

SUBJECT: Criteria and Numerical Rating for Medical Technicians and Medical Service Officers, Grade GS-06 through GS-12

The following procedures and criteria have been established for the competitive evaluation of Medical Technicians and Medical Service Officers, Grade GS-06 through GS-12. A competitive evaluation will be done on all incumbents in this grade annually.

CRITERIA

NUMERICAL RATING

- | | |
|---|--|
| 1. <u>Fitness Reports</u>
(3 latest reports) | (4) points maximum
(4) points - OUTSTANDING
(3) points - STRONG
(2) points - PROFICIENT
(0 - .5) points - ADEQUATE |
| 2. <u>Training</u>
0 - 1 point for each seminar,
panel, course, etc. | (2) points maximum |
| 3. <u>Awards and Commendations</u>
0 - .5 for QSI and awards
0 - .3 for commendations
0 - .1 for Ltr of Appreciation | (2) points maximum |
| 4. <u>Field Service</u>
1 point for each 4 years | (2) points maximum |
| 5. <u>Hardship Assignments</u>
0 - ,1 point each month | (2) points maximum |
| 6. <u>Career Service Status</u>
1 point for Provisional
1 point for Career | (2) points maximum |
| 7. <u>Length of Service</u>
0 - ,5 points for each 4 years
service | (2) points maximum |
| 8. <u>Time in Grade</u>
0 - ,5 points for each year
in grade | (3) points maximum |
| 9. <u>Potential</u> | (5) points maximum |

A total of twenty-four (24) points is maximum that can be accumulated by any one individual.

Approved For Release 2001/08/09 : CIA-RDP78-05343A000100100006-0

GS- MEDICAL TECHNICIAN/ADMINISTRATIVE PERSONNEL

Name	1	2	3	4	5	6	7	8	Total	Potent'1	Grand Total

Approved For Release 2001/08/09 : CIA-RDP78-05343A000100100006-0