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DIARY NOTES

DD/S W

7 January 1965

- 1. Howard Osborn, Emmett Echols, John Tietjen, and I met with Mr. Kirkpatrick; John made an informal presentation on the relationship of sexuality to suitability. John was in good form, and it was a very educational presentation. The question then arose of whether supervisors in the Agency should have more education along these lines. We concluded that this type of presentation en masse would not be suitable, and after discussing the problem at some length we came back to the necessity for supervisors to know their people better, to detect problems early, and to refer potential problems to the Offices of Medical Services, Security, or Personnel as appropriate. Kirk said that he thought the time had now come to assemble the supervisors in small groups to give them a new reindoctrination program on their responsibilities. He said that he had some ideas about how this might be done and that he would dictate a paper for our consideration.
- 2. I talked to John Clarke today about my memorandum to the Executive Director-Comptroller dated 23 December 1964, subj: "Support Directorate Personnel Needs," and about our proposal to convert linguistic training to a project. He told me that they would approve this proposal and that they would give DD/S the eighteen slots which would be saved. I was surprised to learn that he was thinking of trying to dream up some way to give us the twenty-nine slots we requested. I told him that I had some ideas on how I might take care of the difference and would settle for the eighteen slots.

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- 3. As a result of discussions with I appointed the chairman of a new committee to establish administrative allowances for nonofficial cover personnel.
- 4. I talked with Paul Borel about his "promotion freeze" problem and think that there is nothing further for us to do about this at the moment. The restrictions upon the number of positions which the Agency may have in grades GS-14 and above will further complicate our problem. (I asked Emmett Echols to be prepared to give a presentation on this at a very early date. They are working with John Clarke on the general problem.)
- 5. The Registrar and his staff of the Office of Training gave their annual briefing. It was quite poorly done by all participants. Fortunately,

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Matt Baird was present, and immediately afterward he apologized for the poor quality of the presentation. (I anticipate that the remainder of the Office of Training briefings will be better.)

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