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DIARY NOTES

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DD/S



9 July 1962

1. Jack Earman was in early this morning regarding many things.

a. General Carter and Jack had another long talk about supervisory responsibility. Jack said that 23 of the [redacted] cases have now appealed and in almost every instance the supervisors have not told these people of their shortcomings. (I want to give some further thought to this. It might be desirable to notify, say, the bottom 10 per cent when employees are ranked competitively each year. Whether or not this is a good idea, some system needs to be devised to force supervisors to face up to these responsibilities.)

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b. Jack also gave me a brief rundown on the committee which has been set up, composed of Messrs. Kirkpatrick, Bross, Houston, and Earman, to come up with ideas about what we ought to do to improve our personnel system. I told Jack that I failed to understand why the Director of Personnel was not included on this committee. Later Emmett Echols came to see me and was most upset because he had not been included on the committee, and, while he has been appointed a consultant, the committee has not consulted with him. I have also talked to General Carter about this matter and with some emphasis pointed out that I thought it was a great mistake not to have the Director of Personnel on this committee; in fact, I thought that he should have been the Chairman and that it was entirely inconsistent on one hand to talk to the Director of Personnel of strengthening the Office of Personnel and to exclude him from a committee as important as this on the other. (I believe that General Carter agreed with me, and I gather that he had been led into this position without giving too much thought to it.)

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c. Jack also advised me that General Carter wanted to send "thank you" letters to all [redacted] cases unless some information has come to light since they became [redacted] cases which makes this undesirable. (I have passed this along to Emmett Echols.)

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2. Matt Baird came to see me regarding the following:

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a. He talked to me about taking [redacted] into the Office of Training and said that, according to Mr. [redacted] General Carter had a personal interest in this matter. I talked to General Carter about it - he had no

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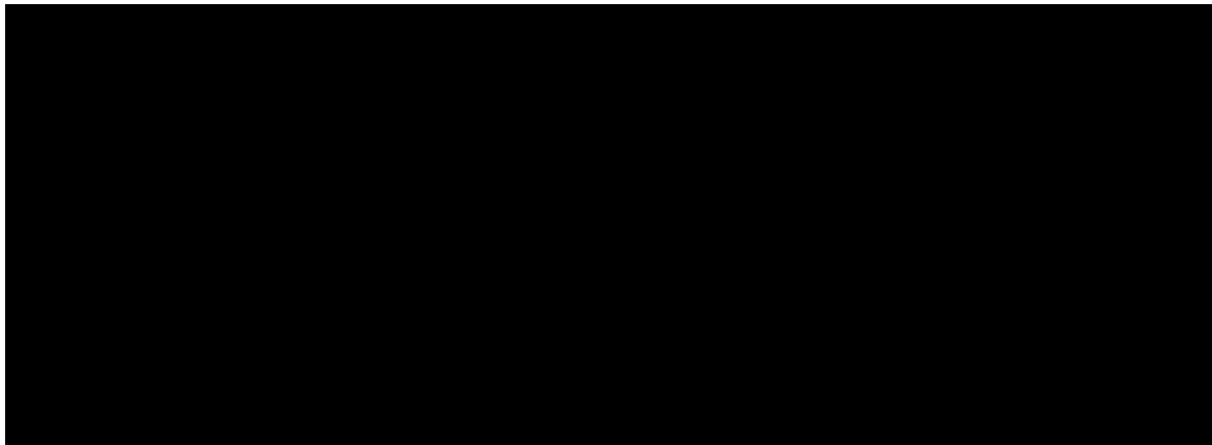
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25X1A9a [redacted] personal interest and, in fact, was not impressed too favorably with Mr. [redacted] who asked to see him a few days ago. I told Matt that under no circumstances was the Office of Training to assume responsibility for Mr. [redacted] who plans to marry a Korean national and whose staff employment will therefore be terminated. If the Clandestine Services desires to employ him in some capacity and to send him to OTR for rotational duty, I have no objection.

25X1A9a b. Matt reported that he talked to [redacted] about the DD/P people proposing to transfer JOT's to the Clandestine Services immediately upon completion of their formal training. Dick Helms has decided that no further action will be taken on this matter at this time.

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25X1A9a 3. Jack Earman was in to pass on to me information gleaned from a conversation with General Carter on Saturday, 7 July. The [redacted] case was still flapping around, and General Carter was considerably upset because there had not been proper co-ordination between the Medical Staff, the Office of Security, and the Inspector General, which caused a breakdown in communications within the Agency. He questioned whether we should have told Congressman Flood's office the full story and was particularly critical of the method in which John [redacted] handled the case. He also was unhappy because the decision was made without conferring with him. I have talked with General Carter about this and believe that he was satisfied on all except two counts: (a) he still did not think that John [redacted] should have conveyed the information over the telephone, and (b) he questioned whether John should have given it to Congressman Flood's secretary. I emphasized to him that, while I had left this part of the matter to [redacted] judgment, I did make the decision and accepted full responsibility for it. I explained to him that I had spent some five hours on this case, which had to be acted on

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promptly, and that I did not feel he could spare the necessary time for a complete briefing. He understood this; it is now "water over the dam". The Congressman's office is also satisfied. The ██████████ case, as well as the ██████████ case (in which he promptly got away with \$18,000), and some others are causing General Carter great concern because he feels that he should be able to look to one point in the Agency and find out everything available about any individual employee or ex-employee. I have discussed this matter with General Carter and have emphasized to him my strong belief that it would be grossly in error to put security, medical, and general personnel information in one place. (However, there is no question but that our present arrangement can be improved, and I am going to do a study on this.)

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