

*Pres. Humphrey, H.H.*  
*2/18/66*

REMARKS

VICE PRESIDENT HUBERT HUMPHREY

NINETEENTH ANNIVERSARY

CENTRAL INTELLIGENCE AGENCY

SEPTEMBER 19, 1966

I have heard and read the words of many CIA staff officers. I welcome this opportunity to express to them, and to you all, my own ~~thanks~~ thanks for your distinguished professional ~~performances~~ <sup>competence</sup>, marked today by presentation of certificates and public service awards.

President Johnson is a generous President. He has included his Vice President among those who counsel him, and he has encouraged departments and agencies to keep ~~the~~ <sup>a well</sup> Vice President informed. If Hubert Humphrey is not ~~the~~ <sup>a well</sup> best informed Vice President ~~in our nation's history~~, it is not your fault.

- 2 -

You are doing your job, and I want you to know that it is just as important as you suspect it is!

Each morning your secret daily reports, including reports from all the U.S. intelligence community, are studied by me as my first order of business. I use your running account of world events as one of the most important streams of information available to me. Throughout the day and week your longer reports and studies are summarized and brought to my attention. Many is the late evening and long week-end

I have spent over your versions of Thieu, Thanat, Kosygin, Lin Piao, Mobuto, Suharto, Obote, and the Shah. <sup>only to mention a few.</sup> You are <sup>the world and about</sup> teaching me much about yourselves. Let me say a few words ~~to~~, therefore, about what I think you are, and what I hope you will be.

You are sincerely desirous of serving your country. You are quickly responsive to the will of the President and the National Security Council.

- 3 -

You selflessly perform the tasks America entrusts to very few citizens. You are aware that sometimes these tasks will be almost impossible; that is one reason you are keen to accomplish them. When you fail, you know you will bear the negative consequences. When you succeed, you hope no one will be aware of it. All these things I have learned you already are. Now let me tell you what I hope, in addition, you will be.

As our world gets smaller and more complex, you are going to have to be better. I hope you are constantly examining your goals, ~~organizational and personal~~. You are going to have to stay ahead of everything new in the world that is significant: new groups, new organizations, new leaders, new economies, new space, new science... new growings-together, and new tearings-apart.

- 4 -

I hope you will remain the quietly disciplined *professional corps* ~~staff~~ you are, but I hope even more you will experiment and learn. I hope you will change jobs, move around, go to school, do everything necessary to avoid the plateau of self-satisfaction, and the hardened crust of bureaucratic inertia.

I hope you will recognize, too, that you must change as life changes. I want you to be ahead of the challenges, not abreast or behind them. This means retooling--reschooling--renewing--for everybody--but particularly, for those who will provide the example, the leadership.

I hope you constantly will re-evaluate your profession at all levels. That you will define and redefine the requirements to move up from each level to the next level. That you will identify the significant tasks of each job, and demand that promotion be based on creative growth, and demonstrated accomplishment.

- 5 -

I hope you will continue to realize that your profession must be the home of the non-organization man--the home of the iron-clad individualist who is big enough to discipline himself--and great enough to give to mankind and to his country all that he can become.

I hope you will continue to believe in mankind, America, and above all, in yourself. I want you to know your President believes in you, your Vice President believes in you. Under the distinguished professional who is your Director, Richard Helms, we expect you will have the finest period of your continuing growth and increasing contribution.