Agency</u>	
	<u>Courses or Projects</u>	<u>Number of Students</u>	<u>Briefings</u>	<u>Number Briefed</u>
Clandestine Ops	3	127	0	0
Covert Training	11	29		
Intelligence	6	162	3	77
Language (19)				
Full-Time	30	71		
Part-Time	65	145		
Tutorial	9	11		
Communism	1	52	5	30
Support & Development	4	120		
Total	<u>129</u>	<u>717</u>	<u>8</u>	<u>107</u>
External Training	<u>270</u>	<u>457</u>		
Total	<u>399</u>	<u>1174</u>		

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

8 December 1966

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Weekly Report of the Office of Training
8 December 1966

1. Career Training Program

Attached is a CTP input-output statistical summary for FY '67. It is based on actual figures to December and estimated activity for the remainder of the year. It shows that we will not achieve an Average Employment figure [REDACTED] unless we limit input or accelerate outgo. To do the former will jeopardize achievement of next year's requirements and would be the least desirable of our alternatives. The latter will be extremely difficult if not impossible because of the Agency's general ceiling problem. In fact, the A. E. [REDACTED] is highly optimistic in that it assumes prompt action by the Directorates to pick up their CTs upon completion of formal and on-the-job training.

25X9

25X9

2. Government Employees Training Act

Attached is a newspaper article on sponsored full-time academic training which appeared in The Evening Star on 28 November. Since CIA is exempt from the provisions of the Government Employees Training Act requiring agencies to regularly report on training to the Civil Service Commission, the figures given in the article do not reflect CIA's effort in this

regard. Unquestionably a proportional comparison would reveal an exceptionally good record for the Agency in its full-time academic program. Since 1958, 107 Agency employees have been entered in full-time academic training. This includes the BOB/NIPA, NIPA and IDA/U. of Maryland programs, but does not include three medical residencies. We have 22 employees enrolled in full-time academic training for the 1966-67 academic year. In addition, two Office of Medical Services staff personnel are in full-time residency. In most cases the cost of training involves travel, per diem, tuition, and various academic costs. In some cases the only cost to the Agency is the salary of the individual.

3. Industrial College of the Armed Forces

In pursuing our objective of gaining an additional space at the Industrial College of the Armed Forces (ICAF), [REDACTED] has talked with the Adjutant, Major Frechette, who agreed to explore the matter internally. He first suggested a letter from the Director to the Commandant. Ben explained that we would not want to put the Director in a position of making the request until he had some indication that the request would be favorably received. We are waiting word from Major Frechette. 25X1A

4. Army War College.

We have not yet received a reply to our request for a second space at the Army War College.

5. Executive Orientation in PPB

The Agency quota for the December running of the Executive Orientation in PPB is eight billets. To date, we have six nominees for the course.

6. Brookings Conference for Federal Executives on Business Operations

We have been advised by Colonel White that John Clarke could not be spared to attend the Brookings conference because of pressure of duties. The conference is scheduled for 4-9 December 1966 at Los Angeles and San Francisco. Inasmuch as Agency representation at this conference is desirable, we proposed that [REDACTED] be designated to attend. Rapid coordination verified that [REDACTED] was acceptable to Colonel White, the Director of Logistics, Jack, and the Brookings Institution.

7. EOD Training

We have been formally advised that the Office of Special Projects, DDS&T, is planning to explore the possibility of our conducting a condensed version of the two part Intelligence Orientation Course (four-week EOD training as required by Agency regulations). We have no information as to why OSP would initiate the request, but our belief is that the professionals who come on duty in OSP cannot be spared for the four weeks required of this course.

8. Special Forces Visit [REDACTED]

Brigadier General A. E. Milloy, Commandant of the Special Warfare Center, Fort Bragg, North Carolina, and three members of his staff,

25X1A

25X1A

25X1A

Colonel J. J. Jackson, Lieutenant Colonel H. A. Van Hout, and 1st Lieutenant R. L. Foucher, together with [REDACTED] Agency representative, were at [REDACTED] on 29 November for briefings about Station activities. Presentations included a briefing and tour of Station facilities and a review of Operations and [REDACTED] Training activities. The General expressed his appreciation for the opportunity to visit the Station and was most complimentary of the time and effort involved in making his visit worthwhile.

9. Counsel of Armed Services Committee Visit [REDACTED]

Mr. Philip W. Kelleher, Counsel of the Armed Services Committee, House of Representatives, accompanied by [REDACTED] Legislative Liaison Staff, arrived [REDACTED] on 1 December for a three day orientation on Station and Base activities. Shortly after arrival, Mr. Kelleher was given an opportunity to mix with a number of students in the Student Activities Building. He was most impressed with the quality of the students he met. Highlights of this tour included attendance at an OC class and lunch on a fare of raccoon, rabbit, squirrel, venison, and bass at a field camp site. On Friday evening, a dinner and informal party was arranged at the Staff Club, and on Saturday morning, he was flown to [REDACTED] for a comprehensive briefing on that activity.

10. Training Figures for the "Office of the President"

[REDACTED] of the CI Staff requested and received from Covert

SECRET

25X1C

[REDACTED]

ber of CS personnel who have participated in the NIS. He informed us that these figures were for passing to the "Office of the President."

11. Non-Agency Briefings

During this reporting period these non-Agency briefings were given:

a) four Agency psychological consultants on the current structure and on the organization of CIA, b) 80 students at State Orientation Course on "The Status of the Communist Movement," c) 100 students in the Strategic Intelligence Course at DIS on "Communist Organization," "Communist Programs," and "The Status of World Communism," d) a group of TSD scientists on "The Communist Target."

[S]

[REDACTED]
Director of Training

25X1A

Atts

1. OTR Attendance
2. Article from The Evening Star
3. CTP Input-Output Statistical Summary

SECRET

ATTENDANCE
WEEK OF 5 DECEMBER - 9 DECEMBER '66

Operating Program (Internal Training)

	<u>Agency</u>		<u>Non-Agency</u>	
	<u>Courses or Projects</u>	<u>Number of Students</u>	<u>Briefings</u>	<u>Number Briefed</u>
Clandestine Ops	4	124	0	0
Covert Training	8	20		
Intelligence	7	158	1	71
Language (18)				
Full-Time	29	69		
Part-Time	61	140		
Tutorial	8	9		
Communism	2	117	5	607
Support & Development	4	134		
Total	<u>123</u>	<u>771</u>	<u>6</u>	<u>678</u>
External Training	293	471		
Total	<u>416</u>	<u>1242</u>		

SECRET

Automatic
copying and
distribution

Approved For Release 2000/08/04 : CIA-RDP78-06202A000100070003-2

Few U.S. Employees Being Sent To School at Government Expense

By JOSEPH YOUNG
Star Staff Writer

CPYRGHT

Very little use is being made of a provision in the government employes training act which enables federal careerists to attend colleges and universities to further their careers.

Although the law is eight years old, fewer than 800 out of 2.5 million federal employes have been permitted to attend institutions of higher learning on a full-time basis at the government's expense.

The law's intent in this respect was to help the government and its key employes by developing the professional and managerial talents of federal scientists, engineers, physicists, accountants, administrators, managers, computer experts, statisticians, and others in the various professions and managerial assignments.

Under the law, agencies may send employes to colleges and universities for up to one year of study with the government paying the employe's salary plus his college expenses. But the government seems reluctant to use this authority.

During the first seven years of the program, only about 500 federal employes attended institutions of higher learning under the program.

This year there has been an upswing in the program, but the total of those involved still hasn't exceeded 800.

This seems a very meager number. It obviously is to the government's advantage to have its key employes receive additional degrees and increase the scope of their education, especially in these complex and rapidly changing times.

Positive action by President

Johnson and the Civil Service Commission seems to be needed to get the program moving in the fashion intended by Congress.

NEW INSPECTION CHIEF — Gilbert Schulkind has been appointed director of the Civil Service Commission's Bureau of Inspections. Schulkind, who has been deputy director, succeeds Seymour Berlin, who has been named to head the CSC's new Bureau of Executive Manpower.

Schulkind, 48, has been with the CSC since 1940. During his CSC career he has had a variety of assignments—as a civil service examiner, policy analyst, program planner and chief of the employment systems section.

Schulkind also served as deputy regional director and chief of the personnel management division in the commission's Chicago region.

NPU RESULTS — Sidney Goodman has been re-elected president of the unaffiliated National Postal Union. The mail vote was 17,486 to 5,666 over Raleigh Jenkins of Minneapolis.

David Silvergleid was re-elected secretary-treasurer without opposition, as was Edward Bowley, secretary-treasurer of NPU's health plan. Ben Sufian was elected executive vice president.

The NPU leadership, however, suffered a defeat when its proposal to raise union's per capita dues by 10 cents a month was defeated 11,251 to 10,160.

ONE GRADE STEPUP — The National Association of Postal Supervisors has joined forces

with the rank-and-file postal employe unions in seeking an upgrading of one salary level for all postal jobs.

At its recent executive committee meeting, the NAPS placed this salary reclassification proposal as its number one legislative objective next year.

SUMMER JOBS — As this column predicted several weeks ago, the Civil Service Commission has eased the ban on federal summer employment of student-children of government employes in the agencies where their parents work.

Children are eligible for such jobs where their parents are employed if the position to be filled is covered by a civil service competitive exam, and there is no other person eligible with the same or higher rating.

In addition, before a federal appointing officer could appoint his own son or daughter, he would have to have prior approval from higher authority.

JOBS — Labor Department's office at Silver Spring needs clerks, GS-2 and 3. No status required. Call Mrs. Reed at 495-4121. . . . National Science Foundation has openings for grants review assistants, GS-7; building services specialist, GS-9; auditors, GS-12 or 13; staff accountant, GS-12 or 13; budget analyst, GS-13; and a staff accountant, GS-15. Call 343-7986.

. . . Bureau of Naval Personnel is recruiting for administrative trainee positions, GS-5 or 7 (FSEE eligibility required). Applications should be forward to the bureau, attention PERS-1121, Navy Department, Washington, D.C. 20370.

CPYRGHT

25X9

Approved For Release 2000/08/04 : CIA-RDP78-06202A000100070003-2

Approved For Release 2000/08/04 : CIA-RDP78-06202A000100070003-2