

Memorandum

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FROM : C/PPS

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Educational Specialist

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On 20 May [REDACTED] attended the Annual Awards Luncheon of the American Society for Training and Development (ASTD), Washington, D. C. Chapter. The local ASTD Chapter granted more than a dozen awards, and the recipient organizations included the National Rifle Assn., Metropolitan Police Academy, and several Federal Agencies. The awards were presented by Mr. John Macy, Chairman, U. S. Civil Service Commission who also made a short address.

Three awards in the Executive Leadership category went to Mr. Shumann of Labor for a skills development program -- plumbers, etc.; Mr. Allen Dean of FAA for an administrative management program; Mr. Norman S. Paul of Navy for a Defense Dept. civilian retraining program (acceptance of award by Dr. Fotis of Navy). The other awards were for diverse accomplishments in training and development, including a new book by Dr. Homer Rose, a safety training program, and the planning of GSA Institute facilities.

To make some of the award-winning material available to the Agency, it has been suggested that R/TR obtain the following:

a. Textbook by Dr. Homer Rose of FAA, "Development and Supervision of Government Training Programs."

b. "Guide to the Preparation of Training Material," Dept. of Labor (Mr. Hookey).

c. Information from U. S. Marine Corps concerning their picture

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d. "Supervision and Group Performance Training," a program developed by Mr. Ross Pollock of CSC.

Following the awards ceremony, Mr. Thomas Carr, Director, Committee on White House Fellows explained the White House Fellows program as follows:

President Johnson established the program last October to give a few outstanding young Americans an opportunity to participate directly in the affairs of their Government. This is neither an intern program nor an educational program as such. The White House Fellows program is both visionary and idealistic, but long-range benefits should accrue because the participants will be potential "National leaders." In fact only fifteen White House Fellows are being selected from approximately 3,000 applications. After completing one year of government service, the fifteen participants will return to their former employers and be replaced in Washington by fifteen new hopefuls. Four Fellows will be assigned to the White House Staff, one to Vice-President Humphrey, and the other ten will be assigned to the President's Cabinet - one to each regular Cabinet members.

The applicants have been screened by Regional Committees with final selection being made by the Commission on White House Fellows which is headed by David Rockefeller, N. Y. banker.

Eligibility is limited to college graduates in the 23-35 age bracket. Other selection criteria are: academic record, career progression, civic activities, and leadership qualities.

In preparation for their "meaningful work assignments, including policy making matters," the fifteen White House Fellows will receive an orientation at Williamsburg, formal training at Brookings Institution, seminars, field trips, and the like.

A stipend from the Carnegie Foundation will finance the program, and the amount to each Fellow will be based partially on his number of dependents. (Dave has other particulars on the program in his notes).

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