

SECRETDIARY NOTESDD/S

11 January 1965

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1. Dr. Tietjen brought in to chat with me for a few minutes. is home on TDY to discuss with Dr. Tietjen and the Far East Division the health of our case officers in South Vietnam and our dependents in Saigon. They had no momentous conclusions to report; however, will make a more detailed survey of the situation when he returns to Saigon. We agreed that some system should be worked out to get the case officers from back to Saigon or elsewhere periodically for a detailed physical examination. They are living under pretty difficult conditions and have no choice but to eat a good bit of the native food, live like the natives, etc. The dependent situation in Saigon is a little more difficult to deal with, hopes to arrive at some conclusions regarding whether these people are under undue strain and what if anything can be done about it. I told him that I didn't know the Director's present attitude but several months ago he felt that the dependents should be evacuated from Saigon and that we should roll up our sleeves and get on with fighting the war. However, the Department of State and others did not agree with his feelings at that time, and I doubted that they would at this time. Whatever we do, of course, will have to be decided as a matter of national policy, but it is good to think about this, to make our input, and to be prepared to cope with an evacuation if and when it should become necessary.

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2. I talked with John Clarke about Mr. Kirkpatrick's intent regarding the size of the JOT Program inasmuch as he had not been responsive to this question when he rejected the DD/P plea that they could not get down to their personnel ceiling in the time allowed. John said that this had been deliberate since Kirk thought that it was not wise to raise this problem again. However, he definitely intended to reject the whole idea and does indeed support carrying on the JOT Program at the full strength recommended. While he does not wish to go on record to this effect, John said that Kirk intends to allow excesses if they are brought about by the JOT Program. I think that we should take this as official guidance and recruit up to the full strength of our JOT allowance. In this connection, however, we should now review our situation to see whether we really need the twenty-five positions which have not yet been given us for the JOT ceiling. (I asked Matt Baird to take a reading on all JOT's who are ready for transfer to their offices of assignment and to let me know their status as soon as possible. We must face up to this

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problem and get these people off our JOT rolls. I later talked to Matt again about the lack of vacancies in DD/I for JOT's. He told me that there are five people in the Office of Operations for whom they have no vacancies and claim that they cannot take them on their rolls. In addition, there are eight who feel that they have been misled since they were told that promotion was semi-automatic through grade GS-11 and the Office of Operations, due to the limitations on average grade, cannot promote them. He said that there is one other female assigned [redacted] which is a part of the Special Operations Division, who is still on JOT rolls because SOD claims that they do not have a slot. I agreed to schedule a meeting with Paul Borel as soon as possible to talk about the DD/I situation.)

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3. Matt Baird advised me that he met this morning with all the people in the Area Training Program and told them of the action we plan to take. They are all on notice that they may be without a job. I cautioned Matt to proceed hand in hand with the Office of Personnel so that, if we are unable to place some of these people and have to effect terminations, we will have followed correct procedures.

4. I talked with Emmett Echols and [redacted] about the following items: 25X1A9A

a. We discussed their proposal to footnote their statistical reporting to reflect the overstrength in DD/P and understrength in DD/S brought about by overlaps which generally occur in the summer. The system which they now propose is simple enough, and I approved of it. [redacted] [redacted] will draft a letter to [redacted] to close this subject.

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b. We discussed their system for statistical reporting of nonstaff personnel. They promised me something on this within forty-eight hours.

c. I also talked with them about the manpower controls system on which they have been working with John Clarke and his people. This is a fuzzy situation, and at the moment I think that the Office of Personnel really does not know who has the ball. (I want to talk with John Clarke about this and then possibly get them all together to decide how we should proceed. I feel strongly that top management and management in general is not yet fully aware of the implications of the restrictions being imposed upon us and that some educational program is necessary.)

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6. Emmett Echols, Bob Wattles, and I discussed [redacted] replacement while he attends the National War College next summer. I believe that we are agreed that, if it is not possible to spring [redacted] from the SR Division, [redacted] would be quite acceptable and might even be stronger in this position than Jim.

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