

4 OCT 1952

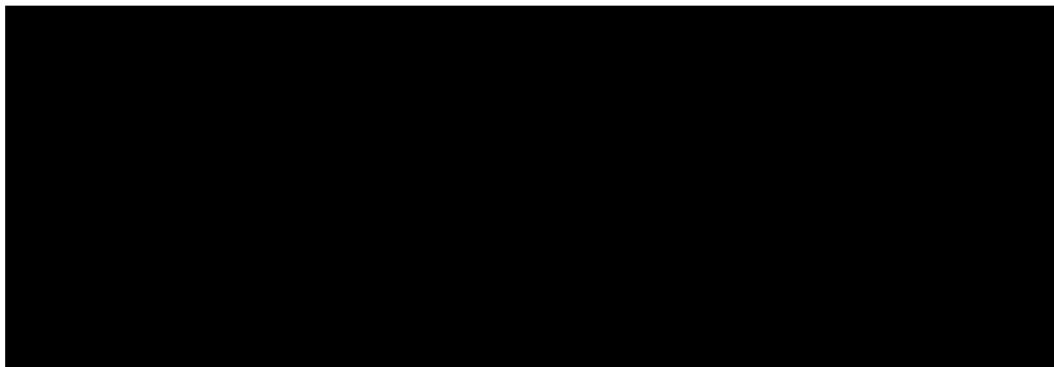
TO: Assistant Director (Personnel)  
FROM: Chief, Military Personnel Division  
SUBJECT: Army Reserve Officer Promotion Prospects in CIA Army Reserve Unit

1. PROBLEM.

To determine whether a Reserve officer's affiliation with a CIA Mobilization Unit (Reserve) increases or decreases an individual officer's opportunity for promotion in the Army Reserve.

2. FACTS BEARING ON THE PROBLEM.

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c. There are approximately [redacted], known to be employed by CIA, who have indicated an interest in participating in Reserve activities. This figure includes those who are affiliated with [redacted]. The true total number of reservist employees is not known, except that the [redacted].

25X9

25X1C

25X9

d. Army Reserve promotions are dependent upon vacancies in Reserve Unit Tables of Distribution or Tables of Organization.

e. As a general rule, the officer assignment turnover in a Mobilization Designation (T/D) Unit creates more usable vacancies than in a more conventional unit organized under a Table of Organization.

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f. Approximately 50% of the strength of [redacted] [redacted] have received promotions during the past year. This promotion activity has resulted primarily from assignment turnover (transfers overseas, resignations, etc. which create vacancies).

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g. Turnover in [REDACTED] is of sufficient magnitude to permit practically any reservist-employee, who wants to affiliate, to be assigned to the Detachment without undue delay, and, if otherwise qualified, be promoted in accordance with the grade vacancies which exist.

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3. CONCLUSIONS.

a. In spite of the disparity between the number of reservists employed by CIA and the number of grades authorized in [REDACTED] promotion prospects are good.

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b. Promotion activity in [REDACTED] within the past year appears adequate. Comparison of this promotion activity with like situations in other Army Reserve units is obviously impossible.

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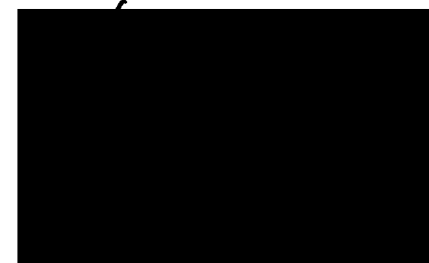
c. No Reserve unit can offer promotion to a Reserve officer who contemplates affiliation, since individual qualifications and effort determine eligibility. Reserve units can maintain a moderate number of vacancies as a means of preventing stagnation through lack of promotion opportunity. In this respect, [REDACTED] continues to offer promotion opportunity to qualified Reserve officers who participate in its program.

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4. ACTION RECOMMENDED.

None.

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