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DIARY NOTES

DD/S



23 February 1965

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1. At the Executive Committee Meeting this morning:

a. Larry Houston announced that we now have all the necessary concurrences from the Bureau of the Budget and our Congressional committees on our early retirement regulation. General Carter requested that DD/S implement the regulation immediately and said that the Director should sign off on the first few cases processed under this authority so that he will be familiar with the program in case he is asked about it by Congressional or other outside sources. (Later in the day I met with Emmett Echols to discuss implementation of the regulation. Technically, the Director can't sign the regulation until we receive written sign-offs from the Congressional committees and the Bureau of the Budget, and he can't appoint an Agency Retirement Board until he has signed the regulation. However, I asked Emmett to prepare a memorandum promptly proposing a slate of candidates for the Board and confirming that the Director will formally appoint this Board when he has signed the regulation. In that way, the Board can begin work immediately. While I think that Emmett should chair these proceedings initially, there remains some question of whether he can properly be the Chairman of the Board. I will have to sort this out.)

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b. General Carter referred to an article in the Washington Post this morning about the establishment of an advanced armed forces intelligence training center at Offutt Air Force Base in Nebraska, the headquarters of the Strategic Air Command. He requested that the Office of Training find out what this is all about, specifically whether DIA knows about this and is pushing it or whether it is a SAC endeavor to which DIA is acquiescing. (I referred this to the Office of Training and asked them to prepare a memorandum.)

c. Mr. Kirkpatrick reported that he talked with John Macy on Saturday afternoon, 20 February, about our summer-only employment program. Mr. Macy already knew about this as a result of being Chairman of the Civil Service Commission. Speaking for the White House, he said that he saw no objection if we were positive that the program was an absolute necessity and if our administration of the program was above criticism in all respects. In this connection, Kirk suggested that we

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accept as many dependents of lower-graded employees as dependents of higher-graded employees. I said that I thought this would not be easy to accomplish since our proposed announcement says that we will base employment on the grades made on the battery of tests which each dependent will be given. I also said that we intended to be very hard-nosed and to insist that there be a bona fide requirement for each dependent brought on board. General Carter wanted us to go still further and to have answers ready for the questions which will be received. He also hoped that we could get the White House and/or the Civil Service Commission to give the right answer for us; i.e., that due to our security conditions we have a peculiar problem, etc.

2. I discussed several items with Mr. Kirkpatrick.

a. I talked with Kirk again about delinquent Fitness Reports in the Office of the Director and again told him that there were about ten times as many delinquent Fitness Reports in that Office as in the rest of the Agency. I also said that I would discontinue sending him these "needling" reports if he didn't propose to do anything about them. He took the paper and said again that he would see that all the delinquent Fitness Reports, with the exception of those like [redacted] were prepared forthwith.

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b. I also discussed the proposal to change the name of the Junior Officer Training Program to Career Training Program. Kirk didn't seem very enthused about the idea and wondered why we should change the name of a program which is already well established in the Agency. I left the paper with him for his perusal.

c. I talked with Kirk about nominating Emmett Echols for the Warner W. Stockberger Award. He approved, although I didn't detect any enthusiasm about it. In any case, I told [redacted] to go ahead and prepare the necessary papers.

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d. I talked with Kirk about the proposal to extend the present authority for assisting [redacted] who must reside in [redacted] personnel and, in addition, to grant these personnel an 8 percent cost-of-living allowance. He offered no objection, and I therefore approved the proposal. (In this connection, however, we should now on a very discreet basis see if we have anyone else, such as Office of Security employees, [redacted] who meet this same criteria. If so, they should be given the same allowances.)

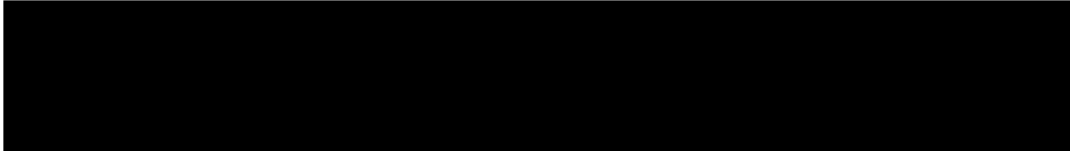
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e. I reminded Kirk of my 26 January memorandum to him about the Rockefeller Public Service Award. He said that he spoke to General Carter about this over the weekend. General Carter will speak to the Director, and Kirk will give us some guidance within the next day or two.

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3. Emmett Echols and I met with Mr. Kirkpatrick and John Clarke to discuss the following items:

a. We pointed out to them that Action Memorandum No. A-436, which curtailed promotions to those "absolutely essential," was not having the desired effect. I encouraged Kirk to fight this matter with the Bureau of the Budget but said that I thought we had to have some guidance in the meantime as to just what was meant by "absolutely essential" and how rigid we had to be. This discussion resulted in a suspension of all promotions for a period of thirty days, during which time they hope to reach some agreement with the Bureau of the Budget.

b. We also discussed the problem of supergrades. I reviewed the history of this problem and said that I thought it was unfortunate and unfair that DD/I, DD/P, and DD/S had to absorb the positions created for John Bross's staff and also for the Scientific Pay Schedule. Kirk agreed with my position and said that he would also try to fight this with the Bureau of the Budget. In any case, he said that we should not process any more supergrade actions until we have reallocated the positions available to the Agency.

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4. I talked with both Alan Warfield and Jim Garrison about the trip which Jim plans to make soon to the [redacted] It has been agreed that Jim will not [redacted] for the

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Actually, there is no real reason for this trip except to live up to my commitment to Jim that he could make one trip to [redacted] before his actual retirement.

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I also agreed with him and Alan that we will not put him in a duty status but will cover him with basket orders should any problem arise while he is away.

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5. I talked with John Tietjen again about [REDACTED] and asked him to explore with [REDACTED] as quickly as possible the feasibility of using Frank on his staff in some capacity for a period of six to twelve months, during which period we would furnish the slot, salary, etc. (I also briefed Mr. Kirkpatrick on this problem and alerted him that I might need to come back to him for some guidance and assistance.)

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6. [REDACTED] telephoned to inquire for the Director whether there were any dual compensation problems in General Cabell's accepting a position on the Board of Directors of Air America, Inc. I explained to Walt that there were no complications and that, in any case, the Dual Compensation Act which became effective 1 December 1964 is considerably more liberal than the old law. At his request I sent him a summary of this Act.

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7. I briefed Mr. Kirkpatrick on the case of [REDACTED]. He felt quite strongly that [REDACTED] must be removed from his present position promptly. He speculated on the possibility of putting [REDACTED] back in this position, and I said that, if he wanted to do this, we would certainly be glad to consider it. (This would also solve a problem for him provided it is agreeable to Paul.)

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