

~~CONFIDENTIAL~~

MAR 15 1955

MEMORANDUM FOR: Director of Personnel

SUBJECT : Applications of Messrs. [redacted] Office of Logistics, and [redacted] Office of Security, for the Program for Career Development of Junior Personnel; attachments in triplicate

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1. At the Thirty-First Meeting of the Administration Career Board, Monday, 14 March 1955, the applications of Messrs. [redacted] and [redacted] for the Junior Career Development Program were considered and favorably endorsed, for transmission to you in accordance with the provisions of the Agency Notice under which the program was established.

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2. The Board directed that the application of Mr. [redacted] be forwarded with the notation that his projected Career Development Plan did not necessarily provide for his return to the Office of Logistics at its completion, even though it might be easy to draw this inference from the manner in which it had been executed. I make this point particularly in view of what may be the reluctance of the Working Committee to consider favorably the application of an individual where his Career Development Plan automatically returns him to his sponsoring office at its completion. It is the Board's understanding that Mr. [redacted] is seeking to broaden his competence in the field of general administration, with the distinct possibility that he might be reassigned and given an "A" Service Designation were he to compete successfully for entry into the Program.

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3. The Board also noted that while Mr. [redacted]'s Career Development Plan included the possibility of an overseas assignment of two years, this was only a tentative suggestion by Mr. [redacted], and need not necessarily be included when estimating the length of his projected Plan. In addition, the Board concluded, with the approval of the Special Support Assistant, that Mr. [redacted]'s eventual goal, that of becoming associated professionally with the Intelligence Production phase of the Agency, need not exclude the possibility of an assignment within the sphere of the Deputy Director (Plans) organization as well as that of the Deputy Director (Intelligence).

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4. Additionally, it is suggested that the Office of Personnel establish and publicize in advance deadlines for the submission of applications for the Junior Career Development Program, by quarters, in order to avoid requests for extension of deadlines, such as was made by this Board in the current month.

SIGNED

H. GATES LLOYD
Assistant Deputy Director
(Support)

cc: Training Officer, Office of Logistics
Training Officer, Office of Security
w/applications

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