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 Public Law 89-504
 89th Congress, H. R. 14122
 July 18, 1966

An Act

80 STAT. 288

To adjust the rates of basic compensation of certain employees of the Federal Government, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That this Act may be cited as the "Federal Salary and Fringe Benefits Act of 1966".

Federal Salary and Fringe Benefits Act of 1966.

TITLE I—EXECUTIVE BRANCH

SHORT TITLE

SEC. 101. This title may be cited as the "Federal Employees Salary Act of 1966".

Federal Employees Salary Act of 1966.

EMPLOYEES SUBJECT TO CLASSIFICATION ACT OF 1949

SEC. 102. (a) Section 603(b) of the Classification Act of 1949, as amended (79 Stat. 1111; 5 U.S.C. 1113(b)), is amended to read as follows:

"(b) The compensation schedule for the General Schedule shall be as follows:

"Grade	Per annum rates and steps									
	1	2	3	4	5	6	7	8	9	10
GS-1.....	\$3,600	\$3,731	\$3,859	\$3,975	\$4,097	\$4,219	\$4,341	\$4,463	\$4,585	\$4,707
GS-2.....	3,925	4,058	4,191	4,324	4,457	4,590	4,723	4,856	4,989	5,122
GS-3.....	4,269	4,413	4,557	4,701	4,845	4,989	5,133	5,277	5,421	5,565
GS-4.....	4,776	4,936	5,096	5,256	5,416	5,576	5,736	5,896	6,056	6,216
GS-5.....	5,331	5,507	5,683	5,859	6,035	6,211	6,387	6,563	6,739	6,915
GS-6.....	5,867	6,065	6,263	6,461	6,659	6,857	7,055	7,253	7,451	7,649
GS-7.....	6,451	6,664	6,877	7,090	7,303	7,516	7,729	7,942	8,155	8,368
GS-8.....	7,068	7,303	7,538	7,773	8,008	8,243	8,478	8,713	8,948	9,183
GS-9.....	7,696	7,957	8,218	8,479	8,740	9,001	9,262	9,523	9,784	10,045
GS-10.....	8,421	8,709	8,997	9,285	9,573	9,861	10,149	10,437	10,725	11,013
GS-11.....	9,221	9,536	9,851	10,166	10,481	10,796	11,111	11,426	11,741	12,056
GS-12.....	10,927	11,306	11,685	12,064	12,443	12,822	13,201	13,580	13,959	14,338
GS-13.....	12,873	13,321	13,769	14,217	14,665	15,113	15,561	16,009	16,457	16,905
GS-14.....	15,106	15,629	16,152	16,675	17,198	17,721	18,244	18,767	19,290	19,813
GS-15.....	17,550	18,157	18,764	19,371	19,978	20,585	21,192	21,799	22,406	23,013
GS-16.....	20,075	20,745	21,415	22,085	22,755	23,425	24,095	24,765	25,435	.....
GS-17.....	22,780	23,520	24,260	25,040	.....	.....	.....	.....	.....	.....
GS-18.....	25,890	.....	.....	.....	.....	.....	.....	.....	.....	.....

(b) Except as provided in section 504(d) of the Federal Salary Reform Act of 1962 (78 Stat. 412; 5 U.S.C. 1173(d)), the rates of basic compensation of officers and employees to whom the compensation schedule set forth in subsection (a) of this section applies shall be initially adjusted as of the effective date of this section, as follows:

Adjustment of rates.

(1) If the officer or employee is receiving basic compensation immediately prior to the effective date of this section at one of the rates of a grade in the General Schedule of the Classification Act of 1949, as amended, he shall receive a rate of basic compensation at the corresponding rate in effect on and after such date.

(2) If the officer or employee is receiving basic compensation immediately prior to the effective date of this section at a rate between two rates of a grade in the General Schedule of the Classification Act of 1949, as amended, he shall receive a rate of basic compensation at the higher of the two corresponding rates in effect on and after such date.

(3) If the officer or employee is receiving basic compensation immediately prior to the effective date of this section at a rate in

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excess of the maximum rate for his grade, he shall receive (A) the maximum rate for his grade in the new schedule, or (B) his existing rate of basic compensation if such existing rate is higher.

69 Stat. 173.
5 USC 1113 note.
5 USC 926 note.

(4) If the officer or employee, immediately prior to the effective date of this section, is receiving, pursuant to section 2(b)(4) of the Federal Employees Salary Increase Act of 1955, an existing aggregate rate of compensation determined under section 208(b) of the Act of September 1, 1954 (68 Stat. 1111), plus subsequent increases authorized by law, he shall receive an aggregate rate of compensation equal to the sum of his existing aggregate rate of compensation, on the day preceding the effective date of this section, plus the amount of increase made by this section in the maximum rate of his grade, until (i) he leaves his position, or (ii) he is entitled to receive aggregate compensation at a higher rate by reason of the operation of this Act or any other provision of law; but, when such position becomes vacant, the aggregate rate of compensation of any subsequent appointee thereto shall be fixed in accordance with applicable provisions of law. Subject to clauses (i) and (ii) of the immediately preceding sentence of this paragraph, the amount of the increase provided by this section shall be held and considered for the purposes of section 208(b) of the Act of September 1, 1954, to constitute a part of the existing rate of compensation of the employee.

(5) If the officer or employee, at any time during the period beginning on the effective date of this section and ending on the date of enactment of this Act, was promoted from one grade under the Classification Act of 1949, as amended, to another such grade at a rate which is above the minimum rate thereof, his rate of basic compensation shall be adjusted retroactively from the effective date of this section to the date on which he was so promoted, on the basis of the rate which he was receiving during the period from such effective date to the date of such promotion and, from the date of such promotion, on the basis of the rate for that step of the appropriate grade of the General Schedule contained in this section which corresponds numerically to the step of the grade of the General Schedule for such officer or employee which was in effect (without regard to this Act) at the time of such promotion.

NEW APPOINTMENTS UNDER CLASSIFICATION ACT OF 1949

SEC. 103. Section 801 of the Classification Act of 1949, as amended (78 Stat. 401; 5 U.S.C. 1131), relating to new appointments, is amended by striking out "grade 13" and inserting in lieu thereof "grade 11".

POSTAL FIELD SERVICE EMPLOYEES

79 Stat. 1113.

SEC. 104. (a) Section 3542(a) of title 39, United States Code, is amended to read as follows:

"(a) There is established a basic compensation schedule for positions in the postal field service which shall be known as the Postal Field Service Schedule and for which the symbol shall be 'PFS'. Except as

provided in sections 3543 and 3544 of this title, basic compensation shall be paid to all employees in accordance with such schedule. 79 Stat. 1113.

"POSTAL FIELD SERVICE SCHEDULE"

"PFS"	Per annum rates and steps											
	1	2	3	4	5	6	7	8	9	10	11	12
1	\$4,204	\$4,343	\$4,482	\$4,621	\$4,760	\$4,899	\$5,038	\$5,177	\$5,316	\$5,455	\$5,594	\$5,733
2	4,552	4,701	4,850	4,999	5,148	5,297	5,446	5,595	5,744	5,893	6,042	6,191
3	4,919	5,085	5,251	5,417	5,583	5,749	5,915	6,081	6,247	6,413	6,579	6,745
4	5,331	5,507	5,683	5,859	6,035	6,211	6,387	6,563	6,739	6,915	7,091	7,267
5	5,697	5,888	6,079	6,270	6,461	6,652	6,843	7,034	7,225	7,416	7,607	7,798
6	6,113	6,316	6,519	6,722	6,925	7,128	7,331	7,534	7,737	7,940	8,143	8,346
7	6,545	6,763	6,981	7,199	7,417	7,635	7,853	8,071	8,289	8,507	8,725	
8	7,088	7,323	7,558	7,793	8,028	8,263	8,498	8,733	8,968	9,203		
9	7,665	7,922	8,175	8,430	8,685	8,940	9,195	9,450	9,705	9,960		
10	8,345	8,628	8,911	9,194	9,477	9,760	10,043	10,326	10,609	10,892		
11	9,221	9,536	9,851	10,166	10,481	10,796	11,111	11,426	11,741	12,056		
12	10,202	10,549	10,896	11,243	11,590	11,937	12,284	12,631	12,978	13,325		
13	11,274	11,663	12,052	12,441	12,830	13,219	13,608	13,997	14,386	14,775		
14	12,427	12,869	13,311	13,753	14,195	14,637	15,079	15,521	15,963	16,405		
15	13,736	14,210	14,684	15,158	15,632	16,106	16,580	17,054	17,528	18,002		
16	15,179	15,707	16,235	16,763	17,291	17,819	18,347	18,875	19,403	19,931		
17	16,793	17,380	17,967	18,554	19,141	19,728	20,315	20,902	21,489	22,076		
18	18,530	19,145	19,760	20,375	20,990	21,605	22,220	22,835	23,450	24,065		
19	20,525	21,170	21,815	22,460	23,105	23,750	24,395	25,040				
20	22,760	23,520	24,280	25,040	25,800							

(b) Section 3543(a) of title 39, United States Code, is amended to read as follows:

"(a) There is established a basic compensation schedule which shall be known as the Rural Carrier Schedule and for which the symbol shall be 'RCS'. Compensation shall be paid to rural carriers in accordance with this schedule.

"RURAL CARRIER SCHEDULE"

	"Per annum rates and steps											
	1	2	3	4	5	6	7	8	9	10	11	12
Carrier in rural delivery service:												
Fixed compensation per annum	\$2,391	\$2,507	\$2,623	\$2,739	\$2,855	\$2,971	\$3,087	\$3,203	\$3,319	\$3,435	\$3,551	\$3,667
Compensation per mile per annum for each mile up to 30 miles of route	88	90	92	94	96	98	100	102	104	106	108	110
For each mile of route over 30 miles	25	25	25	25	25	25	25	25	25	25	25	25"

(c) Section 3544(a) of title 39, United States Code, is amended to read as follows:

"(a) There is established a basic compensation schedule, which shall be known as the Fourth Class Office Schedule and for which the symbol shall be 'FOS', for postmasters in post offices of the fourth class, which is based on the revenue units of the post office for the preceding

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fiscal year. Basic compensation shall be paid to postmasters in post offices of the fourth class in accordance with this schedule.

"FOURTH CLASS OFFICE SCHEDULE"

"Revenue units"	Per annum rates and steps											
	1	2	3	4	5	6	7	8	9	10	11	12
30 but fewer than 36	\$4,019	\$4,152	\$4,285	\$4,418	\$4,551	\$4,684	\$4,817	\$4,950	\$5,083	\$5,216	\$5,349	\$5,482
24 but fewer than 30	3,715	3,837	3,959	4,081	4,203	4,325	4,447	4,569	4,691	4,813	4,935	5,057
18 but fewer than 24	3,064	3,168	3,272	3,376	3,480	3,584	3,688	3,792	3,896	4,000	4,104	4,208
12 but fewer than 18	2,407	2,485	2,563	2,641	2,719	2,797	2,875	2,953	3,031	3,109	3,187	3,265
6 but fewer than 12	1,736	1,791	1,846	1,901	1,956	2,011	2,066	2,121	2,176	2,231	2,286	2,341
Fewer than 6	1,398	1,443	1,488	1,533	1,578	1,623	1,668	1,713	1,758	1,803	1,848	1,893

(d) The basic compensation of each employee subject to the Postal Field Service Schedule, the Rural Carrier Schedule, or the Fourth Class Office Schedule immediately prior to the effective date of this section shall be determined as follows:

(1) Each employee shall be assigned to the same numerical step for his position which he had attained immediately prior to such effective date. If changes in levels or steps would otherwise occur on such effective date without regard to enactment of this Act, such changes shall be deemed to have occurred prior to conversion.

(2) If the existing basic compensation is greater than the rate to which the employee is converted under paragraph (1) of this subsection, the employee shall be placed in the lowest step which exceeds his basic compensation. If the existing basic compensation exceeds the maximum step of his position, his existing basic compensation shall be established as his basic compensation.

EMPLOYEES IN THE DEPARTMENT OF MEDICINE AND SURGERY OF THE VETERANS' ADMINISTRATION

79 Stat. 1117.

SEC. 105. Section 4107 of title 38, United States Code, relating to grades and pay scales for certain positions within the Department of Medicine and Surgery of the Veterans' Administration, is amended to read as follows:

"§ 4107. Grades and pay scales

78 Stat. 409.

"(a) The per annum full-pay scale or ranges for positions provided in section 4103 of this title, other than Chief Medical Director and Deputy Chief Medical Director, shall be as follows:

"SECTION 4103 SCHEDULE

"Assistant Chief Medical Director, \$25,890.

"Medical Director, \$22,760 minimum to \$25,800 maximum.

"Director of Nursing Service, \$17,550 minimum to \$23,013 maximum.

"Director of Chaplain Service, \$17,550 minimum to \$23,013 maximum.

"Chief Pharmacist, \$17,550 minimum to \$23,013 maximum.

"Chief Dietitian, \$17,550, minimum to \$23,013 maximum.

72 Stat. 1244.

"(b) (1) The grades and per annum full-pay ranges for positions provided in paragraph (1) of section 4104 of this title shall be as follows:

"PHYSICIAN AND DENTIST SCHEDULE

- "Director grade, \$20,075 minimum to \$25,435 maximum.
- "Executive grade, \$18,730 minimum to \$24,355 maximum.
- "Chief grade, \$17,550 minimum to \$23,013 maximum.
- "Senior grade, \$15,106 minimum to \$19,813 maximum.
- "Intermediate grade, \$12,873 minimum to \$16,905 maximum.
- "Full grade, \$10,927 minimum to \$14,338 maximum.
- "Associate grade, \$9,221 minimum to \$12,056 maximum.

"NURSE SCHEDULE

- "Assistant Director grade, \$15,106 minimum to \$19,813 maximum.
 - "Chief grade, \$12,873 minimum to \$16,905 maximum.
 - "Senior grade, \$10,927 minimum to \$14,338 maximum.
 - "Intermediate grade, \$9,221 minimum to \$12,056 maximum.
 - "Full grade, \$7,696 minimum to \$10,045 maximum.
 - "Associate grade, \$6,730 minimum to \$8,749 maximum.
 - "Junior grade, \$5,867 minimum to \$7,649 maximum.
- "(2) No person may hold the director grade unless he is serving as a director of a hospital, domiciliary, center, or outpatient clinic (independent). No person may hold the executive grade unless he holds the position of chief of staff at a hospital, center, or outpatient clinic (independent), or the position of clinic director at an outpatient clinic, or comparable position."

FOREIGN SERVICE OFFICERS; STAFF OFFICERS AND EMPLOYEES

SEC. 106. (a) The fourth sentence of section 412 of the Foreign Service Act of 1946, as amended (22 U.S.C. 867), is amended to read as follows: "The per annum salaries of Foreign Service officers within each of the other classes shall be as follows: 79 Stat. 1118.

"Class 1.....	\$23,935	\$24,770	\$25,890				
Class 2.....	19,333	20,004	20,675	\$21,347	\$22,018	\$22,689	\$23,360
Class 3.....	15,841	16,391	16,941	17,491	18,041	18,591	19,141
Class 4.....	12,873	13,321	13,769	14,217	14,665	15,113	15,561
Class 5.....	10,602	10,970	11,338	11,706	12,074	12,442	12,810
Class 6.....	8,843	9,147	9,451	9,755	10,059	10,363	10,667
Class 7.....	7,473	7,724	7,975	8,226	8,477	8,728	8,979
Class 8.....	6,451	6,684	6,877	7,080	7,303	7,516	7,729"

(b) The second sentence of subsection (a) of section 415 of such Act (22 U.S.C. 870(a)) is amended to read as follows: "The per annum salaries of such staff officers and employees within each class shall be as follows:

"Class 1.....	\$15,841	\$16,391	\$16,941	\$17,491	\$18,041	\$18,591	\$19,141	\$19,691	\$20,241	\$20,791
Class 2.....	12,873	13,321	13,769	14,217	14,665	15,113	15,561	16,009	16,457	16,905
Class 3.....	10,602	10,970	11,338	11,706	12,074	12,442	12,810	13,178	13,546	13,914
Class 4.....	8,843	9,147	9,451	9,755	10,059	10,363	10,667	10,971	11,275	11,579
Class 5.....	7,974	8,246	8,518	8,790	9,062	9,334	9,606	9,878	10,150	10,422
Class 6.....	7,201	7,441	7,681	7,921	8,161	8,401	8,641	8,881	9,121	9,361
Class 7.....	6,614	6,832	7,050	7,268	7,486	7,704	7,922	8,140	8,358	8,576
Class 8.....	6,853	6,051	6,249	6,447	6,645	6,843	7,041	7,239	7,437	7,635
Class 9.....	5,341	5,517	5,693	5,869	6,045	6,221	6,397	6,573	6,749	6,925"
Class 10.....	4,776	4,938	5,096	5,256	5,416	5,576	5,736	5,896	6,056	6,216"

(c) Foreign Service officers, Reserve officers, and Foreign Service staff officers and employees who are entitled to receive basic compensation immediately prior to the effective date of this section at one of the rates provided by section 412 or 415 of the Foreign Service Act of 1946 shall receive basic compensation, on and after such effective

date, at the rate of their class determined to be appropriate by the Secretary of State.

AGRICULTURAL STABILIZATION AND CONSERVATION COUNTY COMMITTEE
EMPLOYEES

52 Stat. 31,
79 Stat. 1120. SEC. 107. The rates of compensation of persons employed by the county committees established pursuant to section 8(b) of the Soil Conservation and Domestic Allotment Act (16 U.S.C. 590h(b)) shall be increased by amounts equal, as nearly as may be practicable, to the increases provided by section 102(a) of this title for corresponding rates of compensation.

SALARY RATES FIXED BY ADMINISTRATIVE ACTION

78 Stat. 428;
79 Stat. 1122. SEC. 108. (a) The rates of basic compensation of assistant United States attorneys whose basic salaries are fixed pursuant to section 508 of title 28, United States Code, shall be increased, effective on the effective date of section 102 of this title, by amounts equal, as nearly as may be practicable, to the increases provided by section 102(a) of this title for corresponding rates of compensation.

(b) Notwithstanding section 3679 of the Revised Statutes, as amended (31 U.S.C. 665), the rates of compensation of officers and employees of the Federal Government and of the municipal government of the District of Columbia whose rates of compensation are fixed by administrative action pursuant to law and are not otherwise increased by this Act are hereby authorized to be increased, effective on the effective date of section 102 of this title, by amounts not to exceed the increases provided by this title for corresponding rates of compensation in the appropriate schedule or scale of pay.

(c) Nothing contained in this section shall be held or considered to authorize any increase in the rates of compensation of officers and employees whose rates of compensation are fixed and adjusted from time to time as nearly as is consistent with the public interest in accordance with prevailing rates or practices.

(d) Nothing contained in this section shall affect the authority contained in any law pursuant to which rates of compensation may be fixed by administrative action.

EFFECTIVE DATES

SEC. 109. This title shall become effective as follows:

(1) This section and sections 101, 103, and 108 shall become effective on the date of enactment of this Act.

(2) Sections 102, 104, 105, 106, and 107 shall become effective on the first day of the first pay period which begins on or after July 1, 1966.

TITLE II—JUDICIAL BRANCH

SHORT TITLE

Federal Judicial
Salary Act of
1966. SEC. 201. This title may be cited as the "Federal Judicial Salary Act of 1966".

JUDICIAL BRANCH EMPLOYEES

60 Stat. 329.
62 Stat. 843. SEC. 202. (a) The rates of basic compensation of officers and employees in or under the judicial branch of the Government whose rates of compensation are fixed by or pursuant to paragraph (2) of subdivision a of section 62 of the Bankruptcy Act (11 U.S.C. 102(a) (2)), section 3656 of title 18, United States Code, the third sentence

of section 603, sections 671 to 675, inclusive, or section 604(a) (5), of title 28, United States Code, insofar as the latter section applies to graded positions, are hereby increased by amounts reflecting the respective applicable increases provided by section 102(a) of title I of this Act in corresponding rates of compensation for officers and employees subject to the Classification Act of 1949, as amended. The rates of basic compensation of officers and employees holding ungraded positions and whose salaries are fixed pursuant to such section 604(a) (5) may be increased by the amounts reflecting the respective applicable increases provided by section 102(a) of title I of this Act in corresponding rates of compensation for officers and employees subject to the Classification Act of 1949, as amended.

65 Stat. 725;
62 Stat. 918,
914; 79 Stat.
1121.

(b) The limitations provided by applicable law on the effective date of this section with respect to the aggregate salaries payable to secretaries and law clerks of circuit and district judges are hereby increased by amounts which reflect the respective applicable increases provided by section 102(a) of title I of this Act in corresponding rates of compensation for officers and employees subject to the Classification Act of 1949, as amended.

Secretaries and
law clerks.

(c) Section 753(e) of title 28, United States Code (relating to the compensation of court reporters for district courts), is amended by striking out the existing salary limitation contained therein and inserting a new limitation which reflects the respective applicable increases provided by section 102(a) of title I of this Act in corresponding rates of compensation for officers and employees subject to the Classification Act of 1949, as amended.

Court reporters.
62 Stat. 921;
79 Stat. 1122.

EFFECTIVE DATES

SEC. 203. This title shall become effective as follows:

- (1) This section and section 201 shall become effective on the date of enactment of this Act.
- (2) Section 202 shall become effective on the first day of the first pay period which begins on or after July 1, 1966.

TITLE III—LEGISLATIVE BRANCH

SHORT TITLE

SEC. 301. This title may be cited as the "Federal Legislative Salary Act of 1966".

Federal Legis-
lative Salary
Act of 1966.

LEGISLATIVE BRANCH EMPLOYEES

SEC. 302. (a) Except as otherwise provided in this title, each officer or employee in or under the legislative branch of the Government, whose rate of compensation is increased by section 5 of the Federal Employees Pay Act of 1946, shall be paid additional compensation at the rate of 2.9 per centum of his gross rate of compensation (basic compensation plus additional compensation authorized by law).

60 Stat. 217;
79 Stat. 1120.
5 USC 931, 932,
932h.
House officers
and employees.

(b) The total annual compensation in effect immediately prior to the effective date of this section of each officer or employee of the House of Representatives, whose compensation is disbursed by the Clerk of the House of Representatives and is not increased by reason of any other provision of this section, shall be increased by 2.9 per centum. Notwithstanding section 303 of this title or any other provision of this section, the total annual compensation of the Clerk of the House of Representatives and the Sergeant at Arms of the House of Representatives, respectively, shall be an amount which is equal to the total annual compensation of the Secretary of the Senate and the Sergeant at Arms of the Senate, respectively.

(c) The rates of compensation of employees of the House of Representatives whose compensation is fixed by the House Employees Schedule under the House Employees Position Classification Act (78 Stat. 1079-1084; Public Law 88-652; 2 U.S.C. 291-303), including each employee subject to such Act whose compensation is fixed at a saved rate, are hereby increased by amounts equal, as nearly as may be practicable, to the increases provided by subsection (a) of this section.

70 Stat. 743.

(d) The additional compensation provided by this section shall be considered a part of basic compensation for the purposes of the Civil Service Retirement Act (5 U.S.C. 2251 and following).

78 Stat. 1079.
2 USC 291 note.
Employees in
office of Sena-
tor.

(e) This section shall not apply with respect to the compensation of student congressional interns authorized by House Resolution 416, Eighty-ninth Congress, and the compensation of employees whose compensation is fixed by the House Wage Schedule under the House Employees Position Classification Act.

(f) The basic compensation of each employee in the office of a Senator is hereby adjusted, effective on the first day of the month following the date of enactment of this Act, to the lowest multiple of \$60 which will provide a gross rate of compensation not less than the gross rate such employee was receiving immediately prior thereto, except that the foregoing provisions of this subsection shall not apply in the case of any employee if on or before the fifteenth day following the date of enactment of this Act, the Senator by whom such employee is employed notifies the disbursing office of the Senate in writing that he does not wish such provisions to apply to such employee. No employee whose basic compensation is adjusted under this subsection shall receive any additional compensation under subsection (a) for any period prior to the effective date of such adjustment during which such employee was employed in the office of the Senator by whom he is employed on the first day of the month following the enactment of this Act. No additional compensation shall be paid to any person under subsection (a) for any period prior to the first day of the month following the date of enactment of this Act during which such person was employed in the office of a Senator (other than a Senator by whom he is employed on such day) unless on or before the fifteenth day following the date of enactment of this Act such Senator notifies the disbursing office of the Senate in writing that he wishes such employee to receive such additional compensation for such period. In any case in which, at the expiration of the time within which a Senator may give notice under this subsection, such Senator is deceased, such notice shall be deemed to have been given.

Senate officers.

(g) Notwithstanding the provision referred to in subsection (h), the rates of gross compensation of the Secretary for the Majority of the Senate, the Secretary for the Minority of the Senate, the Chief Reporter of Debates of the Senate, the Parliamentarian of the Senate, the Senior Counsel in the Office of the Legislative Counsel of the Senate, the Chief Clerk of the Senate, the Chaplain of the Senate, and the Postmaster and Assistant Postmaster of the Senate are hereby increased by 2.9 per centum.

79 Stat. 1121.
2 USC 60a note.

(h) The paragraph imposing limitations on basic and gross compensation of officers and employees of the Senate appearing under the heading "SENATE" in the Legislative Appropriation Act, 1956, as amended (74 Stat. 304; Public Law 86-568), is amended by striking out "\$23,770" and inserting in lieu thereof "\$24,460".

(i) The limitation on gross rate per hour per person provided by

applicable law on the effective date of this section with respect to the folding of speeches and pamphlets for the Senate is hereby increased by 2.9 per centum. The amount of such increase shall be computed to the nearest cent, counting one-half cent and over as a whole cent. The provisions of subsection (a) of this section shall not apply to employees whose compensation is subject to such limitation.

SALARY INCREASE LIMITATION

SEC. 303. No rate of compensation shall be increased, by reason of the enactment of this title, to an amount in excess of the salary rate now or hereafter in effect for level V of the Federal Executive Salary Schedule.

78 Stat. 419.
5 USC 2211.

EFFECTIVE DATES

SEC. 304. This title shall become effective as follows:

- (1) This section and section 301 shall become effective on the date of enactment of this Act.
- (2) Sections 302 and 303 shall become effective on the first day of the first pay period which begins on or after July 1, 1966.

TITLE IV—MISCELLANEOUS PROVISIONS

SALARY STEPS FOR CERTAIN EMPLOYEES TRANSFERRED TO POSTAL FIELD SERVICE

SEC. 401. Section 3551 of title 39, United States Code, is amended by adding at the end thereof the following new subsection:

74 Stat. 648;
76 Stat. 444.

“(c) The Postmaster General may appoint or advance any Federal employee who, together with his function, is transferred, prior to, on, or after the date of enactment of this subsection, to a post office or other postal installation at or to (1) the minimum rate for his position, or (2) any higher rate for his position which is less than one full step above the highest rate of compensation received by him immediately prior to such transfer.”

POSTAL SENIORITY ADJUSTMENTS

SEC. 402. (a) The Postmaster General shall advance any employee in the postal field service—

- (1) who was promoted to a higher level between July 9, 1960, and October 13, 1962;
- (2) who is senior with respect to total postal service to an employee in the same post office promoted to the same level on or after October 13, 1962, and is on the effective date of this section in a step in the same level below the step of the junior employee; and
- (3) whom the Postmaster General determines is in the same craft and same branch of the Post Office Service as such junior employee.

Such advancement by the Postmaster General shall be to the highest step which is held by any such junior employee. Any increase under the provisions of this subsection shall not constitute an equivalent increase and credit earned prior to adjustment under this subsection for advancement to the next step shall be retained.

(b) Section 3552 of title 39, United States Code, is amended by deleting subsection (d).

78 Stat. 409.

SPECIAL DELIVERY MESSENGERS

- 74 Stat. 645. SEC. 403. Section 3542(c) of title 39, United States Code, is amended—
- (1) by striking out “7 cents per mile or major fraction thereof” and inserting in lieu thereof “10 cents per mile or major fraction thereof”; and
 - (2) by striking out “90 cents per hour” and inserting in lieu thereof “\$1.25 per hour”.

OVERTIME

- 68 Stat. 1109. SEC. 404. (a) Section 201 of the Federal Employees Pay Act of 1945, as amended (5 U.S.C. 911), is amended—
- (1) by inserting “or, with the exception of employees engaged in professional or technical engineering or scientific activities for whom the first forty hours of duty in an administrative workweek is the basic workweek and employees whose basic compensation exceeds the minimum rate of grade GS-10 of the Classification Act of 1949, as amended, for whom the first forty hours of duty in an administrative workweek is the basic workweek, in excess of eight hours in a day” immediately following “in excess of forty hours in any administrative workweek”; and
 - (2) by striking out “grade GS-9” wherever it occurs therein and inserting in lieu thereof “grade GS-10”.
- (b) Section 202 of such Act, as amended (5 U.S.C. 912), is amended by striking out “grade GS-9” and inserting in lieu thereof “grade GS-10”.
- (c) Section 401 of such Act, as amended (5 U.S.C. 926), is amended by striking out “grade GS-9” wherever it occurs therein and inserting in lieu thereof “grade GS-10”.
- 79 Stat. 1115. (d) Subsections (b) and (c) of section 3573 of title 39, United States Code, are amended by striking out “level PFS-7” and “level PFS-8”, wherever appearing therein, and inserting in lieu thereof “level PFS-10” and “level PFS-11”, respectively.

SUNDAY PREMIUM PAY

- 59 Stat. 298. SEC. 405. (a) The heading of title III of the Federal Employees Pay Act of 1945, as amended, is amended to read as follows:
- “TITLE III—COMPENSATION FOR NIGHT, SUNDAY, AND HOLIDAY WORK”

- 68 Stat. 1110. (b) (1) Section 302 of such Act, as amended (5 U.S.C. 922), is redesignated as section 303 of such Act.
- (2) Any reference in any provision of law to section 302 of the Federal Employees Pay Act of 1945, which is redesignated as section 303 of such Act by paragraph (1) of this subsection, shall be held and considered to refer to section 303 of such Act, as so redesignated.
- (c) Title III of such Act, as amended (5 U.S.C. 921 and following), is amended by inserting immediately following section 301 thereof the following:

“COMPENSATION FOR SUNDAY WORK

“SEC. 302. Any regularly scheduled eight-hour period of service which is not overtime work as defined in section 201 of this Act any part of which is performed within the period commencing at midnight

Saturday and ending at midnight Sunday shall be compensated for the entire period of service at the rate of basic compensation of the officer or employee performing such work plus premium compensation at a rate equal to 25 per centum of his rate of basic compensation."

(d) Section 401(1) of such Act, as amended (5 U.S.C. 926(1)), is amended by inserting ", Sunday," immediately following the word "night". 68 Stat. 1111.

(e) Section 401(2) of such Act, as amended (5 U.S.C. 926(2)), is amended—

(1) by inserting in the first sentence thereof " , on Sundays," immediately following the words "duty at night"; and

(2) by inserting in the second sentence thereof "Sunday," immediately following "night,".

(f) The first paragraph of section 23 of the Independent Offices Appropriation Act, 1935, as amended (5 U.S.C. 673c), is amended by inserting immediately before the period at the end thereof the following: " : *Provided further*. That employees subject to this section whose regular work schedule includes an eight-hour period of service any part of which is within the period commencing at midnight Saturday and ending at midnight Sunday shall be paid extra compensation at the rate of 25 per centum of his hourly rate of basic compensation for each hour of work performed during that eight-hour period of service". 48 Stat. 522;
76 Stat. 360.

HEALTH AND INSURANCE COVERAGE FOR CERTAIN EMPLOYEES ON
LEAVE WITHOUT PAY

SEC. 406. (a) Section 6 of the Federal Employees' Group Life Insurance Act of 1954, as amended (5 U.S.C. 2095), is amended by adding at the end thereof the following new subsection: 73 Stat. 701.

"(d) Notwithstanding the foregoing, an officer or employee who enters on approved leave without pay to serve as a full-time officer or employee of an organization composed primarily of employees, as defined in section 2 of this Act, may, within sixty days after entering on such leave without pay, elect to continue his insurance and arrange to pay currently into the fund, through his employing agency, both employee and agency contributions from the beginning of leave without pay. If he does not so elect, his insurance will continue during nonpay status and terminate as provided in subsection (a) of this section. The employing agency shall forward the premium payments to the fund established by section 5 of this Act." 68 Stat. 736.
5 USC 2091.

(b) Section 7(b) of the Federal Employees Health Benefits Act of 1959, as amended (5 U.S.C. 3006(b)), is amended— 69 Stat. 676.
5 USC 2094.
73 Stat. 714.

(1) by inserting "(1)" immediately following "(b)"; and

(2) by adding at the end thereof the following new paragraph:

"(2) An employee who enters on approved leave without pay to serve as a full-time officer or employee of an organization composed primarily of employees, as defined in section 2 of this Act, may, within sixty days after entering on such leave without pay, file with his employing agency an election to continue his health benefits coverage and arrange to pay currently into the fund, through his employing agency from the beginning of leave without pay, both employee and agency contributions. If he does not so elect, his coverage will terminate as specified in paragraph (1) and implementing regulations. The employing agency shall forward the enrollment charges so paid to the fund." 5 USC 3001.

(c) An officer or employee who is on approved leave without pay and serving as a full-time officer or employee of an organization com-

80 STAT. 299

68 Stat. 736.
73 Stat. 709.

posed primarily of employees, as defined in section 2 of the Federal Employees' Group Life Insurance Act of 1954, as amended (5 U.S.C. 2091), or section 2 of the Federal Employees Health Benefits Act of 1959, as amended (5 U.S.C. 3001), as the case may be, may, within sixty days after the date of enactment of this Act, file with his employing agency an election (1) to continue any insurance status or health benefits enrollment, or both, that he has on the date of enactment of this Act, (2) to reacquire any insurance status or health benefits enrollment, or both, which he may have lost while on leave without pay, or (3) to acquire an insured status or enroll in a health benefits plan, or both, if he was never previously eligible to do so, by arranging to pay currently and continuously into the employees' life insurance fund and the employees' health benefits fund, as appropriate, through his employing agency, both employee and agency contributions. The employing agency shall forward such payments to the employees' life insurance fund and the employees' health benefits fund, as appropriate. If he does not so elect, his insurance status and health benefits enrollment will continue and terminate as for other employees in nonpay status, or he will remain ineligible for insurance and health benefits, as the case may be, as though this paragraph had not been enacted. The United States Civil Service Commission is authorized to issue regulations to carry out the purposes of this paragraph.

Regulations.

INCREASE IN UNIFORM ALLOWANCES

68 Stat. 1114.

SEC. 407. (a) Section 402 of the Federal Employees Uniform Allowance Act, as amended (5 U.S.C. 2131-2133), is amended by inserting immediately following the second sentence thereof the following new sentence: "In those instances where the agency makes reimbursement direct to the uniform vendor, the head of the agency may deduct a service charge not to exceed 4 per centum."

(b) Such Act is further amended by adding at the end thereof the following new section:

"SEC. 405. Notwithstanding any other provision of this title, each of the respective maximum uniform allowances in effect on April 1, 1966, for the respective categories of employees to whom uniform allowances are paid under this title are hereby increased, subject to the maximum allowance authorized by this title, as follows:

"(1) If the maximum uniform allowance is \$100 or more, such allowance shall be increased by 25 per centum.

"(2) If the maximum uniform allowance is \$75 or more but less than \$100, such allowance shall be increased by 30 per centum.

"(3) If the maximum uniform allowance is \$50 or more but less than \$75, such allowance shall be increased by 35 per centum.

"(4) If the maximum uniform allowance is less than \$50, such allowance shall be increased by 40 per centum.

Such maximum uniform allowances, as in effect on April 1, 1966, and as increased by this section, shall not be reduced."

5 USC 2211.

SEC. 408. (a) Section 303(c) of the Federal Executive Salary Act of 1964 (78 Stat. 416; Public Law 88-426) is amended by adding at the end thereof the following new paragraph:

"(47) Director of the Federal Mediation and Conciliation Service."

(b) Paragraph (30) of section 303(d) of such Act is hereby repealed.

SEC. 409. Section 2 of the Act of September 23, 1959 (73 Stat. 698; Public Law 86-375), is amended by striking out the figure "\$10,000" and inserting in lieu thereof the figure "\$15,000".

EFFECTIVE DATES

SEC. 410. This title shall become effective as follows:

(1) This section and sections 401, 406, and 407 shall become effective on the date of enactment of this Act.

(2) Sections 402, 403, 404, 405, 408, and 409 shall take effect on the first day of the first pay period after the enactment of this Act.

TITLE V—CIVIL SERVICE RETIREMENT

SHORT TITLE

Sec. 501. This title may be cited as the "Civil Service Retirement Act Amendments of 1966".

Civil Service
Retirement Act
Amendments of
1966.

DEFINITIONS

SEC. 502. Section 1(j) of the Civil Service Retirement Act (5 U.S.C. 2251(j)) is amended by inserting the letter "(d)" after the words "for purposes of section 10"; by striking out the words "received more than one-half of his support from and"; and by striking out the words "twenty-one" and "twenty-first" wherever they occur and inserting in lieu thereof the words "twenty-two" and "twenty-second", respectively.

70 Stat. 743;
76 Stat. 871;
Ante, p. 131.

RETIREMENT COVERAGE FOR CERTAIN EMPLOYEES ON LEAVE WITHOUT PAY

SEC. 503. Section 3 of the Civil Service Retirement Act (5 U.S.C. 2253) is amended by adding at the end thereof the following new subsection:

"(k) (1) An employee who enters on approved leave without pay to serve as a full-time officer or employee of an organization composed primarily of employees, as defined in section 1(a) of this Act, may, within sixty days after entering on such leave without pay, file with his employing agency an election to receive full retirement credit for his periods of such leave without pay and arrange to pay currently into the fund, through his employing agency, amounts equal to the retirement deductions and agency contributions which would be applicable if he were in pay status. An employee who is on approved leave without pay and serving as a full-time officer or employee of such an organization on the date of enactment of this subsection may similarly elect within sixty days after such date of enactment. If the election and all payments provided by this paragraph are not made, the employee shall receive no credit for such periods of leave without pay occurring on or after date of enactment of this subsection, notwithstanding the provisions of the second sentence of section 3(c) of this Act.

5 USC 2251.

"(2) An employee may deposit with interest an amount equal to retirement deductions representing any period or periods of approved leave without pay while serving, prior to the date of enactment of this subsection, as a full-time officer or employee of an organization composed primarily of employees, as defined in section 1(a) of this Act, and may receive full retirement credit for such period or periods of leave without pay. In the event of his death, a survivor as defined in section 1(o) of this Act may make such deposit. If the deposit described in this paragraph is not made in full, retirement credit shall be allowed in accordance with the second sentence of section 3(c) of this Act."

IMMEDIATE RETIREMENT

70 Stat. 749. SEC. 504. (a) Section 6(a) of the Civil Service Retirement Act (5 U.S.C. 2256(a)) is amended to read as follows:

"(a) Any employee who attains the age of fifty-five years and completes thirty years of service shall, upon separation from the service, be paid an annuity computed as provided in section 9."

(b) Section 6(b) of such Act (5 U.S.C. 2256(b)) is amended to read as follows:

"(b) Any employee who attains the age of sixty years and completes twenty years of service shall, upon separation from the service, be paid an annuity computed as provided in section 9."

ANNUITY COMPUTATION

SEC. 505. Section 9(d) of such Act (5 U.S.C. 2259 (d)) is amended to read as follows:

74 Stat. 410.
5 USC 2258.

"(d) The annuity as hereinbefore provided, for an employee retiring under section 6(d), shall be reduced by one-sixth of 1 per centum for each full month such employee is under the age of fifty-five years at date of separation. The annuity as hereinbefore provided, for a Member retiring under the second or third sentence of section 6(f) or the third sentence of section 8(b), shall be reduced by one-twelfth of 1 per centum for each full month not in excess of sixty, and one-sixth of 1 per centum for each full month in excess of sixty, such Member is under the age of sixty years at date of separation."

SURVIVOR ANNUITIES

74 Stat. 813. SEC. 506. (a) Section 10(a)(2) of the Civil Service Retirement Act (5 U.S.C. 2260(a)(2)) is amended to read as follows:

"(2) An annuity computed under this subsection shall commence on the day after the retired employee dies, and such annuity or any right thereto shall terminate on the last day of the month before (A) in the case of the survivor of a retired employee, the survivor's remarriage prior to attaining age sixty, or death or (B) in the case of the survivor of a Member, the survivor's death or remarriage."

(b) The last sentence of section 10(c) of such Act (5 U.S.C. 2260(c)) is amended to read as follows: "The annuity of such widow or dependent widower shall commence on the day after the employee or Member dies, and an annuity under this subsection or any right thereto shall terminate on the last day of the month before (1) the death of the widow or widower, (2) remarriage of the widow or widower of an employee prior to attaining age sixty, (3) remarriage of the widow or widower of a Member regardless of age, or (4) the widower's becoming capable of self-support."

70 Stat. 754.

(c) Section 10(d) of such Act (5 U.S.C. 2260(d)) is amended to read as follows:

79 Stat. 840,
1162.
5 USC 2268.

"(d) If an employee or a Member dies after completing at least five years of civilian service, or an employee or a Member dies after having retired under any provision of this Act, and is survived by a wife or by a husband, each surviving child shall be paid an annuity equal to the smallest of (1) 40 per centum of the employee's or Member's average salary divided by the number of children, (2) \$600, or (3) \$1,800 divided by the number of children, subject to the provisions of section 18. If such employee or Member is not survived by a wife or husband, each surviving child shall be paid an annuity equal to the smallest of (1) 50 per centum of the employee's or Member's average salary divided by the number of children, (2) \$720, or (3)

\$2,160 divided by the number of children, subject to the provisions of section 18. The commencing date of a child's annuity under this Act or the Act of May 29, 1930, as amended from and after February 28, 1948, shall be deemed to be the day after the employee or Member dies, with payment beginning on that day or beginning or resuming on the first day of the month in which the child later becomes or again becomes a student as described in section 1(j), provided the lump-sum credit, if paid, is returned to the fund. Such annuity shall terminate on the last day of the month before (1) the child's attaining age eighteen unless he is then a student as described or incapable of self-support, (2) his becoming capable of self-support after attaining age eighteen unless he is then such a student, (3) his attaining age twenty-two if he is then such a student and not incapable of self-support, (4) his ceasing to be such a student after attaining age eighteen unless his is then incapable of self-support, (5) his marriage, or (6) his death, whichever first occurs. Upon the death of the surviving wife or husband or termination of the child's annuity, the annuity of any other child or children shall be recomputed and paid as though such wife, husband, or child had not survived the employee or Member."

5 USC 2260 note.

5 USC 2251.

(d) Section 10 of such Act (5 U.S.C. 2260) is amended by adding at the end thereof the following subsection:

70 Stat. 754.

"(f) In the case of a surviving spouse whose annuity under this section is hereafter terminated because of remarriage before attaining age sixty, annuity at the same rate shall be restored commencing on the day such remarriage is dissolved by death, annulment, or divorce: *Provided*, That (1) said surviving spouse elects to receive such annuity in lieu of any survivor benefit to which he or she may be entitled, under this or any other retirement system established for employees of the Government, by reason of the remarriage, and (2) any lump sum paid upon termination of the annuity is returned to the fund."

INCREASES IN CERTAIN ANNUITIES

Sec. 507. Section 18 of the Civil Service Retirement Act (5 U.S.C. 2268) is amended by adding at the end thereof the following subsection:

79 Stat. 840,
1162.

"(g) Effective on (1) the first day of the second month after the enactment of this subsection, or (2) the commencing date of annuity, whichever is later, the annuity of each surviving spouse whose entitlement to annuity payable from the civil service retirement and disability fund resulted from the death of:

"(A) an employee or Member prior to October 11, 1962, or

"(B) a retired employee or Member whose retirement was based on a separation from service prior to October 11, 1962, shall be increased by 10 per centum."

EFFECTIVE DATES

Sec. 508. (a) This section, section 509, and subsections 1(j), 3(k), 6(a), 6(b), 9(d), 10(a)(2), 10(c), 10(d), and 10(f) of the Civil Service Retirement Act, as enacted or amended by this title, shall become effective on the date of enactment of this Act.

(b) Except as provided in section 507 and in subsection (c) of this section, the amendments made by this title to the Civil Service Retirement Act shall not apply in the cases of persons retired or otherwise separated prior to these respective effective dates, and the rights of such persons and their survivors shall continue in the same manner and to the same extent as if this title had not been enacted.

(c) The amendments made by this title to sections 1(j) and 10(d) of the Civil Service Retirement Act relating to payment, continuance, resumption, and termination of annuity to a child who is a student shall apply with respect to children of persons retired or otherwise separated prior to, on, or after the date of enactment of this title, except that no child's annuity shall be paid by reason of these amendments for any period prior to such date of enactment.

MISCELLANEOUS

5 USC 2267 note. SEC. 509. The provisions under the heading "CIVIL SERVICE RETIREMENT AND DISABILITY FUND" in title I of the Independent Offices Appropriation Act, 1959 (72 Stat. 1064; Public Law 85-844), shall not apply with respect to benefits resulting from the enactment of this Act.

TITLE VI—FEDERAL EMPLOYEES' HEALTH BENEFITS

73 Stat. 713. SEC. 601. Section 2(d) of the Federal Employees Health Benefits Act of 1959 (73 Stat. 709; 5 U.S.C. 3001(d)) is amended by striking out "twenty-one" wherever it appears therein and inserting in lieu thereof "twenty-two".

5 USC 3006. SEC. 602. Paragraphs (1) and (2) of section 7(a) of such Act are amended to read as follows:

"(1) Except as provided in paragraph (2) of this subsection, the biweekly Government contributions for health benefits for employees or annuitants enrolled in health benefits plans under this Act, in addition to the contributions required by paragraph (3), shall be \$1.62 if the enrollment is for self alone or \$3.94 if the enrollment is for self and family.

"(2) For an employee or annuitant enrolled in a plan for which the biweekly subscription charge is less than twice the Government contribution established under paragraph (1) of this subsection, the Government contribution shall be 50 per centum of the subscription charge."

Effective date. SEC. 603. The amendments made by sections 601 and 602 of this title shall take effect on the first day of the first pay period which begins on or after the date of enactment of this Act.

TITLE VII—MISCELLANEOUS

Retroactive compensation. SEC. 701. (a) Retroactive compensation or salary shall be paid by reason of this Act only in the case of an individual in the service of the United States (including service in the Armed Forces of the United States) or the municipal government of the District of Columbia on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to an officer or employee who retired during the period beginning on the first day of the first pay period which begins on or after July 1, 1966, and ending on the date of enactment of this Act for services rendered during such period and (2) in accordance with the provisions of the Act of August 3, 1950 (Public Law 636, Eighty-first Congress), as amended (5 U.S.C. 61f-61k), for services rendered during the period beginning on the first day of the first pay period which begins on or after July 1, 1966, and ending on the date of enactment of this Act by an officer or employee who dies during such period. Such retroactive compensation or salary shall not be considered as basic salary for the purpose of the Civil Service Retirement Act in the case of any such retired or deceased officer or employee.

64 Stat. 395.

(b) For the purposes of this section, service in the Armed Forces of the United States, in the case of an individual relieved from train-

ing and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the Federal Government or the municipal government of the District of Columbia.

(c) For the purpose of determining the amount of insurance for which an individual is eligible under the Federal Employees' Group Life Insurance Act of 1954, all changes in rates of compensation or salary which result from the enactment of this Act shall be held and considered to be effective as of the date of such enactment.

68 Stat. 736.
5 USC 2091
note.

Approved July 18, 1966, 7:26 p. m.

LEGISLATIVE HISTORY:

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SENATE REPORT No. 1187 (Comm. on Post Office & Civil Service).
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July 12: House concurred in Senate amendment.

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