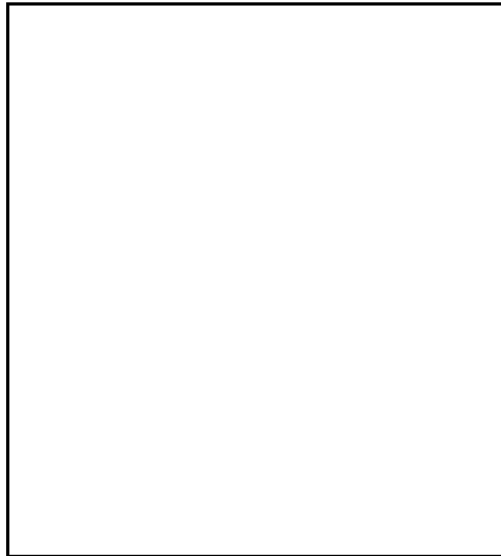


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MINUTES
PMC Meeting
Wednesday, 23 February 1966

PRESENT:



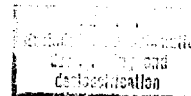
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The Chairman announced that, in view of the recruitment program launched by the Clandestine Services, he thought that a review of the Agency's capabilities in recruitment would be of benefit to the Committee. He then introduced [redacted] Chief of the Recruitment and Retiree Placement Division.

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[redacted] reviewed the organization of his facilities for recruitment, showed the location of his recruiters throughout the United States and described the opportunities and problems faced by the recruiters in their activities on behalf of all the career services in the Agency. In the ensuing discussion it was brought out that not only are the Agency recruiters in competition with the efforts of other Government departments and private industry, but that the Clandestine Services Career Service is in competition with other Agency career services for the time of the recruiters. This highlighted the fact that an Agency recruiter can spend only a short time with a prospect for the CS, and hence emphasized the need for a follow-up and in-depth interview by a member of our Service. There followed some discussion of the use of the "flying squad" of CS officers who would perform such follow-up interviews, and it was agreed that a "mechanism" for this effort would best be centralized in the Office of the DDP/OP.

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The Chairman then asked the members for their comments on the paper "Search Criteria" which had been distributed for review prior to the meeting. With all members signifying their agreement, the Chairman announced that copies would be sent to component chiefs for them to distribute. In response to a question as to how far down in the hierarchy the paper may be distributed, the Chairman replied that a component chief should feel free to distribute it in any way in which it might be useful.

The meeting adjourned at 1245.



Secretary, Personnel Management
Committee

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