

Approved For Release 2001/07/17 : CIA-RDP76-00183R000500100033-4

NOTES FOR

CLANDESTINE SERVICES REVIEW COURSE NO. 38

9:00 a.m. to 10:00 a.m., Wednesday, 19 September 1962

Room IA-13 HQ

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I. BRIEF DESCRIPTION OF OLD ORGANIZATION

A. COMPOSITION

B. PRINCIPLES

THREE DEPUTIES - NO STAFF - MORNING MEETINGS - VERY LITTLE WRITTEN
POLICY.

C. ALLEN DULLES - PEOPLE ORIENTED - NOT ORGANIZATION MAN - KIND OF

ORGANIZATION HE LIKED - NO RIGIDITY - MAXIMUM FLEXIBILITY - ORIENTED

S-E-C-R-E-T

2.

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II. MANAGEMENT STAFF - ABOLISHED 1 JUNE 1961

A. RECORDS MANAGEMENT - TO IMMEDIATE OFFICE OF DD/S.

B. SUGGESTION AWARDS - TO PERSONNEL AND COMBINED WITH HONOR AWARDS.

C. BUSINESS MACHINES - TO ADPS WHICH WAS SIMULTANEOUSLY ESTABLISHED.

D. MANAGEMENT ANALYSIS - ABOLISHED - SOME REASONS - NOT CONSULTED ON

IMPORTANT MATTERS - RECOMMENDATIONS SWEEPED UNDER THE RUG IF NOT

PALATABLE - COMPETENCE OF OUR PEOPLE.

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E. WE MAY WELL NEED A MANAGEMENT STAFF AGAIN.

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3.

III. NEW DCI - 29 NOVEMBER 1961

NEW DDCI - MARCH 1962

A. THEY ARE ORGANIZATION MEN - CHANGES TO BE EXPECTED.

B. KIRKPATRICK - [REDACTED]

25X1A9a

IV. REMOVAL OF GENERAL COUNSEL, AUDIT, AND COMPTROLLER

A. GENERAL COUNSEL - NO CHANGE IN RELATIONSHIP.

DEPUTY GENERAL COUNSEL - ALSO LEGISLATIVE COUNSEL (AS SUCH

FORMERLY REPORTED TO INSPECTOR GENERAL)

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B. AUDIT - LOGICAL COMBINATION - SHOULD NOT BE COMBINED WITH COMPTROLLER.

C. COMPTROLLER - NEED FOR IMPROVED FINANCIAL MANAGEMENT - REPORTING

TO DIRECTOR SHOULD STRENGTHEN HIS HAND.

V. BRIEF DESCRIPTION OF SUPPORT MECHANISM AND HOW IT WORKS - USE CHART.

*Staff as well as line responsibilities
Career Service Mechanism*

VI. PROBLEMS

A. SERVICE ORGANIZATION - WITH LIMITED DOLLARS AND LIMITED PERSONNEL

CAN DO ONLY SO MUCH.

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- B. HOW TO DO MORE WITH LESS - NOT ENTIRELY MASTERS OF OUR OWN FATE.
- C. RECRUITMENT - LOSSES WHILE OFFICES DECIDE.
- D. SECURITY - NUMBER NOT EOD'ED AFTER CLEARANCE.
- E. TRAINING - COULD DO 25 PER CENT TO 50 PER CENT MORE WITH SOME DOLLARS AND SOME PEOPLE.
- F. PERSONNEL PROGRAM - FRONT BURNER FOR SOME TIME TO COME.
 - 1. EARLY RETIREMENT.

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2. CRITICAL INFORMATION, ETC.

G. LOGISTICS - PROCUREMENT, SUPPLY, TRANSPORTATION, REAL ESTATE AND
CONSTRUCTION - SPACE.

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