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007453

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director of Personnel

DATE: 13 FEB 1958

FROM : Director of Communications

SUBJECT: Loss of Experienced Employees

Reference: Memo for D/CO, Subj as above, dtd 28 Jan 1958

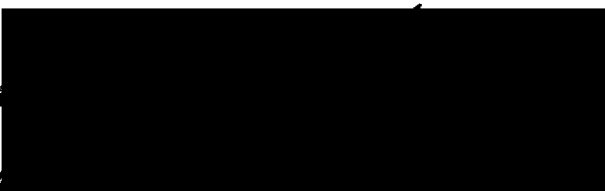
1. In reviewing our personnel losses during the calendar year 1957, it was determined that eleven (11) employees in grades GS-11 and above resigned from this Office. On two or three occasions, the employees' resignations were related to a desire for higher salary or other inducements. Most of the resignees left the Office of Communications for reasons which were generally to the mutual benefit of the individuals and the organization; e. g., subject married a foreign national; subject's speciality no longer needed by the Agency; or subject had no interest in overseas assignments.

2. Although the Office of Communications has not experienced a serious loss of personnel GS-11 and above, I am well aware of the fact that the Federal Government cannot always meet the wages offered by private industry in its effort to obtain the highest caliber employee. However, I am not aware of any attempt by industry to systematically recruit members of my staff.

3. Currently this Office is becoming increasingly concerned with the threatened loss of experienced GS-9 employees who for lack of promotional opportunities are finding outside offers more attractive. The limitations imposed by the present personnel ceiling will, we believe, continue to make the retention of our more promising employees more difficult. Moreover, a large number of companies competing with this Agency for high caliber electronic engineers and technicians are located on the west coast or in Florida where the climate and living conditions in general are such as to place them in a more advantageous position for recruiting career employees.

4. Presupposing the steadfast loyalty of our employees who are members of the career staff, the Office of Communications does not view the present problem of retaining a competent and effective work force as alarming. However, it recognizes the need to remain alert to those factors which foreshadow the resignations of our more able career employees and to keep the Office of Personnel informed so such action as is feasible may be taken to prevent their departure.

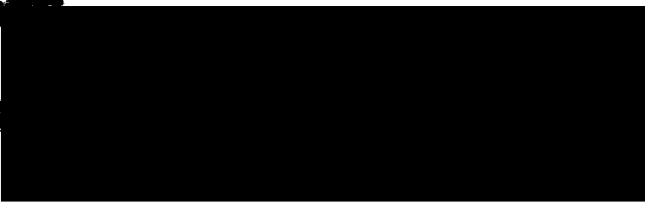
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OFFICE OF THE DIRECTOR

FEB 13 3 16



CONFIDENTIAL

MEMORANDUM

TO : DIRECTOR, CIA

FROM : SAC, [Redacted]

SUBJECT: [Redacted]

1. [Redacted]

2. [Redacted]

3. [Redacted]

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14. [Redacted]

15. [Redacted]

16. [Redacted]

DATE: [Redacted]

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STANDARD FORM NO. 64