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OC-6732

Pers. 1

14 MAR 1957

MEMORANDUM FOR: Deputy Director (Support)  
SUBJECT: Competitive Promotion Program  
REFERENCE: DD/s 57-0690

1. This memorandum is for information only. This Office has made the following progress in implementing "competitive" evaluation for promotion to date.

a. Our Senior Officers Review Panel is competitively evaluating our Senior Officers, GS-13 and above, for promotion consideration as well as reassignment.

b. Within the next ten days we will reissue the Office of Communications Order, "The Communications Career Service", which will implement the provisions of [redacted]. We expect that all communications personnel in the grades GS-7 through GS-12 will have been competitively evaluated for promotion consideration under the provisions of the Order by September 1957.

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2. Competitive promotion evaluation is not a new concept for the Office of Communications. In those instances where competition for promotion has existed, the Office of Communications Career Service activity has been utilizing competitive promotion evaluation for some time. Our Headquarters divisions and staffs as well as certain of our Overseas Communications Area headquarters have established panels for the purpose of evaluating personnel under their cognizance for promotion and reassignment. We have found that this evaluation plus an automatic scheduling of all personnel for promotion consideration is necessary in order that we might recognize, develop and advance qualified personnel in an equitable manner.

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[redacted]  
Director of Communications

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