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DIARY NOTES

DD/S W

23 September 1964

1. At the DD/S Staff Meeting this morning Larry Houston said that, if the retroactive pay rider which is now before the Congress is passed, he felt that all our problems concerning the Scientific and Executive Pay Scales and the 500 contract employees who were not covered retroactively would be solved. Otherwise, he thought that we might still have some problems. In any case, he is deferring his opinion until he learns the outcome of the rider.

2. I conferred briefly with Alan Warfield. He was just feeling his way, and we didn't discuss anything of great significance. I told him that as he looked at his office organization he should keep in mind that I had felt for a long time that there was too much written communication within the Office of Logistics and that the reason could be too much staff. He agreed that this might well be correct, and I think that he and [REDACTED] will both take a good, hard look at the situation.

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3. I talked to Mr. Kirkpatrick about the following items:

a. I talked to Kirk about his memorandum to the Chairman of the Retirement Board concerning [REDACTED]. I told him that this memorandum had created a great deal of confusion as to whether the Agency's retirement policy had been changed. He was emphatic that he did not mean to change the policy; however, he was reluctant to sign another memorandum to this effect. He said that he thought his memorandum was clear. It is more than obvious that it is not clear, but I can understand his reluctance to admit this. (In any case, I want to write a brief memorandum to the Director of Personnel summarizing my conversation with Kirk.)

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b. I reported to Kirk that we are going to take some action to reduce the overtime of the assigned chauffeurs but that I did not wish to single out [REDACTED]. He agreed with this procedure.

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4. Pat Coyne telephoned to get some information about our Executive Pay structure and our grade GS-18's, which I supplied. (See my Memorandum of Conversation.)

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5. [REDACTED]

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Matt Baird, John

Emmett Echols, [REDACTED]

Bob Bannerman,

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SECRET

and I met to discuss what changes might be made in current procedures to permit greater participation by the Clandestine Services in the recruitment and selection of JOT's. It was unanimously agreed that DD/P would provide senior officials to participate in the actual interview of those candidates who are probably destined for DD/P service and that this would be done without disrupting our present processing schedule or procedure in any way. (As soon as this plan is started, it should of course be applied to other Deputy Directorates to the extent to which they wish to participate.)

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6. [redacted] Matt Baird, John

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[redacted] Bob Bannerman, and I met to discuss how the Clandestine Services might participate more actively and more effectively in the training of Clandestine Services officers generally. It was unanimously agreed that we would establish a Clandestine Services Training Board with Matt Baird and [redacted] as Chairman and Vice Chairman respectively and with such membership as the DD/P desires and that the Board would meet periodically but regularly to discuss training philosophy and doctrine with the objective of ensuring that the Office of Training has the latest and best input to their courses which the Clandestine Services can provide. It was distinctly understood that this Board would not become a mechanism for the solution of administrative problems. At the conclusion of both of these meetings, [redacted] made it clear that, while he recognized, as we all did, that there was a certain body of opinion in the Clandestine Services that they should do their own recruiting, own training, etc., this is not the view of Dick Helms, it is not Agency policy, and none of the suggestions which he made today or will make in the future are aimed toward this end. I thought that his attitude was most commendable and his suggestions highly acceptable. I suggested that DD/P draft a Clandestine Services Notice announcing the establishment of this Board and that as many meetings as possible be held at [redacted] or somewhere away from the Headquarters building.

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7. John Clarke telephoned to try to set up a meeting at the Bureau of the Budget to discuss our communications expansion in Europe. I told him that I would be away Monday and Tuesday, 28 and 29 September. He will try to arrange a meeting sometime later in the week.

8. Matt Baird told me today in the presence of [redacted] that it was evident to him from discussions with our recruiters yesterday that they still don't understand that they can admit that we have a Clandestine Services, that we operate overseas, etc. Tom urged me to correct this before the recruiters leave town. I called [redacted] and asked him to find out about this, to ensure that this impression is corrected, and to report the facts to me.

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9. I talked with Mr. Kirkpatrick about his Action Memorandum No. A-426 directing that we employ [REDACTED]. We agreed to leave the matter "open" with a definite understanding that I would take no action on it without further instruction. (See my Memorandum for the Record.)

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10. I discussed the case of [REDACTED] with Dr. Tietjen. He said that he certainly understands [REDACTED] unhappiness and reasons for believing that Dr. Tietjen is playing footsie with him. Dr. Tietjen insisted that this was not so and said that he would be glad to release [REDACTED] if he can do so without violating a fundamental principle. Dr. Tietjen believes, however, that he is on the verge of reaching a mutually agreeable understanding with [REDACTED] on how their psychologists might work together, complementing rather than competing with each other. He does not want to release or refuse to release [REDACTED] until this is settled. He believes that, in spite of his absence from the country for three and one-half weeks, he will either reach agreement with [REDACTED] by 1 November or they will know where they cannot agree. On this basis we agreed that I would personally see [REDACTED] and without going into any detail would explain to him that I had given his case careful consideration and that he would be told positively sometime between now and 1 January 1965 whether he would be released. (I advised Jack Earman how I intend to handle this case.)

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