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DIARY NOTES

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DD/S



20 October 1964

1. Emmett Echols was in to discuss the following items:

a. He reviewed with me the nominations which have been received for the various awards to be given during the next several months by sources outside the Agency. We agreed that, inasmuch as our deadline for the Federal Woman's Award is 10 November, we would make separate recommendations on this award to the front office. We have received four nominations for it, and this should be a relatively easy decision to make. The remainder of the nominations will be submitted in one package for decision by the front office as to whom we shall nominate, after which the supporting documentation can be prepared. (Incidentally, I added the name of Dr. Tietjen as a candidate for the Rockefeller Public Service Award.)

b. Emmett discussed with me his current thinking on the "Retirement Board" which will implement the provisions of our early retirement legislation. He was inclined to think that he should not be the Chairman; since this Board would be advisory to the Director of Personnel, he should hold his position and judgment in reserve. He was also inclined to favor the nomination of a DD/P careerist as Chairman of the Board. He thought that DD/I and DD/S&T should each have one member on the Board and that DD/S should probably have two, one from the Office of Communications and one from the rest of the Support services. I said that I thought a DD/P Chairman would be all right if someone like [redacted] or [redacted] were selected; there are many others that I thought would not be satisfactory. In any case, I thought that the regulation should not specify the number of members of the Board nor where they should come from. This should be left open so that the Director can change it if he so desires. In this connection, I asked Emmett to consider two other questions: (1) When this Board is established, should it not take over the functions of the present CIA Retirement Board? (2) Inasmuch as our early retirement legislation was enacted primarily for the Clandestine Services and those in support of the Clandestine Services and since it provides that retirement for grade GS-18 shall be mandatory at age 65 and for others at age 60 with a further proviso that the Director can extend individual cases in either of these two categories five additional years, should we not review our current regulations and policy which provide that everyone must retire at age 60 or 62 when eligible for a full annuity? Although

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the number of people involved is not large, it seems to me that we could be accused of being more generous with the Clandestine Services, for whom we sought early retirement legislation to keep the service young, than we are with the rest of the Agency.

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2. I telephoned [REDACTED] to suggest that DD/S&T give serious consideration to paying a very substantial financial premium to employees to serve at [REDACTED] without taking their families with them in lieu of the sizable construction program which would be the only other alternative. He said that they were already thinking along these lines and that it was his personal opinion that construction of the scope and magnitude originally planned was completely out of the question.

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