

## TIMES GUILD UNIT SETS STRIKE DATE

Says It Will Quit Next Month  
Unless Pact Is Reached

By MARTIN GANSBERG

The New York Times unit of the Newspaper Guild of New York notified the newspaper's management yesterday that it would strike during the week of Sept. 12 "if a satisfactory contract has not been reached before that time."

In a resolution adopted by the officers of the unit, the Guild asserted that The Times "has repeatedly refused to meet legitimate demands in the field of improved pensions, jurisdiction, automation, union security and other key issues."

C. Raymond Hulsart, director of industrial relations for The Times and head of its negotiating committee, said that agreement had been reached on 11 of 47 issues under discussion.

"The issues between The New York Times and the Newspaper Guild can be resolved by reasonable people seriously interested in arriving at mutually satisfactory agreement," Mr. Hulsart said. "The Times has been bargaining in good faith for a final contract settlement and will continue to do so."

Pact Expired March 30

The Guild's contract with The Times, like those of nine other newspaper industry unions, expired last March 30. Unlike the other unions, however, the Guild negotiates separately with each newspaper. The others negotiate with the Publishers Association of New York City, which represents all of the major dailies except The New York Post.

The association has reached agreement with seven unions. The deliverers, pressmen and paperhandlers have ratified and signed contracts; the printers and engravers have ratified, but not signed their contracts, and machinists and electricians have not yet ratified their contracts.

In July the mailers' union authorized a strike against the association's seven member newspapers, but did not set a date. At the same time, the stereotypers' union voted to rescind ratification of a contract it had not signed.

The Times unit of the Guild voted June 29, 931 to 103 to authorize a strike. Guild units on other newspapers have not yet signed contracts, and two units, those at the New York Herald Tribune and The New York Journal-American, are expected to take strike votes next week.

Negotiations between the Guild unit and The Times management have been going on for more than six months. On Aug. 9, Irwin Gerard of the Federal Mediation and Conciliation service began sitting in on these sessions.

Some Issues Settled

During the time he has been present, Mr. Gerard said, several contract items have been resolved, "but they're comparatively minor." He said that the union and the newspaper were "a little closer to settlement."

Edwin Egan, local representative for the Guild and chief of its negotiating committee at The Times, said that both sides were still far apart on four major issues. He described these as automation, a union shop, jurisdiction over jobs, and pensions and severance. On the last, the Guild seeks severance pay in addition to pensions for employes who are retiring.

Mr. Egan also said that agreement had not been reached on "the money package." However, all other unions in the newspaper industry have accepted a \$12, two-year package that was first offered to the printers. This is to be distributed in two phases, \$6.50 the first year, \$5.50 the second year.

Day-long negotiations were held yesterday and several lesser issues were resolved. The Times said it was trying "to narrow differences until a stage in the negotiations might be reached whereby agreement on a complete contract was possible."

There are more than 2,200 members in The Times unit of the Guild. These include employes in the editorial, commercial, business and circulation departments. The Guild, which has a citywide membership of 8,000, also represents restaurant employes at The Times and employes in mechanical departments who are not members of existing craft unions.