

**SECRET**

11 February 1958

MEMORANDUM FOR: Director of Personnel

SUBJECT : Loss of Experienced Employees

1. The SR Division has no evidence to indicate that the retention of a capable staff in grades GS-11 and above is threatened by offers from commercial companies, other agencies, or universities.

2. Some losses are to be expected, and a review of our losses over the past year causes us no concern. Although the Division lost two better than average Operations Officers to private concerns, both will serve their companies in foreign areas and are potentially useful to the Agency. The Division's experience to date in the matter of attrition would suggest that the Agency's continuing effort to improve personnel administration is an adequate approach to the "loss" problem.

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Acting Chief, SR Division

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MAIL ROOM

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