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## MANAGEMENT AND SERVICES CAREER BOARD

- 1. To foster and encourage Directorate-wide development of senior personnel, beginning 1 July, the Management and Services Career Board (comprised of the Heads of the Directorate Offices and chaired by the ADD/M&S) will be responsible for career matters for all M&S careerists grade GS-16 and above. Particular emphasis will be given to training and inter-Service assignments, as well as promotion rankings. While the primary purpose of this change is the development of broad-gauged managers, full consideration will be given to the development and advancement of non-managerial specialists.
- 2. The Board will also review and approve all changes of assignment of GS-15 members of the respective component Career Services and all recommendations for promotion to grade GS-15. While the Board will not be responsible for the internal career development practices of the respective Services, it is to be expected that the developmen of criteria for promotion to grades GS-15 and GS-16 will provide general guidance for the Services headed by the Board members.

STATINTL

HAROLD L. BROWNMAN
Deputy Director
for
Management and Services

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