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Activities Monthly

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24 MAR 1955

MEMORANDUM FOR: Deputy Director (Support)

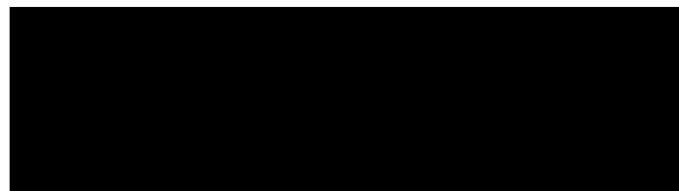
SUBJECT: Fitness Reports

1. Evaluation of Agency personnel in terms of performance, potential, etc. has undergone considerable development in the last few years. Evaluation of a person's performance is a vital element in planning the future of every individual in this Agency. The most recent tool for reaching desired goals is the Fitness Report. It was adopted by the Agency with the proviso that immediate, and continuing, research be undertaken to evaluate its effectiveness.

2. Attached is a report made to the Director of Training by the Chief, Assessment and Evaluation Staff, outlining progress in this research activity. It was brought to the attention of the Career Council at a recent meeting.

3. The Council agreed that it should be distributed to operating officials for their information so that they may be made aware of the status of the survey and research program now being conducted.

STATINTL



Harrison G. Reynolds
Chairman
CIA Career Council

Attachment - as stated

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