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EXPLANATION OF PROJECTED PERSONNEL INCREASESOF THE OFFICE OF MEDICAL SERVICESTHROUGH FY 1980 BY YEAR1. FY 1967 (5)

We have been informed that these five positions are approved. These include 3 positions:

Medical Officer, Psychiatrist, GSM-15 (PS)
 Medical Officer, GSM-14 (CD)
 Medical Technician, GS-10 (CD)

These are for the Ames Building Medical Facility (ABMF), the new separate selection processing facility shortly to be opened. Such additional personnel are required to open the ABMF and provide (1) health services support for the Rosslyn area at the same time (2) dependent physical examinations are performed. As explained in 2 below, the additional personnel authorized for FY 1967 are not adequate for conducting all selection activity at the ABMF while the scope of our activities at the Headquarters Diagnostic Center is being expanded.

The other two positions are a Psychologist, GS-13 (AES) required to meet increasing requirements of our AES, and an ADP Systems Analyst, GS-13 (SD) to assist in the conversion of our medical records system to a computerized operation and -- as directed by the DD/S -- to enable the OMS to contribute to the DD/S-wide automation effort now being planned by the DDS/SSS.

2. FY 1968 (25)

a. In order to permit all of the greatly increased selection processing to be conducted on an appropriately programmed basis at the ABMF, and at the same time to increase our special efforts at the headquarters building in our program for the conservation of Agency manpower, seven (7) additional professional or medical administrative positions are required:

Medical Technician, GS-10 (CD)
 Medical Technician, GS-9 (CD)
 Staff Nurse, GS-7 (CD) (2)
 Assistant Physical Requirements Officer, GS-9 (SD) (2)
 Clerk, GS-5 (CD)

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b. The great workload increases projected for FY 1968 have direct implications for the processing requirements of our Psychiatric Staff which will at the same time be expanding some of its special activities such as [redacted] Three (3) new positions are projected:

- Psychologist, GS-13 (PS)
- Social Worker, GS-13 (PS)
- Psychometrist, GS-9 (PS)

c. In each year through FY 1972 personnel increases are projected for our Assessment and Evaluation Staff in order to permit the proper response to the many new requests from the Clandestine Services and Agency management in general for psychological services. In FY 1968 three (3) positions are projected:

- Psychologist, GS-13 (AES)
- Psychologist, GS-11 (AES)
- Clerk, GS-5 (AES)

d. It is in FY 1968 that we plan that the [redacted] positions for the Medical Officers who will direct the regional activities in the Regional Medical Officer Program will be part of the OMS staffing [redacted]

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[redacted] still to be determined -- will function better if organizationally part of the Field Support Staff of the OMS. Accordingly, these six positions with provision for an additional secretarial position for the FSS are projected.

- Regional Medical Officers, GSM-15 (FSS) [redacted]
- Secretary, GS-7 (FSS)

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e. Our Operations Division will require additional clerical support if the joint OMS-FI Staff program involving the operational exploitation of foreign medical personnel and facilities is to continue to develop. Three (3) new positions are accordingly projected:

- Secretary, GS-6 (OD)
- Clerk, GS-5 (OD) (2)

f. The over-all administrative burden of the expanded OMS program will by FY 1968 require the augmentation of our Support Division. Two (2) additional positions are accordingly projected:

- Administrative Assistant, GS-9 (SD)
- Clerk, GS-5 (SD)

3. FY 1969 (9)

a. One (1) additional Staff Nurse, GS-7 (CD) is projected for our Clinical Division as our selection activity continues high and as our manpower conservation program is further expanded.

b. Three (3) additional positions are projected as follows for our Psychiatric Staff as the special activities mentioned in FY 1968 are further programmed:

Administrative Assistant, GS-11 (PS)
Secretary, GS-6 (PS) (2)

c. The augmentation projected for the planned growth in our psychological services support (cf FY 1968) is for FY 1969:

Psychologist, GS-13 (AES) (2)
Clerk-Typist, GS-5 (AES)

d. Our Operations Division will require two (2) additional positions as follows in the development of their program for the assessment and development of medical personnel [REDACTED]

Medical Officer, GSM-15 (OD)
Secretary, GS-6 (OD)

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4. FY 1970 (5)

a. In our Psychiatric Staff in the period FY 1970-1972 we plan to implement a long-desired plan whereby special professional activities of Agency interest that are now conducted on an "as available" basis are properly programmed for pursuit on a continuing basis. Following are projected for this:

Medical Officer, Psychiatrist, GSM-15 (PS)
Secretary, GS-6 (PS)

b. The previously mentioned augmentation of our AES continues:

Psychologist, GS-13 (AES) (2)
Clerk, GS-5 (AES)

5. FY 1971 (3)

a. Continuing the trend initiated in FY 1970 our PS will require the following to perform duties now performed only when time can be spared from other duties:

Medical Officer, Psychiatrist, GSM-15 (PS)
Secretary, GS-6 (PS)

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b. The planned increment for our AES in FY 1971 is:

Psychologist, GS-13 (AES)

6. FY 1972 (3)

a. Completing the trend initiated in FY 1970, the following personnel are projected for our PS to satisfy requirements levied by various Agency components, particularly, the Clandestine Services; these requirements are of a continuing nature and can only be properly responded to by additional professional personnel:

Anthropologist, GS-12 (PS)
Secretary, GS-6 (PS)

b. The final increment in our long-range build-up of our AES personnel is:

Psychologist, GS-13 (AES)

7. FY 1973 (3)

These three (3) positions are projected for our Operations Division to resume its phased personnel augmentation of FY 1969, and are required for further development of the [REDACTED] project:

Medical Officer, GSM-15 (OD)
Medical Service Officer, GS-11 (OD)
Secretary, GS-6 (OD)

8. FY 1975 (3)

Another three-individual personnel increment similar to the above is again projected for FY 1975. This group, however, is to be devoted to further development of medical support for operational projects and agents (FI):

Medical Officer, GSM-15 (OD)
Medical Service Officer, GS-11 (OD)
Secretary, GS-6 (OD)

9. FY 1979 (2)

The last phased increment for our Operations Division is to provide full-program capabilities in medical technical operational support [REDACTED]

. Following are projected:

Medical Officer, GSM-15 (OD)
Secretary, GS-6 (OD)

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