

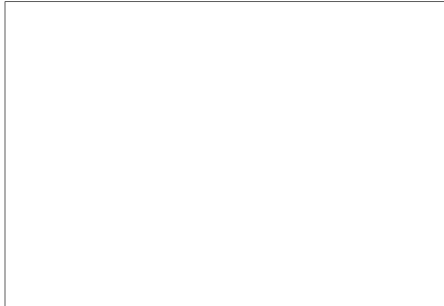
CIA RETIREMENT BOARD MEETING

2:00 p. m., 24 September 1971

PRESENT: Mr. Harry B. Fisher

- Chairman
- DDS&T Member
- DDS Member
- DDP Member
- Alternate DDI Member
- Alternate Legal Advisor
- Technical Advisor
- Recording Secretary
- Executive Secretary

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GUEST :  - Deputy Director of Personnel

1. The Board considered the cases of 38 employees who had been nominated for designation as participants in the System, 4 requests for voluntary retirement and one recommendation for involuntary retirement. The Board took action as follows:

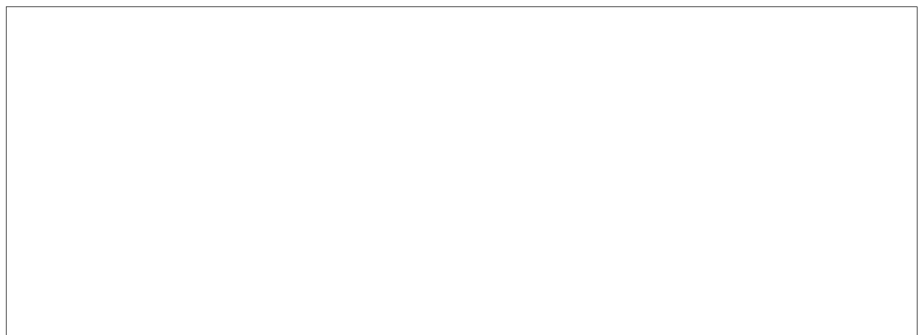
- a. Recommended designation as participants of the following named employees who have completed more than 15 years of Agency service:

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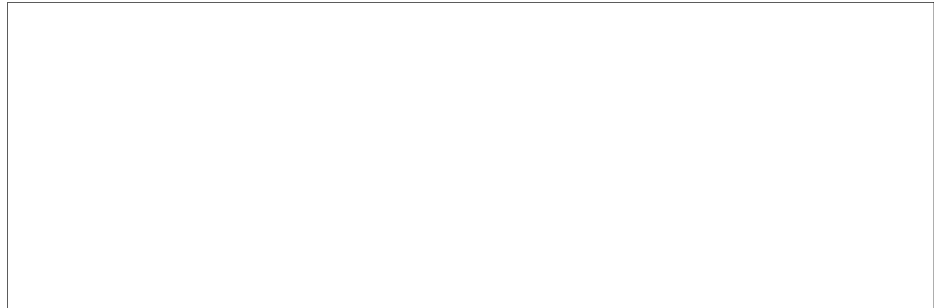


- b. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

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(Continued)



c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants:



- 1 October 1971
- 25 October 1971
- 30 October 1971
- 31 December 1971

d. Recommended approval of the recommendation for involuntary retirement, on the dates shown below, for the following participant:



- 27 February 1972

2. The Chief [redacted] Counter Intelligence Staff (CI [redacted]) requested that [redacted] GS-13, Operations Officer, be granted a further deferment of retirement until 31 October 1972 based on a need for his services. [redacted] who will become 61 years of age in October 1971, was previously granted an extension from October 1970, for compassionate reasons. C/CI [redacted] stated that it is not feasible to replace [redacted] by the internal reassignment of another member of CI [redacted]. He further stated that they have given high priority during the past year to finding a suitable replacement; however, there is no prospective replacement in sight and even if a suitable replacement can be located there is not sufficient time for the necessary overlap essential for on-the-job training by [redacted]. [redacted] concluded that this deferment should be granted in order to ensure continuity, to maintain the integrity of the Group's organization in support of its mission, and to support the maintenance of the Group's quality performance standards. The Chief, Counter Intelligence Staff endorsed this request.

The Clandestine Service Career Service Board (CSCS), after reviewing this request and taking into account the present ceiling and wage pressures upon the Clandestine Service, concluded that it could not recommend approval of another deferment of [redacted] service. The Deputy Director for Plans (DD/P) concurred in the Board's position and forwarded the request without a positive recommendation.

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The Board recommended that the request not be approved. In reviewing this case the Board noted that the Counter Intelligence Staff has had more than two years to select and train a suitable replacement for [redacted] and that the request was not supported by either the CSCS Board or the DD/P.

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3. The Board next considered the nomination of [redacted] [redacted] for participation in CIARDS based partially on domestic qualifying service. [redacted] stated that if approved for participation he would retire on 19 November 1971. He has completed 10 months and 26 days of verified overseas service.

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Board Recommendation :

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25X1 The Board concluded that the periods of service described by [redacted]
25X1 were not qualifying under any of the provisions of [redacted] The Board,
25X1 therefore, recommended that [redacted] NOT be approved for participation in
the CIARDS based partially on domestic qualifying service.

25X1 4. The Board tabled the case of [redacted] in order that 25X1
[redacted] could secure additional information regarding his domestic service.

25X1 5. [redacted] GS-09, Operations Officer, European
25X1 Division requested that her retirement, scheduled for 24 January 1972, be
25X1 deferred until 30 June 1972 for compassionate reasons. [redacted] who
25X1 is a divorcee, has for the past ten years been the sole guardian of her two
granddaughters and she stated that this has resulted in a considerable financial
burden. Her daughter has recently remarried and has, beginning in August
1971, assumed the financial responsibility for her children. [redacted]
concluded that she has not had an opportunity to make proper preparations
for her retirement and that this deferment will help her to bridge the gap
between January 1972 and the expiration date of the lease on her apartment,
September 1972.

25X1 The Chief, [redacted] with the concurrence of
25X1 the Deputy Chief, European Division, recommended that this request be
25X1 approved and stated that [redacted] retention for this period would
be in the best interest of the Division, since it will be difficult to find a
suitable replacement for her. The Deputy Director for Plans concurred
in this recommendation.

25X1 In view of the fact that [redacted] has only recently been able to
start financial preparations for her retirement and the fact that she can be
profitably employed until the end of the current Fiscal Year, the Board
recommended that this request be approved.

25X1 6. [redacted] GS-14, Operations Officer, Central Cover
25X1 Staff (CCS), requested that his retirement, scheduled for 9 July 1972, be
25X1 deferred until 31 December 1972 for compassionate reasons. [redacted]
stated that his son is a junior in high school and that he has the responsibility
of financing his son's college education beginning in the fall of 1973. He
further stated that this deferment would allow him to receive payment for
his accumulated annual leave in a year when his income will be low, and will
give him additional time to formulate plans regarding his re-settlement
following retirement.

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The Chief, Central Cover Staff stated that [] is filling a real need in the [] and that if the request is approved CCS would be delighted to have him continue his present assignment. The Clandestine Service Career Service Board concluded that it did not have adequate grounds to recommend approval of [] request. The Deputy Director for Plans forwarded the request without a positive recommendation.

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The Board could find no undue financial hardship in this case and, since [] request was not supported on the basis of a definite need for his services, recommended that the request not be approved.

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7. [] Office of Logistics, requested that his retirement, scheduled for 28 July 1972, be deferred until 28 July 1973 for compassionate reasons. [] stated that he has a Credit Union loan balance of \$2,800.00 that he is paying at the rate of \$166.00 per month, and for which payment will not be completed until early 1973. He further stated that he recently incurred the usual wedding expenses for his daughter, who was his last dependent child. He concluded that this deferment will allow him to meet his financial commitments and to face retirement in a much easier frame of mind.

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The Director of Logistics (D/L) stated that while there are compassionate considerations in this request, the primary consideration on the part of the Office of Logistics is operational. D/L noted that recent retirements have made serious inroads in the professional competence of the [] Section, and that, although special efforts have been mounted for recruitment, there are currently six vacancies in the section. D/L further stated that [] in addition to being one of the most qualified, capable and reliable foremen in the section, also has the ability to instruct others. D/L strongly recommended that [] request be approved. The Deputy Director for Support concurred in this recommendation with the understanding that a further deferment will not be requested or approved.

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In view of the strong recommendation for D/L that [] services are needed for operational reasons and in consideration of the compassionate reasons involved, the Board recommended that [] be granted a deferment of his retirement until the end of the Fiscal Year, 30 June 1973. The Board further recommended that this deferment be granted with the understanding that no further request will be submitted.

8. The meeting adjourned at 2:45 p. m.



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Executive Secretary