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X-ADM

27 APR 1956

MEMORANDUM FOR: Deputy Director (Support)

DD/S

SUBJECT : Manpower Control System (Staffing and Development Complements)

56-1536

1. This memorandum is for your information.
2. The attachment outlines the plan for the Revised Manpower Control System that is being installed in Office of Communications on a test basis. The procedures therein have been developed and agreed to by the Offices of Communications, Comptroller, Personnel, and the Management Staff. The Commo Table of Organization has been recast to reconcile ceiling and T/O positions and to provide for Staffing and Development Complements. The test application began on 1 April 1956.
3. In accordance with the recommendation of the Career Council, the progress of this system in Office of Communications will be monitored by the Offices and Staffs concerned so that progress reports can be submitted to the Council. In addition, a comprehensive evaluation will be prepared of results accomplished in terms of benefits to Office of Communications as well as to the Agency Management, Personnel, and Financial Accounting Programs. It should be pointed out that the results obtained in the Office of Communications cannot be considered conclusive since different problems would be encountered in certain other parts of the Agency particularly in the Area Divisions of DD/P. However, the information from this study will be provided to the Career Council so that a determination can be made of the feasibility of testing or installing the system elsewhere in the Agency. It is believed that a test period of six months of operations under the new system may be required before an evaluation can be prepared.

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Management Staff

for Comptroller

Office of Personnel

Attachment:
Plan for Manpower Control System

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No Change in Class.	<input type="checkbox"/>
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ATTACHMENT