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DIARY NOTES

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5 February 1965

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1. I met with [REDACTED] regarding the following items:

a. We discussed his master plan for the expansion of our communications network during the period 1965-1970. I signed this paper and sent it forward to Mr. Kirkpatrick for approval. After approval we will be in a position to go forward with separate projects to further its implementation. *H*

b. We also talked about whether the promotions of some of his junior communicators to grades GS-8 and GS-9 were essential. He believed that he made an implied commitment to these people somewhat like we made to the JOT's--that they could expect to receive promotions at a certain rate if they progressed in a satisfactory way. I told him to submit his requests for promotion. (I also talked to Emmett Echols about this and said that we should select this and a few other examples and have a talk with Mr. Kirkpatrick about the criteria which must be met in order to declare a promotion essential. I also want to follow up on this matter with Kirk and John Clarke because it is important that we develop our average grade and manpower control system and that we settle our differences with the Bureau of the Budget. We cannot maintain this temporary promotion freeze much longer without doing serious damage to morale, which should not be necessary.)

2. Emmett Echols was in to discuss the following items:

a. He told me that he had a talk with [REDACTED] about the average grade problem in the Office of Logistics which was brought about primarily by the elimination of fifteen couriers. He said that Paul thought the Bureau of the Budget would honor this case as an exception and that we should get it through while we can. (I asked Emmett to do this.)

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b. Emmett reported that he delivered copies of our proposed retirement regulation to [REDACTED] for further distribution to the Bureau of the Budget and our Congressional committees.

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3. Mr. [REDACTED] the senior CIA representative with the National Security Agency, telephoned to request copies of our Office of Training Bulletin for

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NSA so they might get ideas for the format of their own publication. I told him that I would call him back if there was any problem or would have somebody from the Office of Training call him if we could comply. He can be reached on Code 188, extension 7453, and the material should be addressed to the Senior CIA Representative, NSA, Fort George G. Meade, Maryland. (I asked Matt Baird to take care of this.)

4. John Clarke gave Bob Bannerman and me a "look-see" at his calculations on average salary, and I think that he has a very strong case to make to the Bureau of the Budget. However, he thought that he would not receive permission to present our case for another two or three weeks. (Later in the afternoon I urged Mr. Kirkpatrick to grant this permission as a matter of high priority. I gathered that he was not inclined to do this and thought that we could do nothing about it until the President removes his injunction from the Bureau of the Budget. I told Kirk that I disagreed with this view and that I thought John Clarke could make a good case with the Bureau of the Budget if he or the Director would merely give the green light. I also said that he would probably find very substantial pressure building up in the Agency because at the moment we have a promotion freeze whether we like it or not.)

5. We presented the polygraph briefing to General Carter and Mr. Kirkpatrick, and they made several constructive suggestions for minor changes in the presentation. [REDACTED] of the Office of Security gave a very good performance.)

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6. At the Executive Committee Meeting this morning Mr. Kirkpatrick gave a brief rundown on the Director's appearance before the President's Foreign Intelligence Advisory Board yesterday.

a. In response to the Board's questions about NRO, the Director said that he thought NRO is a mess and that it was the fault of Secretary of Defense McNamara, Deputy Secretary of Defense Cyrus Vance, and himself. He declined the Board's suggestion that he take the matter to the President and declined any assistance from the Board. He said that he thought he could straighten out the problem before his departure.

b. Mr. Kirkpatrick said that the Director made a very effective presentation against separating the Director of Central Intelligence from CIA and believed that this matter has been put to rest.

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c. The Board asked the Director whether he was satisfied with coordination. He said, "No," and told them that he thought the Board was one of the problems since it refuses to show him the reports it receives from all the other agencies which he is supposed to coordinate. The Chairman, Clark Clifford, was apparently emphatic that, as long as he has anything to do with the Board, these reports would not be made available to Mr. McCone. Mr. McCone apparently was equally emphatic that he thought this was wrong but that, if this was the way they wanted to run the railroad, he could do nothing about it.

d. As a closing shot at the Board and emphasizing that this would probably be his last appearance before them, he gave high praise to the Central Intelligence Agency, saying as he has so many times in the past that he believes there is no other organization in or out of Government which can compare with CIA in professionalism, dedication, and all-around ability. He expressed his hope that the Board appreciates the Agency and will ensure that it is used to the best advantage of the United States Government.

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7. In anticipation of [redacted] assignment as Chief of Support of [redacted] I talked to Matt Baird about releasing him by 15 March so that he may have some training prior to his departure for [redacted]. Matt 25X1A6a agreed, provided that [redacted] can be made available about 1 March. I assured him that this could be arranged. (I have already cleared this with John Clarke, and Doug can be made available at any time. Later in the day John telephoned to say that [redacted] of his staff would like to be considered for the position of Chief of Support of [redacted]. I told him 25X1A2d1 that I was sorry but the selection had already been made.)

8. I talked with Mr. Kirkpatrick about Matt Baird. Kirk had no plans for Matt and left the matter entirely in my hands. I told him that, if there were some other job for Matt, I would like [redacted] to take over 25X1A9a next year. However, at the moment I think it would be inadvisable for Matt to turn over his duties as Director of Training unless we have some other specific duties to assign him for his last year. (I shall talk to Matt along these lines.)

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